



# OPPORTUNITY SNAPSHOT

**LEAD PASTOR**  
Church of the Open Door

## Overview

Church of the Open Door ([www.thedoor.org](http://www.thedoor.org)) in Maple Grove, Minnesota is on the verge of a new chapter in ministry and is eager to welcome an authentic, energized and relationally gifted pastor and leader to help them live out their mission *“to invite people to engage in the struggle of becoming fully alive in God.”* With a clear focus on a contemplative approach to understanding God’s ways, Open Door is seeking a Lead Pastor who will love them, lead them, and help them meaningfully engage in spiritual formation, community and mission for the sake of others.

## The Big Idea



Passionate, creative biblical teaching is central here. The Lead Pastor will teach out of the well of deep personal love and passion for God and His Word, and effectively equip and develop a teaching team. A few years ago, the church launched the Center for Spiritual Formation, which brings together individuals for a two-year journey to learn simple ways to practice spiritual rhythms that fit with life, and bring them into the presence of God so God can change them. Integration of formational practices with fresh opportunities to engage church attenders on mission locally and globally will provide a stronger understanding of “what we do and how we do it.” Open Door is ready for a refreshed plan for a unified structure, strategy and direction. Not at the expense of the organic “heart” that has been flowing through the focused teaching and spiritual formation ministries, but adding to it so untapped potential is released and more people are coming, growing, engaging, and transforming by God’s grace and power of the Spirit.

## The Church



**DENOMINATION:** non-denominational **ATTENDANCE:** 1,000+

**ABOUT:** Founded in 1946, Open Door began its journey toward its current identity in 1980 with the call of Pastor Dave Johnson. For 38 years, Pastor Dave’s fresh voice, biblical teaching, and message of grace and healing without expectation captured the hearts of many who experienced a transformational encounter with Jesus and his Word. In November 2018, Pastor Dave retired from pastoral ministry with the love and appreciation of a grateful congregation. Open Door moved into its beautiful, modern facility, that includes an 1,800 seat worship center in 2002. Located on 42 acres in Maple Grove, MN, the church is led by an Elder Team of six men and women, operates with a \$3.2 million budget, and is served by a committed, relational staff team of 26 full and part-time employees.

## The Candidate



Open Door’s next pastor will live a life grounded in spiritual practices and modeling spiritual formation. Relational, personally engaging and authentic, this man or woman will be passionate and energized about ministry in the local church. The right “fit” will be wise, spiritually mature and experienced. Collaborative and team oriented, this pastor-leader will be committed to prayerful consensus-based discernment and decision-making. Confident yet humble, the ideal candidate will be an excellent communicator who inspirationally teaches and invites people to join with what God is doing so Open Door can realize its full potential.

## The Location



Open Door is at home in the beautiful and family-friendly community of Maple Grove, MN a city of 70,000 residents, northwest of Minneapolis. An attractive, desirable suburb, and home to some of the best schools in the state, Maple Grove provides numerous recreational opportunities for those who love the outdoors through all four seasons.

## The Qualifications



More than ten years of pastoral ministry experience with significant experience in leading, preaching, and equipping others in a large, multi-staff church context. A theological graduate degree from an accredited institution is required, with a Master of Divinity degree preferred. Committed to personal and corporate prayer, he or she must possess the qualities of an Elder (1 Timothy 3), be led by the Holy Spirit, and possess a passionate love for and integrity in handling the Word of God. Candidates must fully endorse and support the Church of the Open Door’s mission, vision, values and statement of faith found [here](#).

## Next Steps



For more information contact:  
Jill Tullis  
NL Moore & Associates  
[jill@nlmoore.com](mailto:jill@nlmoore.com)  
865.368.5620

For the full Opportunity Profile  
[CLICK HERE](#)