

# Canby Evangelical Church – Lead Pastor Position

We are a church family striving to be fully devoted followers of Jesus, serving neighbors near and far. As our current pastor prepares to retire, we are prayerfully seeking the next Lead Pastor to guide our congregation into its next season of ministry in Canby, Oregon.

## OUR CHURCH

The Canby Evangelical Church is a praying church with a couple of regular prayer meetings during the week among other activities. There are ministries that we support locally, and ministries that are out of the area. It is the oldest continuous church in Canby. In 1883 a group of families from Germany gathered to worship together in Canby, Oregon. Ten years later, they constructed the church building on its current site and held the first service on Christmas Eve in 1893. Worship services are held in the historic chapel. Major additions to the original structure were completed in 1933 and 1955. A separate building for offices and meeting rooms was constructed in 2013. The fellowship hall and kitchen were renovated making this an attractive room that hosts activities for the church and the community.

The current Sunday worship attendance is about 50-60. Today Canby Evangelical Church continues to worship together, grow in faith and serve our neighbors near and far. Whether you call Canby Evangelical Church home or are visiting, you are welcome as part of a church family aspiring to be *fully devoted followers of Jesus*. Canby Evangelical Church is a member of the Pacific Conference of The Evangelical Church.



## **OUR COMMUNITY**

Canby, Oregon is one of the oldest communities in Oregon, incorporated in 1893, with a population of 18,000, located 25 miles south of Portland. Residents enjoy the small-town sense of community, a wide variety of housing with larger lots at a median list price of \$460,000. New subdivisions are actively being developed. This family-friendly community offers sports, youth activities and recreation options for all ages, including boating, cycling, fishing, golf, and more. Canby has a well-developed bus system connecting to Oregon City, Woodburn, and throughout town, along with Dial-A-Ride service.

There are six elementary schools (K-6), one with Spanish & English immersion: one middle school and one high school. Clackamas Community College is approximately 9 miles away in Oregon City.

The local economy is diverse and thriving. A sophisticated nursery industry surrounds Canby with Swan Island Dahlias. Canby also has high-quality tulips, perennials, shrubs and trees that are sold nationwide. There is a strong manufacturing base of small to mid-sized companies focused on precision metals, high tech, and testing equipment sold nationally and internationally. Major employers include Columbia Distributing, Clarios, Pioneer Pump, Shimadzu USA, Kendal Floral, Milwaukie Electronics, JV Northwest, American Steel, Package Containers, OBC Northwest and many others. It is an excellent business location offering excellent highway access, ample utilities, and a plentiful supply of shovel-ready industrial land at competitive prices.

Major attractions include the Willamette and Molalla Rivers, Canby Ferry, Clackamas County Fairgrounds and Event Center, Swan Island Dahlia Fields, Canby Depot Museum, Vietnam War Memorial, and charming downtown. A wide variety of events include the Canby Farmers Market, First Thursday, Clackamas County Fair, Canby's Independence Day Celebration, Slice of Summer outdoor concerts, Canby's Big Weekend and much more.

## **PASTORAL EXPECTATIONS**

This is a part-time salaried position. The primary pastoral responsibilities are to follow the biblical definition of a pastor seen in 1 Timothy 3:1-7 and Titus 1:5-9.

1. Preacher/Teacher: Providing consistent, biblically faithful preaching and teaching that nurtures spiritual growth.
2. Above Reproach: Demonstrate Christlike character and integrity in both personal and public life.
3. Servant Leader: Lead with humility, equipping and guiding the congregation in its mission.



4. Total Church Ministry: The pastor ensures ministries are caring for the congregation. This includes sacraments, ceremonies, individual interactions, and ministries to the members of the congregation.
5. Organizational Administration: The pastor is responsible for oversight of administrative functions, ensuring that ministry operations are carried out effectively.
6. Reaching Out: The pastor is the champion for outreach and evangelism locally and globally as a response to the Great Commission.

The church faced major challenges during covid, but is now stable and moving forward. The pastor will have a heart for shepherding a smaller congregation in a smaller town. This calls for a person who is relational and engaged with the community. Since Canby Evangelical Church is part of the Pacific Conference, the expectation is that the pastor will be ordained or will pursue ordination with the Pacific Conference. The hiring process goes through the Conference office, and a yearly performance review is done with the Conference Superintendent and the local church's Pastor-Parish Relations Committee. Outside of that review, the pastor is given the responsibility to care for the life and ministry of the congregation.

**Additional Information:**

[www.canbyevangelical.org](http://www.canbyevangelical.org)

[www.ThePacificConference.com](http://www.ThePacificConference.com)

[www.canbyoregon.gov](http://www.canbyoregon.gov)

**Application Process:**

Those who feel led and meet the desired qualifications should apply including:

- Your resume.
- A cover letter of not more than one page that includes your reasons for applying and how you heard about the position.
- A video in digital format (links to videos, YouTube postings, a podcast, or DVD) of you delivering a sermon to a large group that best represents your preaching and teaching ability.

**The Pacific Conference office will follow up with applicants.**

**Applications should be submitted electronically to [jobs@thepacificconference.com](mailto:jobs@thepacificconference.com)**

Or mailed to:  
The Pacific Conference  
Attn: Superintendent Brian Hotrum  
11501 SE Sunnyside Road, Suite 200  
Clackamas, OR 97015

