

# ELECTION 2026–2027

Sunday, April 12, from 8:30–12:00 pm.

Please note this is an in-person election. There will be no mail-in ballots.

## Church Board: Vote for up to 4



**Rod Bailey:** Rosey and I came to Tempe Nazarene on Palm Sunday in 1985, almost by accident. We were new to Arizona, turned off on the wrong exit, and saw the sign out front—it's hard to believe that it was almost forty years ago! I am a fourth-generation Nazarene and graduate of Olivet Nazarene University. Since that time, I have served on the church board three times, serving as treasurer and secretary at various times. Additionally, I had the privilege of serving as Pastor of Business and Finance for the church and as Administrator of Tempe Christian School for three years, and am presently the Administrator and Health Director for faith-based Christian Care Fellowship Square. I have enjoyed being a member of the Ministries and the Tempe Christian Preschool Committees this year, and I have also had the great joy of playing piano and being on the worship team for over twenty-five years. Having worked in the non-profit healthcare sector for an equal amount of time, I still find the great blessing of serving others and God to be one of the most fulfilling things I could ever do.



**Steve Burns:** I first started attending TNC in the fall of 1970 and became a member in 1972. Denise and I were married in the gym/sanctuary in 1973. My main focus of ministry is music, though I have taught Sunday School classes in the past. It would be an honor to serve as a board member.



**Andy Miller:** I began attending TNC in 1975 as part of the College Age group at the invitation of Bobbie Jo Oler. I have served on the TNC Board of Directors for many years, first as secretary and then as head of the property management committee. I have led several adult Sunday School classes and was blessed to go to Nicaragua and El Salvador in 2016, 2017, and 2018 with Living Water International to help construct freshwater wells for small communities without access to clean water.



**BobbieJo Miller:** I switched to Tempe Nazarene to join the college/young singles group. I have been involved in the children's ministry since 1978. I'm currently teaching the elementary children's Sunday School class using the Children's Quizzing Curriculum and coaching the quiz team. I am also the Caravan director and teach the Hunter class on Wednesday nights. I believe it is important in today's world to offer children a variety of opportunities to learn about God, study the Bible, and follow Jesus. Mentoring others is important to me. I appreciate being a part of Pastor Debbie's team.

*More board candidates on the next page.*

**Betty Pepper:** I am a child of God, a wife to Hugh Pepper, and a mother of two sons, four grandchildren, and eight great-grandchildren whom I love dearly. I was born on a Sunday and attended Globe Church of the Nazarene the next Sunday. In the years that followed, I attended Nazarene churches in ten different cities because of childhood family moves and Hugh's military career. As an adult, I was an active member of every church I attended, serving as a Sunday School Teacher, Missionary Treasurer, Children's Church Director, Caravan Assistant, and Board Member. Hugh and I joined TNC in 1979 and are committed to the future of our church. During our time at TNC, I have served in the following capacities: Sunday School teacher, Director of Women's Ministries, and Barnabas Ministries (Angel Tree Christmas project, providing supplies for a Children's Hospital, and providing supplies for a local elementary school). I love the Nazarene church and its doctrine. I accepted Christ at the age of five and have strived to live in accordance with the Bible and the Covenant of Christian Conduct of the Church of the Nazarene. I am privileged to be a retired educator with a career that included teaching High School math and science, special education, and serving as a school psychologist prior to retiring from the Superintendency of Scottsdale Unified School District. I am thankful for TNC and the impact it has had on my life and my family's lives. I am interested in serving on the church board. If elected, I would endeavor to assist Tempe Nazarene Preschool, which specializes in caring for and educating our community's children. It is important to our church, city, and nation that children are taught Christian principles, as they have been at Tempe Nazarene Preschool for the past 50 years.



**Geron Walters:** I am a 3rd-generation Nazarene. We have been at Tempe Nazarene for about 12 years. I love the Lord with all my heart and want to serve Him in any way I can. Throughout my adult life, I have served as a Caravan leader, a Sunday School teacher, an NYI president, and served many times on a church board. God has been faithful to our family, and we love serving at TNC.



## NDI President: Vote for up to 1



**Rod Bailey:** Rosey and I came to Tempe Nazarene on Palm Sunday in 1985, almost by accident. We were new to Arizona, turned off on the wrong exit, and saw the sign out front—it's hard to believe that it was almost forty years ago! I am a fourth-generation Nazarene and graduate of Olivet Nazarene University. Since that time, I have served on the church board three times, serving as treasurer and secretary at various times. Additionally, I had the privilege of serving as Pastor of Business and Finance for the church and as Administrator of Tempe Christian School for three years, and am presently the Administrator and Health Director for faith-based Christian Care Fellowship Square. I have enjoyed being a member of the Ministries and the Tempe Christian Preschool Committees this year, and I have also had the great joy of playing piano and being on the worship team for over twenty-five years. Having worked in the non-profit healthcare sector for an equal amount of time, I still find the great blessing of serving others and God to be one of the most fulfilling things I could ever do.



