

WORSHIP PASTOR at New Community Church
Wexford, Pennsylvania
www.nccinwexford.org
May 29, 2018

To apply, please send the following information to Adam Jackley at ajackley@nccinwexford.org:

1. Cover letter with links to video of you leading worship
2. Your resume and a recent photo
3. In the subject line of your email, please reference "Worship Pastor at NCC"

JOB DESCRIPTION FOR WORSHIP PASTOR

The Worship Pastor has the important privilege and weighty task of bringing people into the presence of God. This happens primarily on Sunday morning, where this person's leadership and musical ability combine with the giftedness of others, under the power of the Holy Spirit, to move the people in the congregation toward an experience with God. Holidays and special events that require elements of worship and music also fall under this role.

The Worship Pastor works with the team of musicians, vocalists, tech crew and the Senior Pastor to foster a deeper love and appreciation for our great God. The Worship Pastor shepherds and disciples all members of the worship team; supervises auditions and recruitment of vocalists and musicians for the worship team; directs necessary rehearsals; and performs necessary administrative functions.

This position is full-time with salary and benefits. It is supervised by and accountable to the Senior Pastor.

QUALIFICATIONS / REQUIREMENTS

Christian Faith

- Can give testimony and life witness of (1) being a committed believer in Jesus Christ (2) spiritual gifts relevant to this ministry, and (3) God's affirming blessing on those ministries
- Clear calling of God to be a Worship Pastor
- Fully agrees with the doctrinal position of New Community Church
- Be a stable, mature and growing Christian with an exemplary personal, marital and family life
- Has a pastoral heart and desires to shepherd people through worship
- Has a relational and approachable demeanor
- Has sound knowledge of Scripture and the ability to apply Scriptural principles
- Has adequate knowledge of God's Word to ensure that lyrical content is consistent with biblical truth

Musical Proficiency / Worship Leading Experience / Leadership of Others

- Excellence as a vocalist and instrumental musician; able to command the stage and read music
- Minimum 3-5 years of experience in leading worship
- Degree in Music, Ministry or a related field
- Experience in music selection, choral direction and instrumental coordination
- Proficient in leading worship while playing a musical instrument (guitar, piano or keyboard)
- Able to connect with the congregation by "pastoring the moment" – talk/pray between songs, do transitions well
- Proficiency in leading contemporary style worship, yet possesses an eclectic appreciation for other worship expressions, including traditional hymns
- Be committed to teamwork with the worship teams, staff and ministries within the church

- Proven ability to recruit, train, mobilize and lead rehearsals for worship team
- Proven ability to shepherd musicians and vocalists
- Have a continuous desire to learn in order to become a more effective Worship Pastor
- Have knowledge of sound, light and multi-media and their use in worship
- Ability to compose or arrange music for a variety of instruments is preferable but not required

Administrative

- MAC proficient
- Proficient with Planning Center Online and other worship-related software and online tools
- Knowledge of click tracks and multi-tracks a plus
- Able to work a flexible schedule. Must work Sundays. Some evenings and weekends are required; be available to work weddings, memorial services and special events/services

RESPONSIBILITIES - *Primary Responsibilities for Weekly Services, Holiday Services and Special Events*

During the Week/Planning

- Maintain your personal worship by growing in your walk with Jesus; commitment to a vibrant prayer life
- Shepherd/disciple vocalists and musicians in their spiritual development
- Establish a culture of excellence and timeliness within the worship ministry
- Co-plan (with Senior Pastor and Worship Service Coordinator) appropriate music for sermon/occasion
- Sing/play all parts for vocalists and musicians to learn their parts and upload them to the Planning Center
- Compose/arrange music for a variety of instruments, if able
- Lead Wednesday night rehearsals for all services for worship singers and Sunday morning rehearsals with band and vocalists
- Recruit, train, equip, motivate and supervise vocalists and musicians
- Hold auditions as needed for new worship singers and musicians
- Develop vocalists and musicians in their talent
- Work with Worship Service Coordinator to coordinate stage set up, slides and any special sound/light effects

During the Services

- Shepherd the congregation into authentic worship
- Provide excellent vocal leadership to engage congregation
- Be attentive to the Holy Spirit's leading in the service to be able to take advantage of moment
- Provide leadership for entire worship team
- Provide support for pastors during service

Management / Administrative

- Attend all staff meetings, and as one of NCC's church leaders, assist NCC wherever needed
- Attend weekly service programming meetings to review service flow
- Supervise Worship Service Coordinator and paid and volunteer vocalists and musicians
- Hire additional instrumentalists as needed for Sunday services and special events
- Schedule rehearsals of worship teams, including extra rehearsals for holidays/special events
- Search for and choose new worship material
- Oversee music library with Worship Service Coordinator
- Co-Plan and manage the annual worship and music budget the with Worship Service Coordinator
- Oversee the purchase and care of music-related equipment with Worship Service Coordinator