

MOUNT OLIVE LUTHERAN CHURCH
VISION ASSEMBLY MEETING MINUTES

June 6, 2021

(Unapproved)

I. Call to Order:

President Tony Walsh called the meeting to order at 11:00am. Pastor Jon led attendees in prayer. Thirty-seven members signed in for this meeting.

II. Approval of Agenda for today's meeting:

Jon Wellman made the motion to approve the agenda for today's meeting. Linda Stroming seconded. All attendees approved. Motion passed.

III. Approval of 1-10-21 Vision Assembly Minutes

Bob Antoine made the motion to approve the minutes from the 1-10-21 Vision Assembly Meeting. Harold Matson seconded. All in attendance approved. Motion passed.

IV. Pastor's Report:

Attendance Update:

<u>Month</u>	<u>2021</u>	<u>2019</u>	<u>%2021 vs. 2019</u>
March	176	312	56%
April	239	482	50%
Easter (April 4)	338	723	47%
May	196	364	46%

COVID 19 Concerns and Restrictions:

As Brothers and Sisters of Christ, we need to continue to respect people's comfort levels in regard to COVID. Attendance basically followed the curve of restrictions that were in place. The more restrictions there were, fewer people attended. Less restrictions resulted in higher attendance.

March 2021, 100% capacity with social distancing and mask mandate, and small groups cannot exceed ten people and no food or drink is allowed

May 14, 2021: Masks not needed for fully vaccinated people

May 28, 2021: Masks optional and distance requirements and group size limits eliminated

June 5-6, 2021: Tape was removed from the pews and friendship pads and offering plates were reinstated.

Human Resource Team (MMC Task Force):

Members: Pastor Jon (Advisory), Micki Larrabee (MMC), Jesse Jett Jr. (Elders), Penny Walsh (Chair), Kristin Kehr, Dan Kaisersatt, and Russ Benson

Discussions occur regarding the positions of Worship Director, MOECC Director, and DCA. The team is meeting this week to discuss and plan the next steps in the pursuit of a Preschool Director/Teacher.

Pam and Judy, thank you so much for strengthening the preschool here at Mount Olive. Your service will always be appreciated and remembered.

Calendar Items:

June 13: 8:00 and 10:00 – Preschool Teacher Farewell

June 14: LWML Meeting @ 7:00pm in the Coffee Shop

June 19/20, July 17/18, and August 14/15: Holy Communion, and the Elders will determine when to reinstate normal schedule

June 22: Young Adult Ice Cream Social @ 7:00pm

June 28-July 1: Vacation Bible School (9:00am-Noon)

V. Financial Update:

Budget 2020 – 2021

YTD through April 2021 (83% of fiscal cycle)

INCOME:	Budget	YTD Actual	% of Budget
Offerings	\$931,997	\$752,235	80.7%
Preschool	\$191,000	\$199,509	104.5%
TOTAL	\$1,122,997	\$951,744	84.8%
EXPENSE:			
TOTAL	\$1,122,997	\$872,217	77.7%
NET	\$0	\$79,527	

A PowerPoint presentation was given to outline each primary area of the work plan with the 20-21 approved budget and the proposed 21-22 budget, along with the increase/decrease percentages between the two years.

Proposed Work Plan for 2021-2022:

Mount Olive FY 2020-21 vs. FY 2021-22 Budget

	20-21 Budget	21-22 Proposed Budget	Increase/ Decrease %
Ministry Staff	\$399,403	\$377,075	(5.6)%
Administration	\$419,683	\$488,330	16.4%
Welcome	\$10,802	\$10,652	(1.4)%
Worship	\$7150	\$7250	1.4%

Word	\$5000	\$4750	(5%)
Work	\$1500	\$900	(40)%
Witness	\$13,550	\$13,000	(4.1)%
Youth	\$17,625	\$17,250	(2.1)%
MOCECC	\$248,286	\$246,254	(.8)%
TOTAL	\$1,122,999	\$1,165,461	3.8%

Comments/remarks following presentation:

While we have three open positions, the roles are being filled in other ways by various people. It is important to have people in place.

An exit/launch team is being created to assist with future transitions. If anyone is interested in serving on this team, please contact an MMC member.

Membership has been tough the past fifteen months due to COVID effects. However, we are coming back stronger and better together because of God's faithfulness. New norms need to be established as people venture back into society. Online presence has been strong as well as utilization of resources.

VI. Motion to Approve Work Plan 2021-2022

Jesse Jett made a motion to approve the proposed work plan for 2021-2022.

Jon Wellman seconded the motion. All in attendance approved. No one opposed.

Motion passed.

VII. Other Business:

Mission update for Zimbabwe. We just sent some remaining money to pay for student tuitions. They have suffered loss from COVID among their staff; however, the school is open and running.

VIII. Motion to Adjourn:

Doug Schwandt made a motion to adjourn the meeting.

Jeanne Okeson seconded the motion. All in attendance approved. No one opposed.

Motion passed.

IX. Lord's Prayer:

The attendees said the Lord's Prayer together.

The Vision Assembly meeting was adjourned at 12:02 pm.

**Prayerfully Submitted,
Micki Larrabee, MMC Secretary**