

2022

ANNUAL REPORT



FIRST BAPTIST
CHURCH

November 20, 2022

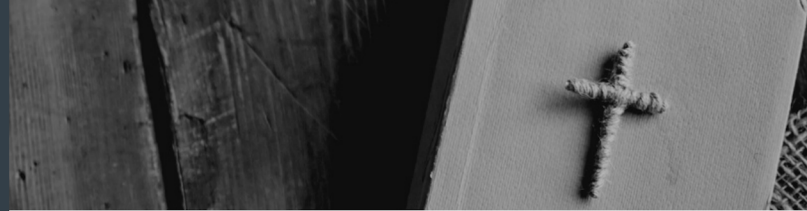


CONTENTS

| | | | |
|----------|---------------------------------------|-----------|--------------------------|
| 1 | SENIOR PASTOR'S REPORT | 7 | MUSIC & WORSHIP |
| 2 | COMMUNITY SERVICE & BENEVOLENCE | 8 | FACILITY UPDATES |
| 3 | MINISTRY PARTNERS | 9 | OUR STAFF |
| 4 | FIRST BAPTIST FAMILY | 10 | STAFF REPORTS |
| 5 | IN PERSON ENGAGEMENT | 17 | MINISTRY TEAM REPORTS |
| 6 | ONLINE ENGAGEMENT | | |



**REV. JOHN
CAMPBELL**
**SENIOR
PASTOR**



**FIRST BAPTIST
CHURCH**

2022 has been an eventful year in the life and ministries of First Baptist Church. As we have continued to settle into what life and ministry looks like following the onset of the COVID-19 Pandemic, we have been able to celebrate the movement and blessing of God in many ways. We were able, for the first time in several years, to gather together for church meals and larger fellowship activities. We celebrated the ribbon cutting and dedication of our Family Life Center. We more than doubled the number of baptisms celebrated in the year prior and we welcomed many new members to our church family. We also have a full staff for the first time in my service as Senior Pastor.

We also welcomed Camp Navigate into our building for their Summer Programming for the first time. Every day, 265 children roamed our hallways, played and learned in our classrooms, and ate meals in our fellowship hall. The exposure we are receiving in our community through this partnership is already beginning to yield results. Attendance at our Community Day was nearly 50% children and families that we had not had prior contact with. Community leaders have reached out to me, thanking First Baptist for the commitment, love, and care that we are showing our community. I am excited to see what partnerships like this one turn into in our future.

It is important to note that all of these blessings have occurred in the face of many challenges. Like many churches, our post-pandemic worship attendance has dropped to 1/3 of what it was prior to COVID-19 arriving. Our Connection Groups, especially for those in their 30's and 40's, have struggled to continue to meet. We have lost volunteers and have struggled to replace them. In the last two years alone, we lost 51 of our active church members to death, chronic illness, or relocation. As a result, our giving has seen a decrease and we project finishing the year at a significant financial deficit for the first time in many years.

This is a time of blessing and challenge, but we are a church equipped to move forward through the challenges. I believe this because we are a church that seeks to be faithful to our God, whatever that may look like. Thank you for being a part of our church family.

Rev. John Campbell, Senior Pastor



COMMUNITY SERVICE & BENEVOLENCE

19

CHILDREN MENTORED
THROUGH KIDS HOPE

\$3,800

DONATED TO THE MOTHER
HUBBARD FOOD PANTRY

2400

CHILDREN SERVED
THROUGH NIGHT LIGHT

571

GALLONS OF MILK
DONATED TO MOTHER
HUBBARD FOOD PANTRY

\$5,469

DONATED TO 14TH &
CHESTNUT KITCHEN REPAIR

18

QUILTS SEWN AND
DONATED TO FOSTER
CHILDREN

500

SHOEBOXES DONATED
TO OPERATION
CHRISTMAS CHILD

\$3,859

GIVEN IN ADDITIONAL
BENEVOLENCE MONEY TO
AID THOSE IN NEED

89

PILLOWCASES SEWN AND
DONATED TO RYAN'S
CASE FOR SMILES

1010

HOURS OF BUILDING USE
BY COMMUNITY
PARTNERS/ORG'S.

