



BYLAWS

EAST RIVER PARK CHRISTIAN CHURCH

BYLAWS

East River Park Christian Church, A Tennessee Nonprofit Religious Corporation

PREAMBLE

These Bylaws presuppose that the Holy Bible constitutes the only and all sufficient roll of faith and practice for this Church. Therefore, in all things pertaining to system and order, the New Testament, that part of God's Word which describes and defines the Christian Church and its functioning, shall be the Church's guide when its teaching is clearly apparent. These Bylaws are (only) to provide direction to the Church in other matters not specifically addressed by the New Testament and to fulfill necessary legal and business requirements.

ARTICLE 1 - LOCATION OF OFFICES AND NAME

The name of this corporation is East River Park Christian Church. It is a Tennessee nonprofit religious corporation with principal offices in Carter County, Tennessee. The principal office is located at: 1207 Broad Street, Elizabethton, Tennessee 37643. The designation of the county or state of the corporation's principal office may be changed by amendment of these Bylaws. The Elders may change the principal office from one location to another within the named county by noting the changed address and effective date below, and such changes of address shall not be deemed, nor require, an amendment of these Bylaws. (Article 5)

Address: _____

Date: _____

The corporation may also have offices at such other places, within or without its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the Elders may, from time to time, designate.

ARTICLE 2 - PURPOSE

The purpose for which this organization is formed is to glorify God by forming a local congregation of the church of Christ which will carry out the Great Commission of Christ Jesus as revealed in the New Testament of the Word of God (Matthew 28:18-20; Mark 16:15-16). The congregation will provide opportunity for Christian people to continue steadfastly in the apostles' teaching, fellowship, breaking of bread and prayers (Acts 2:42), and prepare them for works of service. (Ephesians 4:12)

This corporation is organized exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.

The Church is incorporated in the State of Tennessee for legal purposes, but said incorporation shall, in no way, interfere with the spiritual organization of the local church as given in the New Testament.

ARTICLE 3 - DISSOLUTION

Upon dissolution of the Corporation, the Elder Board shall, after directing or making provision for the payment of all Corporation liabilities, distribute all remaining Corporation assets among any church.

ARTICLE 4 - MEMBERSHIP

Section 4.1 Members

The members of this corporation shall consist of those who have complied with the requirements set forth in Section 4.2 of this Article, have properly presented themselves for membership in accordance with the procedures determined by the Elders, and who have been enrolled as members on the membership roster. No person may hold more than one membership. Membership in this corporation is not transferable to another person.

Section 4.2 Requirements for Membership

A member must have accepted Jesus Christ as Lord and Savior and agree with the Statement of Faith of East River Park Christian Church. Anyone who has "put on Christ" as revealed in the New Testament (Matthew 16:15-16; Acts 8:38, 22:38), who has met with Elders for affirmation, and who has been duly received into our fellowship, is considered a member of this congregation.

"Put on Christ" is defined as follows:

- Having heard the Word of God. (Hebrews 11:6)
- Having repented or change of mind. (Acts 17:30)
- Bearing the confession of Christ. (Romans 10:9-10)
- Having been immersed for remission of sins and the gift of the Holy Spirit. (Acts 2:38-39)

Membership by transfer from another congregation will be accepted when the previously mentioned plan of salvation has been already completely fulfilled.

Section 4.3 Removal of Members

Membership of any individual shall cease upon the happening of any of the following events:

- The member's death or resignation.
- The determination by the Elders that said member has ceased to maintain active involvement. Members may be removed from membership as the result of disciplinary action taken by the Eldership.

Section 4.4 Discipline of Member

All members of the local church, by applying for membership, have agreed to submit themselves to church discipline as defined by the New Testament Scriptures. Church discipline shall be pursued by this corporation as necessary to fulfill its purpose as a New Testament Church.

Section 4.5 Place of Meetings

Notwithstanding anything to the contrary in these Bylaws, any meeting, whether regular, special, or adjourned, of the members of this corporation may be held at any place which has been designated by the Elders.

Section 4.6 Regular Annual Meetings

The congregation shall meet at least once each calendar year called by the Elders. The congregation shall be notified of the annual meeting not less than two weeks prior to the annual meeting.

Section 4.7 Special Meetings

Special meetings of the congregation may be called only by the Elders. The congregation shall be notified of the special meeting not less than two weeks prior to the special meeting.

