

Next Gen Lead

Summary

Highlands Church is a dynamic, growing church on the central coast of California, ministering to the community in unique and creative ways. Formed in 2006 to reach the de-churched people of the community, Highlands is a place that welcomes people as they are and where no perfect people are allowed.

The Next Gen Lead is called to make disciples of kids and youth at Highlands Church and their families, aiding in their Biblical knowledge, spiritual development, and participation in the mission of the Church. The Next Gen Lead bears primary responsibility for ministry to and with youth, from birth to the twelfth grade, and their families. The Next Gen Lead plans and implements relevant programs, and recruits and trains volunteers to assist in the mission. The Next Gen Lead models, teaches, and coaches Highlands families in proclaiming the Gospel and building the next generation of disciples and leaders.

Qualifications

- A consistent, mature, and enthusiastic commitment to Jesus Christ and a commitment to live in accordance with His teachings and passion to bring others into fellowship with Him.
- 2+ years experience and expertise in children, youth and family ministries preferred
- High level of organizational and management skills in recruiting and training volunteers, prioritizing workload, and implementing programs.
- High level of written and personal communication skills, both with children and adults.
- Strong servant leadership skills with experience in team building and mentoring.
- A desire to build, nurture, and maintain meaningful inter-generational relationships.
- Appropriate evidence of Biblical literacy, theological maturity, and evangelical conviction. Formal Biblical training and/or Bachelor's degree preferred.
- Creativity to identify and use resources effectively for community outreach; openness to new ideas and taking risks to achieve goals; flexibility.

Duties

- A. Plan and implement programs for the Biblical training, spiritual nurture, and discipleship for youth from birth to twelfth five, including an exciting, safe, and effective Sunday morning program.
- B. Inspire, recruit, train, and empower volunteers to assist in all programs.
- C. Equip families to engage with the Gospel at home and in ministry with their neighbors.
- D. Develop, empower, and provide creative leadership for a Committee that offers vision, goal-setting, and execution of programs to inspire and include kids, youth and their families in the full life of the church.

- E. Coordinate special and seasonal events and activities that serve and teach kids and youth and include outreach to children in the community.
- F. Serve as staff resource person to the respective Elders and Committees.
- G. Identify and integrate existing para-church ministries to complement the internal program needs.
- H. Nurture own personal faith with private and corporate study and prayer.
- I. Participate in fellowship as a member and regular worshipper at Highlands Church.
- J. Attend weekly staff meetings and offer reports to Session and/or Lead Pastor as requested.
- K. Other duties as assigned that support the health and functioning of Highlands Church.

Relationships

The Next Gen Lead reports directly to the Lead Pastor and works alongside colleagues in worship and mission ministries to implement the vision and mission of Highlands. The Lead will be responsible for recruiting and managing a leadership committee for Children's Ministry, Student Ministries as well as volunteers to implement ministry and programs. The Next Gen Lead also relates with the Children's Ministry Elder and Student Ministries Elder on Session to evaluate and guide the Ministry. Because Highlands is a community church within the PC(USA) it has tremendous opportunity for mission and partnership with churches locally and globally.

Compensation

Full-time, requiring great flexibility, including availability on evenings and weekends; Sunday attendance required.

Salaried, Exempt Position

Paid Vacation and Benefits; compensation commensurate with qualifications and experience