

Central Baptist Elder Expectations

As elders of Central Baptist, we are committing to each other, to the congregation and most importantly to God that we will strive to live lives that express the following attributes:

- 1) Maintain and grow in the Biblical character qualifications for elders given in 1 Timothy 3:1-7 and Titus 1:5-9
- 2) Physically present at church
 - a. Present at Worship Services
 - b. Part of a Growth Group
 - i. Would be good to be leading a growth group
 - c. Part of Central Prayer First Sunday of month
 - d. At least once a month be part of prayer gatherings on either Sunday mornings or Wednesday Evenings
 - e. Attend monthly Elders Meetings – given that work and family responsibilities may interfere at times with elders meetings, elders will strive to be at a minimum of 8 of the 11 normally scheduled meetings.
- 3) Clear Ministry Involvement
 - a. Utilizing your spiritual gift(s)
 - b. Being an example to people
- 4) Praying for the Church
 - a. Includes personal private prayer
 - b. Includes participation in corporate prayer events
 - c. As possible be part of pre-service prayer with pastor
 - d. Consider praying with worship team before a service
 - e. Ask a staff member for weekly prayer requests
 - f. Participate in prayer at monthly elders' meetings
 - g. Join with other elders to pray with people who ask for special prayer
- 5) Living out the Directional Statement
 - a. Are you investing time for the growth of worshipers?
 - i. Praying for growth of worshipers
 - ii. Encouraging people to take steps of growth
 - iii. Leading a growth group
 - iv. Mentoring or discipling another man
 - b. Are you investing time for the gathering of new worshipers?
 - i. Praying for opportunities to share the Good News
 - ii. Reaching out to people who do not know Christ
 - iii. Reading in the areas of evangelism and apologetics
- 6) Significant Giving to God's Work Through Central
- 7) Being Direct and Honest
 - a. With the Lord
 - b. With your family
 - c. With fellow elders
 - d. With congregation
 - e. With church staff members
- 8) Regular personal time with God

- 9) If married, strong marriage
 - a. Investing time and energy into your marriage and family
 - b. Important for elder's families to be actively involved in the ministry of Central
 - c. Your wives are not elders, but as the wives of elders sometimes their help may be needed. Elders' wives, much like pastors' wives are not just church members. They operate in a unique situation.
 - d. There may be times when a situation arises where as a church we might need a woman or women to respond to something. Elders' wives would probably be women who would be looked to as women who could respond.

- 10) Responding to Communication
 - a. From church members, other elders or staff members
 - b. Whether it is emails, phone calls, text messages or notes
 - c. Check email and voice mail daily
 - d. Respond as necessary within 48 hours or sooner

- 11) Willing to Serve in and Lead Special Ministry Projects
 - a. Ministries like:
 - i. Summer Serve
 - ii. CIP
 - iii. Echo
 - iv. VBS
 - v. Missions Trip

- 12) Willing to serve on the Council

- 13) Willing to Teach in accordance with Central's Teaching Statement

- 14) Connecting with Regulars and Guests on Sundays
 - a. Each Sunday meet at least one person new to you
 - b. Each Sunday ask a regular person how you could pray for them this next week

- 15) Participate in a variety of additional meetings that may occur at different points
 - a. Elders' retreats
 - b. Training events
 - c. Prayer retreats
 - d. Planning meetings