Section 4.8 Quorum

At all meetings of the members, whether regular or special, those present at the meeting shall constitute a quorum for the transaction of business. The Elder Chairman shall determine if the number present is sufficient.

Section 4.9 Voting Rights

Only individuals whose names stand on the membership records of the corporation on the day of any meeting of members and are 18 years of age or older shall be entitled to vote at such a meeting.

Section 4.10 Proxies

Voting by proxy is not allowed.

Section 4.11 Powers Reserved To The Members

In addition to any powers of the members specifically set forth in these Bylaws or reserved to the members of East River Park Christian Church, the following powers are reserved to the members:

A Lead Pastor may not be hired by the Elders; unless the candidate has been elected by the members at a Special Meeting called for that purpose. To be elected by the congregation, the nominee must receive a positive majority vote from the members present at the meeting.

ARTICLE 5 - ELDER BOARD

Section 5.1 Authority

The Elder Board, affirmed by the congregation, is vested in the active members who compose the congregation. This congregation is not subject to the control of any ecclesiastical body, but takes the Bible as its only rule of faith and practice and Christ, the Divine Son of God, as its only creed.

Section 5.2 Number

The corporation shall have at least 3 active Elders. These Elders shall collectively be known as the Board of Directors, Board of Elders, Management Team, Eldership, Leadership or Elder Board.

Section 5.3 Duties and Powers

Subject to limitations of the Articles of Incorporation and these Bylaws and of pertinent restrictions of the Tennessee Corporate Code, all the activities and affairs of the corporation shall be exercised by or under the direction of the Elders. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the Elders shall have the following duties and powers in addition to the other duties and powers enumerated in these Bylaws:

- To select and remove all the officers, agents and employees of the corporation, prescribe such duties for them as may not be inconsistent with law, with the Articles of Incorporation, or with these Bylaws, fix the terms of their offices and their compensation and in their discretion require from them security for faithful service.
- To make disbursements from the funds and properties of the corporation as are required to fulfill the purposes of this corporation as are more fully set out in the Articles of Incorporation, and generally to conduct, manage and control the activities and affairs of the corporation and to make rules and regulations not inconsistent with law, with the Articles of Incorporation or with these Bylaws, as they may deem best.
- To adopt, make and use a corporate seal and to alter the form of such seal from time to time as they may deem best.
- To borrow money and incur indebtedness for the purposes of the corporation and to cause to be executed and delivered therefore, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities therefore.
- To the extent permitted by the tax-exempt status of the organization, to carry on a business at a profit and apply any such profit that results from the business activity to any activity in which it may legally engage.

- To be the spiritual leaders of the congregation, including the resolution of any disputes.
- To shepherd the congregation, as appropriate.
- To adopt a statement of Executive Limitations to establish limitations upon the authority of the Lead Pastor.
- To select members of the Elders to serve as officers deemed necessary.

Section 5.4 Members of the Elders

The Elder Board shall be composed of qualified men ordained by the congregation to serve as Elders.

Section 5.5 Selection

If a man desires to serve in the position of elder, that man shall submit his name to any elder currently serving on the Eldership. The Eldership shall as needed review the names submitted. They shall determine if an individual meets the qualifications set forth in Qualification section below. They shall also determine the willingness of the individual to serve.

An individual who meets the qualifications and desires to serve, must fill out an Elder Application. The Elder Candidate will then meet with the Elder Board to be interviewed. If the Elder Board has consensus, the Elder Candidate must be present and observe Elder Meetings for a minimum of six months before being presented to the congregation for affirmation. During a two week time of evaluation, members of the congregation are encouraged to provide input to the Eldership as to qualifications, outside reputation, areas of concern, and areas of strength of any individual contemplated for appointment. After prayerfully reviewing the congregation's input, the Eldership shall assess the individual being considered and then present him before the congregation to be ordained during a worship service.

Section 5.6 Qualifications

The qualifications for Elders of this congregation shall be in accordance with those listed in Chapter 3 of the first book of Timothy and Chapter 1 of the book of Titus.

All Elders shall:

- Have been a member of the congregation for at least one year.
- Fully agree with and support the purpose, vision and values of the corporation.
- Have the full support of the current Elders.
- Meet the qualifications as defined in 1 Timothy 3:2-7 and Titus 1:6-9 in the Bible.

