

Unapproved

# **MOUNT OLIVE LUTHERAN CHURCH**

## **VISION ASSEMBLY MEETING MINUTES**

### **October 25, 2020**

#### **I. Call to Order and Prayer:**

President Tony Walsh called the meeting to order at 11:06am.

52 members signed in for this meeting.

Pastor Jon led attendees in a devotion and prayer.

Judy Reynolds shared a very impactful letter from a current preschool family.

#### **II. Approval of Agenda for today's meeting:**

Al Springer made the motion to approve the agenda for today's meeting.

Harold Matson seconded. All attendees approved. Motion passed.

#### **III. Approval of January 12, 2020 Vision Assembly Minutes**

Al Springer made the motion to approve the minutes from the January 12, 2020 Vision Assembly Meeting.

Brian Towley seconded. All in attendance approved. Motion passed.

#### **IV. Pastor's Report**

1. Pandemic: The pandemic started seven months ago, and we moved back to onsite services four months ago. Working to provide a very safe environment. Can fit 150 downstairs and 30 in each balcony/gathering area. For every additional step taken, many more steps have been involved. Many blessings within the process.  
June 14-September 6: 111 average per Sunday, 38% from same period in 2019  
September 13-October 18: 184 average per Sunday, 54% from same period in 2019
2. Young Adult Ministry Kick Off: Lunch and Launch started yesterday, 10-24-20. Focuses on ages 18-30.
3. Thanksgiving: Service will be an online event premiering on 11-25-20 at 6:30pm. The theme will be "Remember". Members can send in video clips stating why they are thankful this year.
4. Upcoming events:
  - Christmas movie on 12-13-20. Details to come.
  - Pondering a Christmas Nativity outside
  - Christmas Eve services: 3:00, 5:00, 7:00 and online (thinking of using a sign up system)
  - Christmas Day service will be online only

#### **V. Financial Update:**

- The 7-01-19 through 6-20-20 work plan was rolled over until now since we have not been able to have a formal Vision Assembly meeting.
- CARES Act: Due to COVID-19, the CARES Act gave Mount Olive \$98,000 over an eight-week period during the summer, and this does not need to be paid back. This is a separate line item in the work plan. 50% of the money went to the 2019-2020 work plan, and 50% of the money went toward the 2020-2021 work plan.
- Tony reviewed how the 2019-2020 work plan compares to the proposed 2020-2021 work plan in each area and provided a handout with more detail (Ministry/Staff, Administration, Welcome, Worship, Word, Work, Witness, Youth, MOCECC).
- Historically, the General Fund and the Building Fund have been run separately.
- Bottom Line:
  - End of FY20 General Fund +\$83,183
  - YTD FY21 General Fund +\$17,537
  - End of FY20 Building Fund (\$15,035)
  - End of FY21 Building Fund (\$19,775)
  - YTD FY21 +63, 910
- \* without the CARES Act, the impact between FY20 and FY21 would have been (\$34,090). Praise the Lord for the CARES Act.
- Two questions are being asked of the attendees today:
  - 1) Approve the recommendation to combine the General Fund and Building Fund to be together on one work plan, which allows for the mortgage payment to be paid with any incoming funds.
  - 2) Approve the 2020-2021 work plan as proposed

Questions from attendees:

- a. What is the projected first quarter income? ***We don't break it down into quarterly chunks; we look at the income as a whole.***
- b. Is there enough money to cover the 1/01/21 – 6/30/21 interim replacement? ***Yes***
- c. What is the balance left on the mortgage? ***Approximately \$2.1 million***
- d. How many years left on the mortgage? ***Unknown at the time of this meeting***
- e. If the general fund and the building fund are combined, what flexibility is there with debt and salaries? ***Trying to move away from dedicated funds where money has to stay on one place. Combining the two allows for flexibility and transparency.***
- f. If the decision is made to move away from dedicated funds, is the ability to give to specific funds still an option? ***Two years ago, it was decided that dedicated funds were not obligated to go toward certain items. Donors are asked to prayerfully consider a donation if they so choose with this understanding.***
- g. There is still money in certain dedicated funds. How does this affect/not affect the general work plan? ***If money is taken out of dedicated funds, it is not a part of the work plan.***
- h. Are the specifics of the 2019-2020 and 2020-2021 work plans available to members? ***Yes, contact Monica at the office for this information.***

**VI. Approval of 2020-2021 Ministry Plan**

**1) Does the congregation give unanimous consent to combine the building fund with the general fund to be an all-in-one work plan for a total of \$1,172,379.72?**

**All in attendance voted yes.**

**2) Tony Davis made a motion to accept the 2020-2021 Work Plan as presented. Al Springer seconded the motion. All in attendance approved. No one opposed.**

**Motion passed.**

**VII. Other Business**

There was no other business discussed

**VIII. Motion to Adjourn and the Lord's Prayer:** The attendees said the Lord's Prayer together. The Vision Assembly meeting was adjourned at 12:17pm.

**Prayerfully Submitted,**

**Micki Larrabee**

**MMC Secretary**