

APPLICATION FOR MINISTRY

(CONFIDENTIAL)

This application is to be completed by all applicants involved in the supervision or custody of children or youth. It will assist Bible Baptist Church in providing a safe and secure environment for all children and youth entrusted to our care.

Your responses will be kept confidential within the pastoral staff and commission related to the screening process. If your responses exceed the space provided, please attach an additional sheet of paper.

The terms "kids", "child", "children", "teen", or "youth" shall include any individual under the age of eighteen years.

Please complete this application and return to the Church Office or directly to the Pastor of Family Ministries within two weeks of receipt.

Full Legal Name: _____
Last First Middle

Gender: _____ Male _____ Female Date of Birth: _____ / _____ / _____

Current Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Primary Email Address: _____

Social Security # _____ - _____ - _____

Driver's License # _____ State: _____ Expiration Date: _____

Marital Status: _____ (*single, married, separated, divorced, widowed, etc.*)

How long have you lived at your current address? _____

Please list your previous address: _____

List all other cities and states where you have lived as an adult:

How long have you attended Bible Baptist Church: _____

Are you a member of Bible Baptist Church: ___ YES ___ NO

Please list (name and address) of other churches you have attended in the past five years:

Have you ever worked with children or youth before? ___ YES ___ NO

Please list all previous volunteer work or employment involving children and/or youth.

List each organization's name and address, type of work, dates, and a contact person familiar with your work there. *(Use the back of this page for more space, if necessary.)*

Please list any talents, vocations, preparations, training or other experiences which have equipped you to work with children and/or youth:

What area(s) of the BBC Kids Ministry are you interested in working?

KidsCare KidsClass KidsChurch KidsClub Oasis Youth Ministry

When would you be available to begin? _____

How often would you be available to serve? _____

BBC Kids and Oasis Youth Ministry requires a one-year commitment on the part of their volunteer workers. Are you able to make a one-year commitment? YES NO

If not, please explain: _____

Do you have any physical handicaps or conditions that will make it difficult for you to perform the activities related to working with children or youth? YES NO

If yes, please explain: _____

Briefly describe your salvation experience and current practice of personal devotions:
(Use the back of this page for more space, if necessary.)

Have you read and can you affirm Bible Baptist Church's *Membership Covenant*?

___ YES ___ NO

If not, please explain: _____

Please list the names of three (3) members of the church who know you:

1. _____
2. _____
3. _____

Please list three (3) personal references. If possible, please include:

- *a person who has known you for an extended period of time;*
- *a former supervisor (preferably from a ministry related context);*
- *a person who can speak to your qualification to work with children*

Additional professional references may be submitted if deemed helpful by applicant in allowing Bible Baptist Church to access applicant's fitness for volunteer position and qualifications. The professional references should be familiar with the quality of the individual's work. At least one of these references should be a person of the opposite sex.

Please contact these references and inform them an authorized Bible Baptist Church staff person will be contacting them.

Name:		
Address:		
City:	State:	Zip Code:
Phone:	Email:	
How does this person know you?		
How long has this person known you?		

Name:		
Address:		
City:	State:	Zip Code:
Phone:	Email:	
How does this person know you?		
How long has this person known you?		

Name:		
Address:		
City:	State:	Zip Code:
Phone:	Email:	
How does this person know you?		
How long has this person known you?		

Because we care for our children and youth, and our desire to protect them, we ask you to please answer the following questions. We understand that answers to these questions may be private and deeply personal, and we will protect your privacy.

Have you ever be known by another name? *(Please include maiden names)*

___ YES ___ NO If yes, please explain: _____

Why do you want to work with children and/or youth at Bible Baptist Church?

Do you have a preference concerning the age group or gender of children or youth with whom you would like to work? Why?

Have you ever participated in, or been accused, convicted or pleaded guilty or no contest to abuse or sexual misconduct of any kind?

(Use the back of this page, if necessary.)

YES NO If yes, please explain: _____

Have you ever been convicted of or pleaded guilty or no contest to any criminal offense of any kind?

YES NO If yes, please explain: _____

Have you ever been prosecuted for the abuse or neglect of a child or youth?

YES NO If yes, please explain: _____

Are you aware of any traits or tendencies you possess that could pose any threat to children or youth (e.g. pornography, anger management problems, etc.)?

YES NO If yes, please explain: _____

What is your philosophy concerning re-direction or discipline of children or youth?

When you are unhappy, angry or emotional about a person or circumstance, what do you do?

Have you experienced any significant physical or emotional stresses within the past year, such as the loss of a parent, spouse, or child, extreme ill health, or any emotional or physical crisis? If so, please briefly explain.

Are you willing to undergo a Pennsylvania Child Abuse History Clearance and a Pennsylvania State Police Criminal Record Check? YES NO

Are you willing to undergo a FBI Criminal Background Check and be fingerprinted, if necessary? YES NO

Are you willing to be photographed for the confidential church records and wear a photo identification badge whenever you are supervising children? YES NO

NAME (please print): _____

Signature: _____ Date: _____

For Office Use Only

I have received this application.

Receiving Personnel: _____ Date: _____

I have reviewed this application and have noted any missing information.

Screening Personnel: _____ Date: _____

Applicant Acknowledgement and Release Statement

Please initial each of the following statements:

- I declare that all statements contained in my application are true. I understand that any misrepresentation or omission is cause for dismissal from any program involvement.
- I understand that I can withdraw from the application process at any time.
- I understand that I must be interviewed and screened before I begin service as a volunteer in Bible Baptist Church's children and youth program.
- I understand that my references and contacts from prior volunteer or employment with children and youth may be contacted and that an appropriate criminal background check will be conducted. I authorize Bible Baptist Church to contact all individuals, organizations and references listed on this application in order to verify the information I have provided. I agree to release from liability any person or organization that provides information related to me, including those persons I have listed as references, as well as contact persons from my previous volunteer work or employment with children or youth.
- I authorize investigation of all statements contained in this application.
- I specifically authorize Bible Baptist Church to undertake criminal background checks of my past.
- I understand and agree that any information received from the background check and application verification will not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.
- I understand that Bible Baptist Church has policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Bible Baptist Church cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer position and possible criminal charges.
- I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child or youth, and I have never been accused of these acts.
- I understand and agree that false statements regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform Bible Baptist Church of the contents of a sealed criminal record will result in the automatic denial of the application and opportunity to serve as a volunteer.

- _____ I authorize Bible Baptist Church to supply my service record, in whole or part, to any prospective or future organization or agency with a legal and proper interest in them.
- _____ I agree to be photographed and authorize Bible Baptist Church to maintain my photograph on file.
- _____ If accepted as a volunteer, I agree to read and abide by all Policies and Procedures provided to me by Bible Baptist Church.

By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

NAME (please print): _____

Signature: _____ Date: _____