Section 5.7 Removal of Elders

The Elders may remove an Elder from his position under the following conditions:

- The Elder misses four (4) or more unexcused elder meetings in a calendar year.
- The Elder becomes physically or mentally unable to perform the duties of an elder.
- The Elder becomes spiritually unqualified including, but not limited to, immoral behavior.
- The Elder is found to have engaged in activities that are directly contrary to the interests of the organization.

Any congregant that has a charge against an Elder, must present such charge with evidence of two or three witnesses to the Elder Board (1 Timothy 5:19). The Elder Board will then discuss the charge and what further actions, if any, need to take place.

Before any such removal occurs, the Elder shall be advised of the allegation and the basis for the allegation and shall be given an opportunity to present any contrary evidence or explanation to the Elders. Removal must be approved by a positive majority vote of the members of the Elders, excluding the Elder being removed.

Section 5.8 Filling of Vacancies

If an Elder resigns or is removed from office, the remaining Elders may leave that position vacant or may provisionally recommend another individual to serve as an Elder, as long as that individual meets the qualifications set forth in Section 5.6 above.

In the case of an emergency that the Elder Board is below the minimal requirement of 3 Elders , the Lead Pastor and/or remaining Elder Board will select qualified men to be ordained as Elder(s) by the congregation.

Section 5.9 Compensation

Elder Board members shall serve without compensation, unless a staff member. They shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties.

Section 5.10 Meetings

Meetings shall be conducted by the Chairman of the Elders as needed. The Chairman of the Elders shall determine and provide notice as to the location of the meeting. A simple majority of the members of the Elders shall constitute a quorum. Should the Chairman of the Elders be unavailable he shall appoint another member of the Elders to call and conduct meetings as necessary.

Section 5.11 Non-liability and Insurance

The elders shall not be personally liable for the debts, liabilities, or other obligations of the corporation. Except as may be otherwise provided under provisions of law, the Elders may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the corporation (including a director, officer, employee or other agent of the corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

Section 5.12 Elder Emeritus Status

In the event that an Elder is unable to fulfill his responsibilities as an Elder due to age, health or life emergencies, he is able to take an Elder Emeritus status if he still holds all qualifications found in Section 5.6. An Elder Emeritus will not be required to attend any Elder Meetings and will not have any voting rights as an Elder. If the Elder Emeritus is able to fulfill his responsibilities at a later date, he must fulfill all the selection requirements found in Section 5.5.

ARTICLE 6 - OFFICERS

Section 6.1 President of the Corporation

The Chairman of the Elders is hereby designated as the President of the Corporation. The Chairman of the Elders is appointed each year by the Elder Board.

Section 6.2 Secretary of the Corporation

The Secretary is an elder that shall be appointed by the Elders each year.

The Secretary shall keep, or cause to be kept, a record of minutes at the principal office or such other place as the Elders may order, of all meetings of the Elders and its committees, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at the Elders and committee meetings, and the proceedings thereof. The Secretary shall keep, or cause to be kept, at the principal office in the State of Tennessee the original and a copy of the corporation's Articles and Bylaws as amended to date.

If law requires, Secretary shall give, or cause to be given, notice of all regular meetings of the Elders and Deacons thereof required by these Bylaws, shall keep the seal of the corporation in safe custody, and shall have such other powers and perform such other duties as prescribed by the Elders.

The Secretary shall keep or cause to be kept, at the principal office of the Corporation, a Membership Register, or a duplicated Membership Register, showing the names of the members and their addresses.

The Secretary shall also keep, or cause to be kept, a record of minutes at the principal office or such other place as the Elders may order, of all meetings of the members, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof, and the proceedings thereof. The Secretary shall give, or cause to be given, notice of all meetings of the members required by these Bylaws.

Section 6.3 Chief Financial Officer and Treasurer(s)

The Elders shall appoint one Elder to serve as the Chief Financial Officer of the corporation and shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the corporation. The books of account shall at all reasonable times be open to inspection by any Elders Member.

The Elders shall appoint Treasure(s), no more than two, to assist and report to The Chief Financial Officer. The Chief Financial Officer oversees the work of the appointed Treasurer(s).

The Chief Financial Officer shall deposit all moneys and other valuables in the name and to the credit of the corporation with depositories designated by the Elders.

The Treasurer shall disburse the funds of the corporation as may be ordered by the Elders, shall render to the President and the Elders and Lead Pastor, whenever they request it, an account of all of his or her transactions and of the financial condition of the corporation, and shall have such other powers and perform such other duties as may be prescribed by the Elders. Any checks printed, must be signed by an elder or treasure. No pastor or paid staff is able to sign checks.

