

LAMPETER CHURCH OF THE BRETHREN LEADERSHIP TEAM MEETING

SEPTEMBER 8, 2025

Attendance: Christopher Shelly, Ben Feeney, Jon Kuzma, Craig Risser, Daria Kreider, Dustin Venerick, Les Kreider, Lisa Reinhart, Stacey Myers, Anneliz Rosario, Bill DeMora.

- 1) Prayers, Praises and Concerns – Ben
- 2) Financial Update
 - a. Financial update June – July/August 2025 – Stacey
 - i. August Report: We were short \$8,178.51 on the general giving for the year.
 - b. Financial Audit Update – Dustin
 - i. Church audit completed.
- 3) Building and Grounds – Dustin
 - a. Sanctuary Renovation Project
 - i. Tech. quote forth coming.
 - b. Sidewalk – No report
 - c. Storm Drain Project
 - i. Received paperwork to complete the permit.
- 4) Service Application Discussion – Anneliz
 - a. Requested to update the service application. The service application is now a “Volunteer Application” and anyone volunteering for LCOB or the Preschool must complete the form with their clearances.
 - b. Volunteers and their Clearances will be verified and brought to the leadership team for approval.
 - c. Clearances will be checked quarterly to make sure they are up to date.
- 5) Health or Decline Webinar – The Unstuck Group
 - a. Alignment, Staffing, and Goals
 - i. Watch Video
- 6) Congregational Forum 2025 – Ben
 - a. 25 + 26 MIP Reports – Bill/Stacey
 - b. Staff salary Increases – Bill/Stacey
 - c. Missions Report – Bekah/Sherry
 - d. Financial Audit Report – Dustin
 - e. District Conference Report – Sadie Peifer

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- f. Leadership Team Report – Ben
 - i. Highlight the sidewalk, HVAC, Sanctuary Updates and staffing Changes.
 - g. Sanctuary improvement plan – Ray
 - h. Discernment Report – Christina
 - i. LT, DT, Chair, Vice Chair
 - ii. Everyone will respond to Christina about Vice Chair nominees.
- 7) Liaison Reports – All
- a. Adult Education – Craig
 - i. New quarter starts Sunday September 7th.
 - b. Campus Support – Dustin
 - i. HVAC 4 – Deposit Check was sent out.
 - ii. 6 New handicap signs have been ordered for the parking lot.
 - iii. Basketball poles will be removed from the parking lot.
 - a. Children Ministry – Lisa
 - i. School starting up Monday September 14, 2025.
 - ii. Harvest party planning will begin.
 - b. Community Life – Daria
 - i. Deacon meeting will be held Sunday September 14th.
 - ii. Kneading communion bread on September 15th.
 - iii. Harvest party/ Trunk or treat will be on Saturday October 25, 2025.
 - c. Missions Work – Les - No report.
 - d. Youth Ministry – Jon
 - i. Searching for Youth Director/Pastor Associate.
 - ii. A plan has been put together to have the youth covered from now to December. Hoping to have a candidate hired by the end of the year.
 - iii. Jack will be officially done after the youth fest event that will occur on the weekend of September 12th.
 - e. Leadership Team – Ben
 - i. Preschool – No report
 - ii. Promise Players – No report

Notes:

- October 13, 2025, will be the next Leadership Meeting.
- Congregational Forum will be held on Sunday October 19, 2025.
- Total columns added for each month and for the ending of the year on the general giving excel sheet was requested.
- MIP will be out by October 5, 2025.

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- Bekah, Chris, Art and Jon are all helping with the youth. Things are scheduled out till December.
- Looking for a candidate from the leadership team to attend the annual conference in Fort Wayne, Indiana from June 28, 2026, through July 2, 2026.
- Proposal:
 - To not skip the July/August meeting and save that for after the forum.