JOB DESCRIPTION

JOB TITLE: Director of Young Adult Ministry and Mission Engagement

REPORTS TO: Senior Pastor; Works in collaboration with the Christian Education Ministry Team and Deacon Ministry Team.

FLSA: Exempt

JOB SUMMARY

The Director of Young Adult Ministry and Mission Engagement will cultivate a supportive, intergenerational church community for young adults while leading the congregation toward a deeper understanding of and participation in God's mission in the world.

This position will develop and sustain a network of mentors, leaders, prayer partners, and ministry partners who support young adult faith formation and encourage active young adult participation in the life and mission of the church. The Director will create opportunities for young adults to grow spiritually, build meaningful relationships, discover their gifts, and engage in service.

In addition, the Director will provide leadership in developing a church-wide culture of mission engagement, equipping members of all ages to live out their faith through service and evangelism. This work will include identifying community needs, cultivating sustainable partnerships, developing mission-focused discipleship opportunities, and coordinating mission projects, trips, and experiences. The goal is to help the congregation move beyond participation in occasional service activities toward a sustained, shared commitment to living missionally in everyday life.

The Director will also be given opportunity to work in collaboration with the Senior and Associate Pastor and appropriate ministry teams to explore and participate in other areas of ministry. This may include, but is not limited to: Preaching, teaching, pastoral care, planning, and administration.

ESSENTIAL JOB FUNCTIONS – College & Young Adult Focus

A. Community Building and Engagement

a. Create intentional environments and events (on and off campus) for young adults to build relationships, explore faith, and engage in authentic Christian community.
b. Foster a safe and welcoming space for new and returning students/young adults to connect with the life of the church.
c. Recruit, equip, and support a team of volunteer leaders, mentors, and prayer partners to encourage, equip, and teach young adults.

B. Faith Formation and Teaching

a. Oversee the selection and implementation of curriculum for Bible studies, small groups, and other discipleship opportunities for young adults.

b. Lead, facilitate, or staff regular gatherings centered on spiritual growth, life application, and fellowship.

C. Campus Ministry Partnerships

a. Build strategic relationships with existing campus ministries, staff, student organizations, and chaplains at local colleges and universities that allow for collaboration, partnership, service opportunities, and referral.
b. Serve as a visible and trusted presence on local campuses, offering support and invitation into church community.

ESSENTIAL JOB FUNCTIONS – Church-wide Mission Engagement

A. Faith Formation and Teaching

a. Work with the Senior Pastor and church leadership to develop and implement a church-wide mission engagement strategy aligned with the church's vision, mission, and values.
b. Cultivate a congregational culture in which mission is an essential expression of Christian discipleship, encouraging members of all ages to live out their faith through service, evangelism, and engagement with the world.
c. Collaborate with existing church ministry teams, ministries, and Connection Groups to integrate mission into the discipleship, fellowship, education, worship, and congregational life of the church.

B. Mission Engagement and Partnerships

a. Develop and sustain partnerships with local, national, and international mission organizations to identify meaningful opportunities for service, collaboration, learning, and evangelism.
b. Equip and mobilize congregational members of all ages and abilities to participate in mission through volunteer opportunities, ongoing service commitments, short-term mission trips, financial support, prayer, and other forms of engagement.
c. Maintain regular (at least quarterly) contact with church supported missionaries to identify needs, provide prayer and encouragement, and to communicate updates to the congregation.
d. Lead, organize, or equip volunteers to lead necessary fundraising opportunities to support mission engagement.

C. Other Responsibilities

a. Develop annual ministry goals, calendars, and budgets in collaboration with the Senior Pastor and appropriate ministry teams.
b. Maintain appropriate records of ministry activities, volunteers, mission partnerships, and projects.

c. Work with Senior and Associate Pastor to explore a variety of ministry areas and opportunities, including, but not limited to: preaching, teaching, administration, pastoral care, and officiating weddings and funerals.

EDUCATION AND QUALIFICATIONS

- High School diploma or equivalent is required.
- A college degree from an accredited college or university is preferred.
- A graduate of an accredited seminary with a preferred concentration in divinity and/or theology is preferred.
- Pastoral experience in Young Adult Ministry and Mission Engagement is preferred.
- Must be a dedicated Christian with a spiritual life of strong personal discipleship, prayer and spiritual discipline.
- Must be ordained by the American Baptist Churches USA or willing to pursue ordination.
- Willing to complete Mental Health/First-Aid training.

PERSONAL ATTRIBUTES

- Must have leadership and administrative skills and abilities.
- Must be effective in planning, organizing, and leading.
- Must be an effective communicator.
- Must have strong, positive, interpersonal skills.
- Must be a self-starter who takes initiative as appropriate.
- Must be able to motivate and inspire others.
- Must demonstrate a strong commitment to grow spiritually and professionally.
- Must be a life-long learner.