The Treasurer (or his or her delegate) shall assist in the counting and depositing of contributions, making payment of salaries and other expenditures, maintaining financial records, issuing financial reports, and filing tax returns and other information required by the state and federal government.

Section 6.4 Removal from Office

Any officer may be removed, either with or without cause, by the Elders, at any time by a simple majority vote. Any officer may resign at any time by giving written notice to the Elders or to the President of the Corporation. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

The above provisions of this Section shall be superseded by any conflicting terms of a contract which has been approved or ratified by the Elder Board relating to the employment of any officer of the corporation.

Section 6.5 Vacancies

Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Elders.

ARTICLE 7 - ORDINATION

Section 7.1 Ordination or Commission

The Elders may ordain or commission into Christian ministry anyone qualified and accepted for ministry in accordance with Titus and 1 Timothy, and any additional policies for ordination as may be adopted by the Elders.

Section 7.2 Ministry Team Leaders

The Elders may appoint Ministry Team Leaders in accordance with 1 Timothy 3:8-13 who function as servants of the church and assistants to the Lead Pastor.

ARTICLE 8 - DEACONS

Section 8.1 Purpose and Duties

The Deacon's duties shall be those ordained of God in the New Testament: serving as ordained servants in appointed areas of church life. (Acts 6:1-7; 1 Timothy 3:8-13)

Section 8.2 Selection

If a man desires to serve in the position of Deacon, that man shall submit his name to any elder or deacon currently serving. The Deacons and Elders shall as needed review the names submitted.

An individual who meets the qualifications and desires to serve, must fill out a Deacon Application. The Deacon Candidate will then meet with the Deacon Board and one Elder representative to be interviewed. If the Deacon Board and Elder Board has consensus, the Deacon Candidate must be present and observe Deacon Meetings for a minimum of six months before being presented to the congregation for affirmation. During a two week time of evaluation, members of the congregation are encouraged to provide input to the Deaconship as to qualifications, outside reputation, areas of concern, and areas of strength of any individual contemplated for appointment. After prayerfully reviewing the congregation's input, the Elders and Deacons shall assess the individual being considered and then present him before the congregation to be affirmed as a Deacon.

Section 8.3 Qualifications

The qualifications for Deacons of this congregation shall be in accordance with those listed in Chapter 3 of the first book of Timothy. All Deacons shall:

- Have been a member of the congregation for at least one year.
- Fully agree with and support the purpose, vision and values of the corporation.
- Have the full support of the Elders.
- Meet the qualifications as defined in 1 Timothy 3:8-13 in the Bible.

Section 8.4 Removal of Deacons

The Elders may remove a Deacon from his position under the following conditions:

- The Deacon misses four (4) or more unexcused deacon meetings in a calendar year.
- The Deacon becomes physically or mentally unable to perform the duties of a Deacon.
- The Deacon becomes spiritually unqualified including, but not limited to, immoral behavior.
- The Deacon is found to have engaged in activities that are directly contrary to the interests of the organization.

Before any such removal occurs, the Deacon shall be advised of the allegation and the basis for the allegation and shall be given an opportunity to present any contrary evidence or explanation to the Elders. Removal must be approved by a positive majority vote of all members of the Elders (whether or not present).

ARTICLE 9 - INDEMNIFICATION

Section 9.1 Indemnification

The corporation shall indemnify any person who was or is a party or is threatened to be made a party to any proceeding by reason of the fact that such person is or was an agent of the corporation, to the fullest extent permitted under the laws of Tennessee, as it may be amended from time to time.

Section 9.2 Definition of Agent

For the purposes of this Article, "Agent" means any person who is or was a Director, Officer, or Employee or other agent of this corporation, or is or was serving at the request of the corporation as a Member, Deacon, Elder, Director, Officer, or Employee.

ARTICLE 10 - LEAD PASTOR

Section 10.1 Responsibilities

The Lead Pastor is accountable to the Eldership, and shall be evaluated as needed by the Eldership. He shall serve to his utmost ability and faithfully perform the duties of the ministerial office, as agreed upon with the Eldership. Terms and conditions of employment will be determined, and agreed upon by the Eldership.

The Lead Pastor shall delegate responsibility and authority to staff members as he deems appropriate.

Section 10.2 Qualifications

The qualifications for the Lead Pastor shall include those listed in Chapter 3 of the first book of Timothy and Chapter 1 of the book of Titus. Any other qualifications shall be determined by the Elders.