380

THANKSGIVING CANNED
GOODS DONATED TO 14TH &
CHESTNUT

\$195.27

IN DISASTER RELIEF SENT
TO PUERTO RICO THROUGH
MISSION KIDS

MINISTRY PARTNERS

GLOBAL PARTNERS

Kyle & Debbie Witmer - Thailand
Taku & Katie Longkumer - India
Kristy Engal - Global Health Consultant
Samaritan's Purse - Operation
Christmas Child Collection Site

NATIONAL PARTNERS

Jim & Candy Abell - MAF
Kodiak Baptist Mission
Edna Martin Christian Center
Upward Sports
Angel Tree Ministries

LOCAL PARTNERS

Camp Navigate
14th & Chestnut Community Center
The Salvation Army
The Boy Scouts of America
Lost Creek Elementary (Kids Hope)
Bible Study Fellowship

ABC-USA

We are thankful to rank again this year in the top 15 churches in the country in our support of our American Baptist USA denomination.



EDNA MARTIN
CHRISTIAN CENTER



BOY SCOUTS
OF AMERICA



AMERICAN BAPTIST CHURCHES USA
Serving as the hands and feet of Christ

Our ministry partnerships allow us to love our neighbor and share the Gospel both here in Terre Haute and across the world by providing funds, resources, facilities, prayer, and volunteers to help further the work of God in our world.



FIRST BAPTIST FAMILY

14

BAPTISMS
CELEBRATED

27

NEW MEMBERS
WELCOMED

5

BABIES BORN

3

CHILD
DEDICATIONS

12

FUNERALS

13

HIGHSCHOOL
AND COLLEGE
GRADUATIONS
CELEBRATED

19

GOLDEN AGE
MEMBERS
CELEBRATED

2

WEDDINGS
CELEBRATED

A big part of being a family is celebrating and mourning together. Over the last year, we have had reason to do both. We thank you for allowing us to be a part of these moments to laugh, cry, celebrate, and mourn with you.



IN PERSON ENGAGEMENT

in 2022, we continued to provide a variety of opportunities for people to gather together to grow in Christ together.

Our fellowship, study, and service matter. These numbers help show the reach that our different ministries had over the previous year.

438

INPERSON UNIQUE
WORSHIP ATTENDEES

142

ADULTS SERVED BY A
CONNECTION GROUP OR
BIBLE STUDY

12

COLLEGE STUDENTS
SERVED BY OUR COLLEGE
MINISTRY

48

DIFFERENT YOUTH
SERVED BY OUR YOUTH
MINISTRY

104

DIFFERENT KIDS SERVED
BY OUR CHILDREN'S
MINISTRY

130

CHILDREN SERVED BY
FIRST FRIENDS
PRESCHOOL FROM 122
DIFFERENT FAMILIES

311

CHILDREN SERVED AND
FED THROUGH CAMP
NAVIGATE PARTNERSHIP



ONLINE ENGAGEMENT

1,048

UNIQUE VIEWERS
FOR MORNING
WORSHIP

645

HOURS OF
WORSHIP
VIEWED ONLINE

2,140

VIEWS OF
WORSHIP
ONLINE

39

NEW
SUBSCRIBERS ON
YOUTUBE

Our online presence has continued to increase in viewership and in value over 2022. In addition to providing a connection point to our own members who are at home or traveling, our weekly livestream has also become the most common first contact that we have with guests. The majority of people who walk through our doors for the first time on a Sunday morning have joined us online 1-3 times prior to visiting the building.

*Numbers presented are for views through YouTube alone and do not include views and interactions on Facebook.



MUSIC & WORSHIP

THE SONGS OF THE CHURCH

Together, we sang 173 times as a congregation during our Sunday morning worship services. The

53%

MODERN &
CONTEMPORARY
PRAISE SONGS

37%

TRADITIONAL
HYMNS

10%

HYMNS MODERN &
CONTEMPORARY
BLENDS

14

DIFFERENT TYPES OF
MUSICAL
INSTRUMENTS

In addition to our congregational singing, our musicians provided a wide variety of special music offerings. They also led us in Wednesday night hymn sings, a Christmas Carol Sing-A-long, a Community Day Concert, provided music at funerals, and engaged every generation of the church in singing, playing, and using music as a means to worship and tell the story of our God. Several of our musicians also attended the Green Lake Music Conference.

