

**MOUNT OLIVE LUTHERAN CHURCH**  
**MMC MEETING MINUTES**  
**August 18, 2020 (approved on 10/20/20)**  
**Via Zoom due to COVID**

**1. Meeting Called to Order:**

A meeting of the MOLC MMC was initiated by President Tony Walsh at 7:10 pm on August 20, 2020. Pastor Jon led the group in a devotion based on Ecclesiastes 4 on the topic of “We don’t know what we have until it’s gone” as well as the topic of “We Are Stronger Together”. Pastor Jon also led the group in prayer.

*Attendees present:* Harold Matson, Pastor Jon Haakana, Len Ackermann, Micki Larrabee, Rolf Schomburg, and Tony Walsh.

*Attendees not present:* Rob Polster and Brian Towley

*Agenda*

Rolf Schomburg made the motion to approve the agenda for tonight’s meeting.  
Len Ackermann seconded. Motion confirmed.

*Approval of MMC Minutes:*

Len Ackerman made the motion to approve the minutes from the May 19, 2020 MMC meeting  
Micki Larrabee seconded. Motion ratified.

\*\* Note regarding the replacement of MMC members according to the by-laws: The MMC can elect a person to fill a position if a position becomes open for any reason prior to the next election meeting.

**2. Administration Work (Pastor Jon)**

**a. Pastor’s Report**

*Attendance:* In 2019, we averaged 290 and are at 38% of that. We have had ten weeks of in person worship since the closedown.

On 8-16-20, over two services and drive thru communion, 155 were communed.

*Fall is Coming:* The Elders and Pastor met to establish what it will look like. We can have 200 in the building. The Adult and Bell Choir will not meet at all in the 2020-2021 school year.

*Wednesdays:* “In The Word” Bible Study, Senior Youth and leaders, and Confirmation classes and leaders: Strategic use of doors (Main Entrance, Door E, and Door A) and entrance/exit times; groups will be spaced out

*Midweek Meals:* Fifty people have been coming and six volunteers have been preparing and serving the meals.

*Weekends:* Will continue to have a plan in place for traffic management

9-13-20: Rally Day

8:00 Traditional Worship

9:30 Praise Worship

10:30 Gathering in Park with two food trucks

9-20-20 and after:

Saturdays: 5:30 pm service

Sundays: 8:00 am Traditional Worship, 9:00 am Education Offerings – Sunday School, Youth, Adult, 10:00 am Praise Worship

*Account Policy:*

A new policy has been established regarding earned fundraising monies. This policy will be shared with members in the welcome policies. In summary, money earned from Mount Olive sponsored fundraising events, as well as money deposited into an individual account as a donation or a gift, is designated for specific

uses in Mount Olive Youth Activities, LCMS camps, and the Mount Olive Early Childhood Center. If an individual leaves the church as a graduate or for any reason and has unused money, the money can be designated into a younger siblings, cousin's, other specified account; to the general youth fund; or into another Mount Olive designated account.

Financial Report (Pastor Jon):

For June and July, we have utilized the Payroll Protection Plan under the CARES Act. We have had some back up monies but that is gone. A letter went out to 230 active families requesting prayers and financial support. August has been strong even though overall #'s are gone. We need to be creative and encouraging about support. We are continuing to follow the 2019-2020 work plan until the congregation can meet again to discuss and vote on a new work plan. We currently have money in the bank and are fluid. The future can affect all of this so time will tell.

Preschool:

Linda will stay on as director through the end of the calendar year. We need to decide how we replace that role.

As of 8-07-20, 54% of registered families said they would participate in preschool.

The work plan usually gets \$191,000 from the preschool.

At 54%, the work plan will receive \$120,000.

Trustees Report:

We have a contract for the HVAC and roof with Schwickert's Company.

The new sign is up and running and looks great!

Todd and Denny are working very hard to maintain ongoing cleanliness.

Human Resource Team:

We need to determine what we will be doing with roles within the church. The positions of the Preschool Director, Director of Outreach, and the DCA are all roles that need to be discussed. An ad-hoc committee will be formed to look at the human resource needs. The committee will brainstorm, converse, gather ideas, and come up with a plan. The short-term future and the long-term future need to be considered. If anyone has any names/thoughts for people for the MMC and/or the Human Resource Committee, email Pastor or Tony.

**3. Open Forum:**

No items

**4. Upcoming meeting dates:**

October 25, 2020 @ 10:45 or so: Vision Assembly Meeting---meeting in person

November 17, 2020 @ 7:00 MMC Meeting

**5. Closing Prayer/Meeting Adjourned:**

Tony Walsh made a motion to end the meeting; Rolf Schomburg seconded the motion.

Tony ended the meeting in prayer. The meeting was adjourned at 8:35pm.

Prayerfully Submitted, Micki Larrabee, MMC Secretary