



# Volunteer Application

All individuals applying for any position involving the supervision of minors must complete this application. New Community Church uses this process to provide and ensure a safe and secure environment for the children attending Kids' Kingdom ministry. All information provided on this application will remain strictly confidential. In addition to completing this application you will also be required to read the specific New Community Church policies and procedures related to Child Protection and complete Child Protection training. If you are over 18 years of age, you must also complete clearance documentation, which will be provided.

*Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me. -John 12:26*

Application date: \_\_\_\_\_

Name: \_\_\_\_\_

Male:  Female:

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Present Employer: \_\_\_\_\_

Marital Status: Single  Married  Divorced  Separated  Widowed

If married, spouse's name: \_\_\_\_\_

Number of children: \_\_\_\_\_

Names of children: \_\_\_\_\_

Have you completed the Covenant Membership Class? Yes  No

List previous church experience serving children or youth in the last 10 years.  
Include dates, church names, locations and type of service.

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List previous non-church experience with children or youth in the past 10 years.  
Include dates, organizations and type of work/service performed.

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Have you received Jesus Christ as your Lord and Savior? Yes  No

Have you been baptized as an adult by immersion in water? Yes  No

Please describe your journey and faith in Jesus Christ.

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## Lifestyle Questions

We expect our team members to serve as positive role models for the children and students they serve. While the goal of our Christian life is to live like Jesus, and he called on us to be perfect as our heavenly father is perfect, we recognize that none of us perfectly achieve this beautiful goal in our daily lives. We do ask that while serving in Children's Ministries you be willing to adhere to patterns of life that are worthy of those who will be looking to you as an example of someone who is seeking to let the life of Christ be manifest in them. This means that we ask you to submit to God the choices you make regarding lifestyle choices including the use of alcohol or other substances, types of TV or movies you watch, magazines or websites you view and your relationships.

We have learned that many people beginning to work with children and students may not have considered that the young people they serve may visit their Facebook or other social media sites. If you are part of a site like one of these, please take some time to consider if the material you post on there gives evidence of your choices to bring honor to God in every arena in life. If, in the course of considering this, you wish to speak with a pastor, please do not hesitate to contact the church office at 724-935-0909 to make such a request.

Yes  No  Are you currently maintaining or have you maintained a personal website or profile (such as Facebook) in the last 5 years?

If yes, please provide all addresses:

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Yes  No  Do you have anything on your personal site that would create a negative perception of New Community Church?

Yes  No  Have you ever been accused of a crime?

Yes  No  Have you ever been arrested for a crime?

Yes  No  Have you ever been convicted of a crime?

Yes  No  Have you ever been accused of any form of child abuse?

Yes  No  Have you ever been convicted of any form of child abuse?

If yes, please explain the nature of any "yes" answers (include such details as where and when): \_\_\_\_\_

**Reference Section:**

*(3 Personal)*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Occupation: \_\_\_\_\_

Nature of Association: \_\_\_\_\_

Length of Time Known: \_\_\_\_\_

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Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Occupation: \_\_\_\_\_

Nature of Association: \_\_\_\_\_

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Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Occupation: \_\_\_\_\_

Nature of Association: \_\_\_\_\_

Length of Time Known: \_\_\_\_\_

## **New Community Church**

### *Applicant's consent and understanding*

I, \_\_\_\_\_ hereby authorize New Community Church, and/or its agents to make an independent investigation of my background, references, past employment, education, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment or volunteer service now and, if applicable, during the tenure of my employment or volunteer service with New Community Church.

I release New Community Church and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regard to the information obtained from any and all of the above sources used. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

The following is my true and complete legal name; all information contained herein is true and correct to the best of my knowledge. I understand and agree that any false answers or statements made by me on this form or any supplement thereto, or any false statements made to the representative(s) of New Community Church during the interview process, will be sufficient grounds for not allowing me to serve or immediately discharging me, no matter when it is discovered.

I understand and agree that in the performance of my duties as a volunteer or employee of the Kids' Kingdom ministry, or after I leave this ministry, that I must hold in confidence any and all information that I come in contact with regarding New Community Church or its business.

I understand and agree that it is critical to the mission and ministry of New Community Church that all volunteers conform to the highest standards of safety, interpersonal conduct and sexual morality. Should my application be accepted, I affirm that I will faithfully comply with New Community Church's policies and procedures, including but not limited to those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships; and I will refrain from unscriptural conduct in the performance of my services on behalf of the church. I understand and agree that failure by me to abide by such policies and procedures may result in immediate dismissal from my volunteer position or employment.

I have carefully read, understand, and agree to the foregoing "Background Consent" and further understand and agree that a copy of this form shall be as valid as the original.

I further state that I HAVE READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Applicants Full Legal Name: \_\_\_\_\_

**Parent/Guardian Authorization** - *This portion is also to be filled out if the applicant is under 16*

As the parent/guardian of \_\_\_\_\_, I give my permission for them to work in Kids' Kingdom, the Sunday Children's Ministry of New Community Church. I understand the commitment my child is giving to Kids' Kingdom and realize it is also my responsibility to get my child to church to fulfill their responsibility to scheduled volunteer assignments and/or training meetings.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Consideration for working in Kids' Kingdom will be determined by the applicant's church attendance and conduct during their serving time.