

## How We Keep Your Kids Safe

BBC is committed to adequately and skillfully screening all prospective church employees and children and youth ministry volunteers.

In partnership with *Child Protective Services* BBC has implemented the S.A.F.E. (Safe and Free Environment) Protection Program.

This program clearly outlines and defines the following:

- Recruitment and Selection of Volunteers and Staff
- Guidelines for Working with Children
- Sexual Abuse
- Child Abuse
- Proper Reporting of Suspected Abuse

Those who volunteer in children's and youth ministry are required to:

- Complete a Ministry Application
- Relate Their Salvation Experience
- Provide Character References
- Obtain and Update PA Child Abuse Clearances
- Obtain and Update PA Criminal Record Check
- Obtain FBI Clearances If Lived Out of State in the Last 10 Years
- Complete Online Abuse Prevention Training
- Wear or Post a Photo ID
- Attend an Annual Children's Ministry Training Session

Additional Measures Set in Place for the Safety of Your Children Are:

- Safety Personnel Watching Entrances and Hallways
- Bathroom Monitors
- Locking of Outer Church Doors
- Appropriate Ratio of Workers to Children
- Volunteers and Staff Are Never to be Alone with a Child
- Mask Wearing, Social Distancing, and Additional Hand Washing