

LAMPETER CHURCH OF THE BRETHREN LEADERSHIP TEAM MEETING

NOVEMBER 10, 2025

Attendees: Craig Risser, Jon Kuzma, Les Kreider, Bill DeMora, Dustin Venerick, Christopher Shelly, Anneliz Rosario, Stacey Myers.

- 1) Prayers, Praise and Concerns- Jon
 - a. Devotional
 - i. Pastor Chris opened the meeting with a devotional and prayer. The scriptures read were 2 Timothy 2:15, John 17:17, John 17:21 and Titus 1:9.
- 2) Financial Update October 2025- Stacey
 - i. We are -9,346.44 between actual giving and 45 weeks
 - ii. We are -5,698.01 as of the end of October. Preschool payroll was not moved until November 3rd and that is why it is not reflected; it should be a positive number.
 - iii. If Christmas bonuses will be given this year, they will need to be added on the pay dates of December 12 or 26. Last year Pastor Chris received \$125, and the rest of the staff received \$75 (that was the net amount).
- 3) Building and Grounds- Dustin
 - a. Sanctuary Renovation Project
 - i. The renovation project is tabled until spring of 2026.
 - b. Sidewalk and Storm Drain Project
 - i. Dustin was informed by Michelle from the township that they would like separate permits for each project.
 - ii. Sidewalk permit was filled out the week of 11/10/2025.
 - c. HVAC Unit Replacement Project
 - i. No Report.
- 4) [ANE Directory/Database Update Form](#)- Jon
 - a. Please complete as a team using link
 - i. Was not discussed.
- 5) Health or Decline Webinar- The Unstuck Group- Chris
 - a. Alignment, Staffing, and Goals
 - i. Leadership team will rewatch the webinar and take the assessment.

- 6) Congregational Forum 2025- Jon
 - a. Associate/Youth Pastor Update
 - i. Elliot Ramirez was recommended by the search committee. There was a vote, and it was affirmed. There will be a vote by members on Sunday November 30th to affirm Elliot Ramirez as our new Youth/Associate Pastor.
 - b. Healthcare Benefits Committee- Need LT Member
 - c. MIP Questions/Discussion
 - d. Sanctuary Renovation Report
 - e. Replace Missions Team Members
 - i. We haven't had anyone reach out about joining the team yet. We asked the discernment team to pray on this matter and help us identify possible individuals who may be a good fit.
 - ii. Bekah and Sherry will be stepping down from their roles.
 - f. Maintenance/Facility Reporting Process
 - i. Maintenance request form was created. They are in the workroom above the mailboxes.
- 7) Liaison Reports- All
 - a. Adult Education – Craig
 - i. No Report
 - b. Campus Support – Dustin
 - i. The wooden sash in the welcome center needs replaced. A hinge cost \$651. A motion was made to replace the wooden sash. The motion was seconded and passed unanimously.
 - c. Children's Ministry– Lisa
 - i. Micki Bohannon is seeking a teacher and a helper for the kindergarten/1st Grade classroom for the upcoming winter quarter, running from December through February.
 - ii. They are continuing to gear up for the Christmas program.
 - d. Community Life – Daria
 - i. no report
 - e. Missions Work – Les-
 - i. Preparing for the thanksgiving meal distribution.
 - f. Youth Ministry –
 - g. Leadership Team – Ben
 - i. Preschool-
 - Detailed budget as of 10/6/25: currently \$41,519.91 in the checking account and \$33,073.90 in savings.

- The committee decided to keep the tuition the same for the 26-27 school year.
 - The scholarship fund shows a balance of \$2904.20 which is enough to cover both students requesting them this year.
 - The Weis4School program was eliminated because paperwork has not been completed.
 - There are 48 students enrolled. Opening day snacks were appreciated by parents and staff.
 - The students have enjoyed their field trips to the Lampeter Fair and Cherry Hill Orchards.
 - Preparations are underway for the Thanksgiving and Christmas programs.
 - The committee approved an Osborne Book Fair offered by a parent to take place in the evening before the coming holidays.
 - Toddler gym is going well.
 - Registration will open January 12, 2026, to current families and church families.
 - Fun Run dates were set for March 4th and 5th.
 - Next meeting was set for Tuesday February 10, 2026.
- ii. Promise Players
- No Report.

Other Remarks:

- Question was raised “What would next year’s giving look like?”
- Idea raised to fine tune the community life role.
- Leadership team discussed creating a safety checklist for the church. We would like this checklist to be looked over once a month.
- Leadership team discussed creating a maintenance request form for the church.
- **Next meeting will be held Monday December 8th.**