

## **Granada Heights Friends Church**

### **“Middle School Director”**

#### **Job Description**

##### **Reason:**

- To create quality, Christ-centered discipleship programs for middle school students based on Granada's vision and mission statements.

##### **Relationships:**

- This position reports to the student ministries pastor who oversees each of the 3 youth departments.
- Middle school ministry relationships:
  - Foster community among adult volunteers as you minister together to students.
  - Teach, counsel, and relate to students during the course of their middle school years.
  - Humbly come along-side and serve both volunteer staff and middle school students.
  - Initiate relationships with parents, guardians, and other family members.

##### **Requirements:**

- Cultivate an active, growing relationship with Jesus Christ.
- Be actively involved in a “soul care” relationship (e.g. mentorship, spiritual director, small group, etc.).
- Demonstrate a high level of self-discipline in order to manage time by prioritizing responsibilities.
- Serve students and volunteers in dependence upon the Spirit and relying upon the Spirit’s work.
- Motivate and challenge students and volunteers to grow in their relationship with Christ.
- Create weekly programs (both mid-week and Sunday morning) that reflect and enhance the discipleship process in the hearts of middle schoolers.
- Encourage students to disciple others (family members, peers, etc.) by displaying the grace and truth of Christ in both word and deed, having been rooted in the love that God has for them.
- Develop a philosophy of ministry that is devoted to intentional small group ministry in order to develop students into disciples of Jesus Christ.
- Communicate the Word of God in a manner by which middle school students can relate, and then help students implement these truths and values into their lives.
- Recognize the unique life-stage of middle school students by planning events and programs that meet their developmental needs.
- Relate with middle school parents on a regular basis to support discipleship to them and their students.
- Commit to creating an inter-generational environment for students and leaders by seeking new and creative ways to engage adult fellowship groups.

##### **Responsibilities:**

- Teaching preparation for Wednesday nights and Sunday mornings (5 hrs.)
- Attend and supervise Wednesday night youth group, Sunday morning activities, and other events (5 hrs.)
- Work in the office on task-centered needs such as emails, phone calls, administration tasks, etc. (2 hrs.)
- Meet with and counsel middle school students or parents, OR visit middle school campuses (2 hrs.)
- Collaborate with an intern and volunteer leaders to plan and direct middle school ministry programs (2 hrs.)
- Meet with the student ministries pastor and youth team each week to receive investment (2 hrs.)
- Participate in the weekly pastoral staff meeting (2 hrs.)

##### **Compensation:**

- The hourly wage for this position is \$18 per hour at 20 hours per week.