Section 10.3 Selection

In the event of the vacancy of the Lead Pastor, the elders shall select a Search Team. The Search Team will refer candidates to the elders and the elders will present a candidate to the congregation. The candidate must receive a positive majority vote from the members present at the meeting. (Section 4.1)

Section 10.4 Removal from Office

The Elders may remove the Lead Pastor from his position under the following conditions:

- The Lead Pastor becomes physically or mentally unable to perform the duties of a Lead Pastor.
- The Lead Pastor becomes spiritually unqualified including, but not limited to, immoral behavior.
- The Lead Pastor is found to have engaged in activities that are directly contrary to the interests of the organization.
- The Lead Pastor does not fulfill job description as agreed upon with elders.
- The Lead Pastor becomes unable to fulfill his role for any other issues.

Before any such removal occurs, the Lead Pastor shall be advised of the allegation and the basis for the allegation and shall be given an opportunity to present any contrary evidence or explanation to the Elders at a meeting of the Elders. Removal must be approved by a positive majority vote of all members of the Elders at a physical meeting, excluding the Lead Pastor.

ARTICLE 11 - ASSOCIATE PASTORS/NON-PASTORAL STAFF

Section 11.1 Responsibilities

The responsibilities of each Associate Pastor/Non-Pastoral Staff shall be defined by Job Descriptions set forth by the Elders and Lead Pastor and shall be given to each Associate Pastor/Non-Pastoral Staff in writing.

Section 11.2 Qualifications

The qualifications for an Associate Pastor/Non-Pastoral Staff shall be decided by the Elders and Lead Pastor.

Section 11.3 Selection

The Elder Board shall select all Associate Pastors/Non-Pastoral Staff, and will include consultation with the Lead Pastor.

Section 11.4 Removal from Office

The Elders may remove the Associate Pastor/Non-Pastoral Staff from their position under the following conditions:

- The Associate Pastors/Non-Pastoral Staff becomes physically or mentally unable to perform the duties of the position.
- The Associate Pastor/Non-Pastoral Staff becomes spiritually unqualified including, but not limited to, immoral behavior.

- The Associate Pastor/Non-Pastoral Staff is found to have engaged in activities that are directly contrary to the interests of the organization.
- The Associate Pastor/Non-Pastoral Staff does not fulfill the job description as agreed upon with elders.

Before any such removal occurs, the Associate Pastor shall be advised of the allegation and the basis for the allegation and shall be given an opportunity to present any contrary evidence or explanation to the Elders at a meeting of the Elders. Removal must be approved by a positive majority vote of all members of the Elders.

Non-Pastoral Staff can be removed by the Lead Pastor after consultation and majority vote of all members of the Elders.

ARTICLE 12 - RECEIPT, INVESTMENT AND DISBURSEMENT OF FUNDS

Section 12.1 Receipt of Funds

The corporation shall receive all monies and/or other properties transferred to it for the purposes for which the corporation was formed (as shown by the Articles of Incorporation). However, nothing contained herein shall require the Elders to accept or receive any money or property of any kind if it shall determine, in its discretion, that receipt of such money or property is contrary to the expressed purposes of the corporation as shown by said Articles.

Section 12.2 Investment of Funds

The corporation shall hold, manage and disburse any funds or properties received by it from any source in a manner that is consistent with the expressed purposes of this corporation.

Section 12.3 Disbursement of Funds

No disbursement of corporation money or property shall be made until it is first approved by the Elder Board. However, the Elders shall have the authority to appropriate specific sums to fulfill the objectives and purposes for which the corporation was formed and to direct the officers of the corporation from time to time to make disbursements to implement said appropriations.

Section 12.4 Instruments in Writing

All checks, drafts, demands for money and notes of the corporation, and all written contracts of the corporation shall be signed by such officer or officers, agent or agents, as the Elders may from time to time by resolution designate.

ARTICLE 13 - CORPORATE RECORDS AND REPORTS

Section 13.1 Records

The Corporation shall maintain adequate and correct accounts, books and records of its business and properties. All such books, records and accounts shall be kept at its principal place of business in the State of Tennessee, as fixed by the Elders from time to time.

Section 13.2 Inspection of Books and Records

Every Elder Member shall have the absolute right at any reasonable time to inspect all books, records, documents of every kind, and the physical properties of the Corporation, and also of its subsidiary organizations, if any.