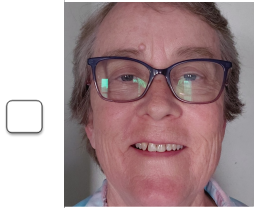
**Brittany Hart:** In early 2025, I took a sabbatical from work and was invited to help with the Winter Caravan retreat. It was during that season that our family began to sense God stirring something in us. While we had been attending another church, we noticed that our children weren't growing in their knowledge of the Lord through the programming there, and we felt a clear prompting to seek a new church home. God led us to Tempe Nazarene Church, and we knew we had found where we were meant to be. Since then, I have jumped in wholeheartedly serving in the children's department through teaching in Caravan, and helping lead the musical as well as serving as Interim Senior Staff Administrator since October 2025. My ministry heart is firmly with the kids and teens of this church. Those early years of faith were so formative in shaping who I am today and the Christian I have become, and I am passionate about creating that same foundation for the next generation. I want to be a part of helping young people encounter the Lord in a way that stays with them for a lifetime.

## NMI President: Vote for up to 1

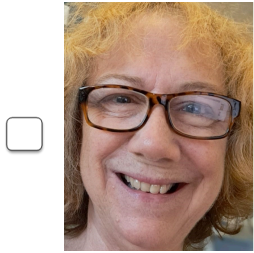


**Amanda Marcotte:** I have attended Tempe Nazarene for over thirty-one years and have always enjoyed helping out at the church in different areas. I worked at Tempe Christian School in the preschool and grade school and taught children's Sunday school for many years. Spending time with my family, traveling, and enjoying the outdoors are some of my favorite things when I'm not teaching. I enjoy serving the Lord wherever He leads!

## District/NMI Delegates: Vote for up to 3



**Belinda Bennett:** I believe the Holy Spirit is the foremost guide in directing the purposes of the Church, and we participate with Christ's purpose first through prayer and listening to God. I am convicted to help God's people as they grow together in joint worship and prayer.



**Cathy Madsen:** I have been a Christian and a member of the Nazarene Church since I was a very young child. It's always been my heart's desire to love and serve God unconditionally. At various times, I've served as a choir and worship team member, as SS teacher, as a VBS assistant, as Church Board Secretary, as church bookkeeper, on local W&W teams, and as a pianist (for a small group of very patient and tone-tolerant Wednesday night parishioners). My vision for TNC is for us to continue to be a church that accepts and loves all people, wherever they're at in life, and to provide clear holiness/biblically based teaching to guide us in our walk with Christ.



**BobbieJo Miller:** I switched to Tempe Nazarene to join the college/young singles group. I have been involved in the children's ministry since 1978. I'm currently teaching the elementary children's Sunday School class using the Children's Quizzing Curriculum and coaching the quiz team. I am also the Caravan director and teach the Hunter class on Wednesday nights. I believe it is important in today's world to offer children a variety of opportunities to learn about God, study the Bible, and follow Jesus. Mentoring others is important to me. I appreciate being a part of Pastor Debbie's team.



**Karen Messner:** Tempe Nazarene Church has been a part of my life since the late '60s, when my family arrived in the Valley. I met and married my husband, Ralph, at TNC. We have two sons, the perfect daughter-in-law, and two wonderful grandchildren. I accepted Jesus as my savior while attending Children's Camp. I've had the privilege of being involved in various ministries at TNC since I was in the youth department myself, including Caravan, Healthcare Ministries, NMI, TNC Board, and TCP Board. I currently teach the Trailblazer Caravan class on Wednesday nights. The Lord has guided me this far, and I will follow wherever He leads.



**Ralph Messner:** I have been working on the technology at TNC since the 1980s, starting with audio and lighting while directing the choir and leading worship in the 80s and 90s, then creating the church website in 1996 and managing it into 2009. I served on the TNC Board of Directors three times. I currently assist in improving the use of various Information and audio-visual technologies at TNC, which aligns with my ongoing theme of "By all means, reach some." I met my beloved wife Karen at Tempe Nazarene in 1976, and we married here in 1979. We have two sons, the perfect daughter-in-law, and two phenomenal grandsons.