



Work Health and Safety Policy

Penrith Church of Christ is fully committed to providing a safe and healthy workplace for everyone including employees, volunteers, congregation members, visitors and contractors.

In order to achieve this, everyone is encouraged to assist through personal commitment and involvement in all areas relating to Work Health and Safety.

The Elders will ensure that all reasonably practicable measures are enacted for any place of work and activity under the control of Penrith Church of Christ. This will be undertaken to ensure health and safety, after appropriate risk analysis and where necessary, with specified control measures.

Staff and Leadership of Ministry Teams will facilitate this by:

- Actively participating in all health and safety training as required.
- Consulting so far as is reasonably practicable, whenever there are changes to the workplace, processes or activities that may affect the health and safety of employees, volunteers, congregation members, visitors, and on-site contractors.
- Creating a safe and healthy culture to achieve a safe and healthy working and living environment, through demonstrating positive safety behaviours.
- implement and follow current health & safety standards, policies and procedures.
- Ensure personal accountability for their own health and safety actions that could affect them or others around them.
- Adhere to and maintain safe systems of work.
- Working together to identify and eliminate or mitigate all hazards through the application of the hierarchy of controls.
- Monitoring and reviewing controls regularly to ensure that they have adequately addressed the risk, and
- Fostering a reporting culture to enable the reporting of all unsafe acts, conditions, plant and equipment, so that action can be taken to effectively manage them.

Penrith Church of Christ will provide the necessary information, resources, instruction, training and supervision to enable workers to perform their work in a safe manner that is without risk to health.

The oversight and implementation of this Policy is delegated to the Penrith Church of Christ Operations Team in conjunction with the Work Health and Safety Officer, reporting as necessary to the Elders.

Agreed by OPs Team 12/10/22

Work Health and Safety Policy

Approved by Penrith Church of Christ Elders 23 /10/2022
Review date October 2023