

MOUNT OLIVE LUTHERAN CHURCH
MMC MEETING MINUTES (approved on 5-18-21)
March 23, 2021

1. Meeting Called to Order

a. Meeting

A meeting of the MOLC MMC was initiated by President Tony Walsh at 7:02 pm on March 23, 2021. Pastor Jon led the group in a devotion entitled "Getting Serious About Helping People" from Lutheran Church Charities and followed with a prayer.

Attendees present: Ben Bremer, Harold Matson, Jen Shaner, Jeanne Okeson, Pastor Jon Haakana, Justen Rucks, Micki Larrabee, Rob Polster, Tony Walsh

Attendees not present: Brian Towley

b. Agenda

Ben Bremer made the motion to approve the agenda for tonight's meeting. Jeanne Okeson seconded. Motion confirmed.

c. Approval of 1-19-21 MMC Minutes:

Harold Matson made the motion to approve the minutes from the October 20, 2020 MMC meeting. Ben Bremer seconded. Motion ratified.

2. Administration Work - Pastor Jon:

A. Pastor's Report

i. Attendance:

2020 January-three weeks in March average attendance: 332

2021 January-three weeks in March average attendance: 142 (weather was a factor $\frac{3}{4}$ weeks in February)

Percentage of Attendance from 2021 compared to 2020: 42%

ii. COVID-19

We continue to stay at 250 being the maximum number in the sanctuary at one time to allow for appropriate social distancing.

Easter: sign-ups for the 8:00 and 10:00 services will be at the welcome desk and on Sign-up Genius

Maundy Thursday and Good Friday: One service will be offered each night at 6:30pm

iii. Human Resource Team:

- The goal of this HR team is to hire people for the Worship Director, the Mount Olive Early Childhood Center (MOECC) Director, and the Director of Church Administration (DCA)

- It was discussed with Gwen and Matt about continuing the duties of the Worship Director, and they have both agreed to fulfill the duties of this role into the future. Therefore, we will no longer plan to formally fill the Worship Director role at this time.

- The current emphasis of this team right now is to fill the position for the MOECC Director

- People on the Team: Pastor Jon, Micki Larrabee (MMC), Jesse Jett Jr. (Elders), Penny Walsh, Kristen Kehr, Dan Kaisersatt, and Russ Benson

B. Financial Report:

February 2021:

Income = \$68,341.67	Needed = \$81,781.67	Difference = -\$13,440.00
School Income = \$15,664.23	Needed = \$15,916.67	Difference = -\$252.44
Total Income = \$86,239.36	Needed - \$97,698.31	Difference = -\$11,458.95

- * Since March 15, 2020, we have lost \$180,000 in income but recovered \$98K from CARES Act
- * In 11 months, we went from +83K to \$382
- * We recently received \$15K COVID Relief Grant from Anoka County
- * Due to COVID, we have received a total of \$113,000 in 'free' money from the above grant and the CARES Act
- * Monica and the bank keep an eye out for any grants, monies available to the church
- * Income = Attendance; Pastor Jon plans to send another financial letter
- * Still have \$294K in General Checking/Savings and \$131K in Dedicated Checking/Savings
- * Quick review on staff current salaries

C. Trustees Report:

- a. Roof: Continues to leak at various times. Schwickert's does do roof checks for us, but there will be an expense if there is an issue.
- b. Todd works to fix any problem in general before calling for help.
- c. One preschool classroom is developing mold and needs to be addressed this summer to stop it from becoming a larger issue.

3. Mission Hospital Zimbabwe:

A decision needs to be made as to whether or not the Ministry to Zimbabwe, Africa should continue to be in the Mount Olive Work Plan.

Pastor Jon reviewed the history between Mount Olive and its partnership with Mission Hospital Zimbabwe that began on October 29, 2010

Ideas to consider as we move forward, but the decision does not need to be made this evening:

- do we continue support by sending special offerings to them?
- connect with Pastor Togara to see what the needs are
- determine a long term plan
- develop a timeline for support
- reach out to congregation to see if anyone is interested in leading this mission
- end the relationship as it is known

4. Upcoming meeting dates:

May 18, 2021 @ 7:00 MMC Meeting

June 6, 2021 after second service Vision Assembly Meeting

August 17, 2021 @ 7:00 MMC Meeting

October 19, 2021 @ 7:00 MMC Meeting

November 16, 2021 @ 7:00 MMC Meeting

5. Closing Prayer/Meeting Adjourned:

Harold Matson made a motion to end the meeting,

Micki Larrabee seconded. Motion confirmed.

Tony ended the meeting with a prayer and all those in attendance said the Lord's Prayer.

The meeting was adjourned at 8:42 pm.

Prayerfully Submitted, Micki Larrabee, MMC Secretary