

## LAMPETER CHURCH OF THE BRETHREN LEADERSHIP TEAM MEETING

OCTOBER 13, 2025

Attendance: Lisa Reinhart, Les Kreider, Craig Risser, Stacey Myers, Jon Kuzma, Daria Kreider, Dustin Venerick, Ben Feeney, Christopher Shelly, Anneliz Rosario.

- 1) Prayers, Praises and Concerns – Ben
- 2) Financial Update – Stacey
  - a) September 2025
    - i. We are under \$7,745.16 for the Financial Giving.
    - ii. Most of the Outreach & Mission items have been paid in full.
    - iii. The final insurance payment for the year, approximately 3k, will be paid at the end of October.
    - iv. Sherry Eshleman will let Stacey know when to pay out the Community Meals and the remaining Alpha & Omega amount. It is usually in November.
- 3) Building and Grounds – Dustin
  - a) Sanctuary Renovation Project
    - i. We have received a quote and the estimated cost for the renovations including the tech is \$650,000.
  - b) Sidewalk and Storm Drain Project
    - i. We are currently waiting for a signature from the bank.
    - ii. The West Lampeter Township would like the sidewalk, storm drain and driveway to be tied all into one permit.
  - c) HVAC Unit Replacement Project
    - i. HVAC 4 has been replaced.
- 4) Health or Decline Webinar – The Unstuck Group
  - a) Alignment, Staffing, and Goals
    - i. Leadership Team will rewatch webinar.
- 5) Congregational Forum 2025 – Ben
  - a) 25 + 26 MIP Reports – Bill/Stacey
  - b) Staff Salary Increases – Bill/Stacey
  - c) Missions Report – Bekah/Sherry
  - d) Financial Audit Report – Dustin
  - e) District Conference Report- Written by Sandy Presented by Chris
  - f) Leadership Team Report – Ben
  - g) Sanctuary Improvement Plan – Dustin
    - i. Drawings will be added to the slides.
  - h) Discernment Report – Christina
    - i. LT, DT, Chair, Vice-Chair
    - ii. Annual/District Conference
- 6) Liaison Reports – All
  - a) Adult Education – Craig
    - i. Current Classes are “End Times” with Bill DeMora, “Proverbs” with Bob Frick and “Discover” with Christopher Shelly.

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- ii. In the winter quarter from December to January the classes that will be given are “How to Read the Bible” with Ron St. Clair, “Who is Jesus” with Will Wolfe and “Abraham” with Bob Frick.
  - iii. In the spring quarter from March to May we currently have the classes “Sin” with Christopher Shelly and Bill DeMora, “What did Jesus do?” With Will Wolfe and “Founder/Seeker” is yet to be determined.
- b) Campus Support – Dustin
  - i. No Report
- c) Children’s Ministry – Lisa
  - i. Harvest Party Saturday October 25, 2025. A sign-up sheet is up for those who wish to come or participate. A raffle will now be part of the harvest party.
  - ii. Christmas pageant is currently in the works.
- d) Community Life – Daria
  - i. No Report
- e) Missions work – Les
  - i. Power Packs distribution resumed on September 30, 2025. There are 7 Volunteers that are connected to our congregation and 1 new additional volunteer. 27 Families are being Blessed.
  - ii. Thanksgiving meal distribution will occur November 24<sup>th</sup> and 25<sup>th</sup>. It is planned to serve 120 families or more if the needs arise. Our congregation has the opportunity to help by donating gift cards or cash toward this distribution.
  - iii. From our MIP, we give a special donation to support the upcoming Thanksgiving meal distribution at Alpha & Omega Community Center’s Food Bank. We will also do a Holiday collection of Laundry and dish detergent, paper towels, toothpaste, deodorant, shampoo, and bath soap to be included in AOCC’s Christmas distribution.
  - iv. Eight people served at the Brethren Disaster Ministry’s rebuilding project in Mountain City, TN, September 28 – October 4. See Missions bulletin board.
  - v. A Blessings of Hope Night was held on September 8<sup>th</sup> and there was a total of 20 people who attended. Our church is hosting a Volunteer Night at Blessings of Hope on November 7<sup>th</sup> at 6:30pm, coordinated by Bekah Bowland. There will be another Blessings of Hope Night December 12<sup>th</sup>.
  - vi. Missions’ coordinators are planning the yearly Missions/Outreach report for the congregational Forum.
- f) Youth Ministry – Jon
  - i. Karen, Art, and Chris have been filling in for youth group. Bekah, Karen, Chris and Jack have been filling in for Sunday school.
  - ii. A youth group calendar has been put together. The information provided goes out till the end of the year.
  - iii. Karen has set up an app called “Remind app” to be able to communicate with parents.
  - iv. Youth Harvest party will be held on Sunday October 26, 2025.
  - v. As of Tuesday October 14, 2025, 12 candidates for the Youth Director/Associate Pastor have been interviewed concluding the first round.
  - vi. Currently brainstorming how the second round of interviews should go. May have the candidates who will move on to the second round teach a class during Sunday school or youth group to see how they do.

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- vii. The youth have shown interest in wanting to be part of selecting their next youth director.
- viii. We are hoping to have someone chosen by December.
- g) Leadership Team – Ben
  - i. Preschool- No Report
  - ii. Promise Players –
    - \$7,150 was donated to Home on Ferdinand from the Spring show.
    - On the 2<sup>nd</sup> and 3<sup>rd</sup> weekend of November we will be performing Casting Swine Before Pearls. Love, Inc. is the beneficiary of the fall show.
    - Spring show dates are set for March 12-15 and 19-22 to perform a musical titled “Simon Says” (The trial of Simon Peter)

### Other remarks:

- ***The next leadership meetings will be held on November 10, 2025, and December 8, 2025.***
- Questions were raised, “What would be considered a healthy number for deacons?” Ideally 10-12 Deacons and “What are the responsibilities of a deacon?” the deacons are reviewing those now.
- Some emphasized that personal invitations work better than a general ask for help.
- Question was raised “What is a good way for LCOB to be present and effective at the Lampeter Fair?” Chris has some “Outside the Box” missional ideas.