

Lampeter Church of the Brethren Leadership Team Meeting

May 12, 2025

Attendees: Pastor Chris Shelly, Ben Feeney, Jon Kuzma, Les Kreider, Lisa Reinhart, Stacey Myers, Daria Kreider, Dustin Venerick, Anneliz Rosario

Item

1) Prayers, Praise and Concerns- Ben

2) Financial Update April 2025- Stacey

- a) Utilities Accounts Review
 - i. Chris' Insurance changed in MIP to reflect accurate expenses. Chris is paying for his own insurance.
 - ii. Income for building fund is slightly less than what is needed for 1st quarter.
 - iii. Recurring bills reviewed, PPL bill given to Jon and comcast bill given to Dustin.
 - iv. Spending \$226 a month for Elexio website and database.
 - v. Phone bill \$236.50. Price has not increased in a year.
 - vi. Monthly subscriptions: Right now media, Pulpit, Adobe and Adobe photoshop, Pastor workshop, CCLI, CCVI.
 - vii. Dustin will investigate another phone company/system and will possibly cancel TV subscription.

3) Annual Financial Audit 2024- Daria

- a. Timeline for audit, report, findings
 - i. Dustin will collect paystub summaries from Chris for audit team to review.
- b. Team members, rotation cycle
 - i. Three-year rotation: Dustin and Toni in 2nd, Daria in 1st.

4) Building and Grounds- Dustin

- a. Sanctuary Renovation Project
 - i. Getting quotes for sanctuary Project.
- b. Sidewalk and Storm Drain Project
 - i. No update for sidewalk and storm drains project.

5) Church Study and Sharing- Jon

- a. Church Roundtable Discussion Feedback
 - i. 7 tables for discussion about Biblical Authority.
 - ii. Everyone was given a color in hopes to have everyone evenly spread out

- iii. 94% of those who answered the survey strongly support the Authority of the bible.
 - iv. People expressed appreciation to leadership team to handle this conversation carefully and that the congregation was given a chance to discuss with other members.
- b. Church Survey Feedback & Follow-up
- i. Members requested to have the survey information shared.
 - ii. Toni will send out an email this week with the report of the surveys
 - iii. Leadership team will aim to have 2-3 discussions like this a year. There are at least 4 topics like this one that need to be addressed.
 - iv. Leadership team will evaluate the next topic to discuss this fall.
 - v. Lisa requested to get information on the backgrounds of members (for example anabaptist, Mennonite, Protestant, etc.).

6) Volunteer Position Openings and Needs- Jon

- a. Update on volunteer needs in the church
 - i. Youth still looking for committed leaders.

7) Liaison Reports- All

- a. Adult Education – Craig/Chris
 - i. Almost all slots for teachers for all age groups are filled.
- b. Campus Support – Dustin
 - i. No Update
- c. Children's Ministry– Lisa
 - i. Getting ready for Summer Swim, Moms' Group, and prepping for VBS.
- d. Community Life – Daria
 - i. No update
- e. Missions Work – Les
 - i. Missions is planning opportunities to serve at Blessing of Hope and Alpha Omega.
- f. Youth Ministry – Jon
 - i. Going to cherry hill crest Farm on Saturday May 17.
 - ii. Youth camping trip coming up
 - iii. missions' trip in July possibly going to Canton, Ohio
- g. Leadership Team – Ben
 - a) Preschool
 - i. Will award 3 scholars next year, \$5,600 was raised in fun run, 41 kids registered for 25 and 26, will be adding a 3rd pre k class Kim Neilson will be the teacher, all teachers got 4% bonuses, and they are getting a 3% raise.
 - b) Promise Players
 - i. Doing well, getting ready for next show.
 - ii. \$7,150 was gifted to Manheim Community Life Group Home on Ferdinand.