

MOUNT OLIVE LUTHERAN CHURCH
MMC MEETING MINUTES
January 19, 2021

1. Meeting Called to Order

a. Meeting

A meeting of the MOLC MMC was initiated by President Tony Walsh at 7:05 pm on January 19, 2021. Pastor Jon led the group in a devotion entitled "A Place To Stand" based on Psalm 62 and followed with a prayer.

b. Attendees present and Introduction of new members:

Ben Bremer (New Treasurer, 3-year term until 12-23)

Brian Towley (current term until 12-21)

Harold Matson (current until 12-22)

Jeanne Okeson (New Member at Large, term until 12-22)

Jen Shaner (New Member at Large, term until 12-22)

Pastor Jon Haakana

Justen Rucks (New Member at Large, term until 12-23)

Micki Larrabee (current until 12-21)

Robert Polster (New and Returning Member at Large, term until 12-21)

Tony Walsh (New and Returning President, term until 12-23)

c. Agenda

Brian Towley made the motion to approve the agenda for tonight's meeting. Justen Rucks seconded. Motion confirmed.

d. Approval of 11-17-20 MMC Minutes:

Robert Polster made the motion to approve the minutes from the October 20, 2020 MMC meeting.

Harold Matson seconded. Motion ratified.

2. Annual Training for MMC Members

- a. Communication Strategy: Tony will text the group with reminders of the meeting. The contact document will be shared with everyone.
- b. MMC Video Policy Based Governance
 - Reviewed policy manual via PowerPoint presentation
 - MMC has 80% of decisions in conjunction with the Pastor and congregation
 - Staff led and leader supported
 - Mission and vision are the main priorities and drive everything we do
 - Mission = core values, vision statement, and strategy

3. Administration Work - Pastor Jon:

A. Pastor's Report

i. Attendance:

Services stopped in mid-March, 2020 and began again in mid-June, 2020

In June, attendance was at 35% of June 2019

In the Fall, attendance was at 50% of Fall 2019

In November/December, attendance was at 36% of November/December 2019

In January, attendance was at 48% of January 2020

The trends matched the Governor's orders as they were restricted and loosened up

Online presence has increased with a rough average of 400 views per week

ii. COVID-19

We continue to stay at 250 being the maximum number in the sanctuary at one time to allow for appropriate social distancing.

iii. Live Streaming:

There has been an upgrade in the AV equipment and screens to allow for better and more efficient online videos and quality. The cost of this did not come from the work plan but came from dedicated funds specific for this reason.

iv. Drive-Thru Live Nativity:

This was on 12-20-20 at the home of John and Lisa Risse. It was an overwhelming, amazing turnout with 187 cars that drove through the area. There is talk of making this an annual tradition.

v. Red Letter Challenge

We are in the middle of the Red Letter Challenge series for sermons as well as for Adult and Middle School/High School Bible Studies. Books have been available for any congregation member with a suggested donation of \$20 per book, although not required.

vi. Human Resource Team:

- Kristin Bradley passed away in September, 2020. She previously held the position of - Director of Worship, and the HR team is looking at finding candidates to fill this role. - -

- Other goals of this HR team includes Goal is to hire people for the MOECC Director and Director of Church Administration (DCA)

- People on the Team: Pastor Jon, Micki Larrabee (MMC), Jesse Jett Jr. (Elders), Penny Walsh, Kristen Kehr, Dan Kaisersatt, and Russ Benson

B. Financial Report:

7-01-19 through 6-30-20:

Income: \$1,031,616 was brought in

Expenses: \$948,433

Difference: + \$83,183

7-01-20 through 11-30-20:

Income: \$416,609

Expenses: \$410, 445

Difference: +6164

C. 10 for '20 Revisited:

Planning to keep 10 for '20 front and center for this year

We need to keep our sites on these goals:

1. *DCE*: Accomplished
2. *DCA*: Not started
3. *Carpet Fund*: Started
4. *Family Center renovation*: Not started
5. *Young Adult Ministry*: Started
6. *Reestablish stewardship and giving*: No started
7. Establish *new groups* based on need to establish relationships: Not started
8. Develop *Youth and Young Adults*: Not started
9. *Interactive worship*: Started
10. *Home groups without walls*: Started

COVID came and halted the items that had been started and prevented starting others.

If anyone is interested in taking an idea and growing it forward, please talk with Pastor.

D. Trustees Report:

Roof: Planning to email to ask for a name to assist with fixing leaking roof

HVAC: Being serviced by Schwickert's

Todd has been working with the contractors, electrician, audio visual company to get the new screens and AV equipment installed.

4. Open Forum:

Gwen changed all of the directional signs throughout the building..they are new colors, are newly updated, and look great.

5. Upcoming meeting dates:

March 23, 2021 @ 7:00 MMC Meeting

May 18, 2021 @ 7:00 MMC Meeting

August 17, 2021 @ 7:00 MMC Meeting

October 19, 2021 @ 7:00 MMC Meeting

November 16, 2021 @ 7:00 MMC Meeting

6. Closing Prayer/Meeting Adjourned:

Harold Matson made a motion to end the meeting.

Micki Larrabee seconded. Motion confirmed.

Tony ended the meeting with a prayer and all those in attendance said the Lord's Prayer.

The meeting was adjourned at 8:36 pm.

Prayerfully Submitted,
Micki Larrabee, MMC Secretary