Section 13.3 Certification and Inspection of Bylaws

The original or a copy of these Bylaws, as amended or otherwise altered to date, certified by the Chairman and Secretary, shall be open to inspection by the members and Elders of the Corporation at all reasonable times during normal office hours.

ARTICLE 14 - IRS 501(C)(3) TAX EXEMPTION PROVISIONS

Section 14.1 Limitations On Activities

No substantial part of the activities of this corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these Bylaws, this corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

Section 14.2 Prohibition Against Private Benefit

No part of the net earnings of this corporation shall come into the benefit of, or be distributable to, its members, leadership, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this corporation.

ARTICLE 15 - CONFLICT OF INTEREST POLICY

Section 15.1 General Policy

All conflicts of interest and even the appearance of conflict of interest must be avoided by all Elders, members, employees and consultants. If any possible conflict of interest arises, it is the duty of the party involved to immediately declare such conflict of interest to the Elder Board.

After disclosure of the potential conflict and all material facts, and after any discussion with the interested person, he/she shall leave the Elders or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Elders or committee members shall decide if a conflict of interest exists.

After exercising due diligence, the governing Elders or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing Elders shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

Section 15.2 Staff Conflict of Interest

Any Elder who is also on staff or directly related to a staff member shall exempt himself from any discussions involving their own employment or compensation or that of their relative. Relatives, for purposes of this section, shall include spouses, brothers, brothers-in-law, sisters, sisters-in-law, sons, daughters, parents, parents-in-law, grandparents, grandparents-in-law, grandchildren, and grandchildren-in-law.

Section 15.3 Limitation on Political Activity

The Elders nor pastoral staff shall not actively use their congregational position to promote political candidacy. Elders, Pastors, Associate-Pastors and Non-Pastoral Staff may participate in political candidacy with written elder consent.

ARTICLE 16 - PROHIBITED ACTIVITIES

East River Park Christian Church is prohibited from engaging in activities that violate the written Statement of Faith of East River Park Christian Church. East River Park Christian Church is also prohibited from promoting, condoning, or permitting activities to take place in East River Park Christian Church facilities that violate the written Statement of Faith of East River Park Christian Church.

ARTICLE 17 - AMENDMENT OF BYLAWS

Section 17 Amendment of Bylaws

These Bylaws may be amended at any Elder Meeting, if the following has been satisfied:

- The text of the proposed amendments was given to members of the congregation in writing or electronically at least two weeks prior.
- After two weeks of congregational feedback, the Elder Board reserves the right to amend the presented Bylaws.

ARTICLE 18 - AMENDMENT OF STATEMENT OF FAITH

Section 18 Amendment of Statement of Faith

The church Statement of Faith may be amended at a special meeting of the congregation, if each of the following has been satisfied:

- The agenda for the meeting listed Amendment of Statement of Faith as a topic of the meeting.
- The text of the proposed amendments were given to members of the congregation in writing or electronically at least one month prior to the meeting.
- Any change in Statement of Faith must receive a positive majority vote of the congregation members present, and shall take immediate effect.

ARTICLE 19 - CONSTRUCTION AND TERMS

If there is any conflict between the provisions of these Bylaws and the Articles of Incorporation of this corporation, the provisions of the Articles of Incorporation shall govern. Should any of the provisions or portions of these Bylaws be held unenforceable or invalid for any reason, the remaining provisions and portions of these Bylaws shall be unaffected by such holding.

All references in these Bylaws to the Articles of Incorporation shall be to the Articles of Incorporation, Articles of Organization, Certificate of Incorporation, Organizational Charter, Corporate Charter, Bylaws or other founding documents of this corporation filed with an office of the State of Tennessee and used to establish the legal existence of this corporation.

All references in these Bylaws to a section or sections of the Internal Revenue Code shall be to such sections of the Internal Revenue Code of 1986 as amended from time to time, or to corresponding provisions of any future federal tax code.

CERTIFICATE OF ELDERS

I, the undersigned, being the Elder Chairman of East River Park Christian Church, do hereby certify that the above Bylaws were adopted by the elders and approved by a positive majority vote in a regularly called congregational meeting on 12/11/2022. Said Bylaws are, as of date of this certification, the duly adopted and existing Bylaws of this corporation.

Elder Chairman: Justin Stauffer

Signature: Justin Stauffer

Date: 12/11/22

Elder Secretary: Mark Duty

Attesting Secretary Signature: Mark Duty

Date: 12-11-22