As we give thanks to our musicians, we must also extend our gratitude to our A/V volunteers who gave over 200 hours of their time this year to help make our worship services, celebrations, and livestream possible.



BUILDING UPDATES

In the last year, we continued to work to complete updates to our existing facility. More walls were painted. More carpet was replaced. More LED's were installed. Door handles were replaced and re-keyed. Drainage issues were addressed. The Old Boiler Room was demoed and repurposed. A lot of work happened this year and most of it happened at the hands of volunteers from our church family. Thank you for your kindness, commitment, time, and skill that you shared with us to continue setting up our church facility to be a home and ministry hub for many years to come.

FAMILY LIFE CENTER

2022 was also the year that we completed our Family Life Center. Immediately, the building was put to use. Camp Navigate and our First Friends Preschool have utilized the gymnasium daily. Our youth and children have loved the extra space to play and fellowship together. Our workout group has enjoyed the indoor space to exercise together and our large church meals have been easier to pull together. We were also able to host our first large event, as the ABC-IN/KY Region hosted their biennial in our facility. We are also very excited to host our first season of Upward Indoor Soccer in the gym in January.

We currently have several community ministries and organizations inquiring about using the space. We are in the process of scheduling open gym nights to invite the community in and create opportunity for new relationships. We are in conversations with an addictions ministry in Terre Haute to provide services to men and women in recovery through the building. The facility expansion is already creating new ministry opportunities and new relationships with our community. Thank you to each of you who helped make it possible.



OUR STAFF



At the end of 2021, we recognized the many years and faithfulness of Jill Kirchoff and Gina Dorsett as they retired from our Children's Pastor and Preschool Director positions here at First Baptist Church. In 2022, we celebrated together the hiring of Bo Kleman as our Children's Pastor and Dawn Thurston as our Preschool Director. We also celebrated the removal of the "interim" titles of our Youth Pastors, Neil and Chrissy Barbour-Morley, and of our Music Director, Ellen McCullough.

Through all of this change, First Baptist has a fully filled staff for the first time in several years.

We are so thankful for the many ways that you support our staff through your prayers, encouragement, and support. Please continue to pray for them and care for them in the coming year.



REV. TIM NOXON

ASSOCIATE PASTOR OF DISCIPLESHIP

This past June, I celebrated my first full year with THFBC. I'm so grateful for how willingly my family has been embraced and included into the church!

This past week, I've been reflecting on God leading his people through the wilderness. There are times when God would lead people somewhere new and times when he would call them to remain (check out Exodus 40:36-38). It reminded me of a conversation I had earlier this fall about all the new things happening at THFBC, both things that were added and things that had changed from previous years. Though the list is extensive, a few stand out to me:

- Seeing the excitement on our kids' faces as Bo unveiled the new Children's Church. We transitioned to a new Children's Pastor, new curriculum, and new room design.
- Seeing college-age students pile into cars after worship to eat lunch together. We've started new and adapted existing Connection Groups, especially for college-aged adults and young families.
- Seeing our neighbors photographing their kids as they jump down a waterslide. We added more elements to Community Day and reached further into our surrounding community.
- Seeing a greeter giving a new person a tour of our facility. We've added a hospitality team to connect visitors and give people paths to deeper community and connection with the church.

Even though God has led us into new ministries and programs, our mission has remained the same. We are still seeking to proclaim Christ and promote disciples, just like we were when I came to THFBC eighteen months ago.

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REV. TIM NOXON

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Through his Spirit, God is empowering us to live out that mission. I witness it happening as our children wrestle with how to follow Jesus daily, or our students consider how their faith impacts their vocation, or our parents discuss how to worship God as a family. God is moving when neighbors bring the children to Community Day, or people decide to be baptized, or families find community in a Connection Group.

Thank you for calling me to be someone who helps discern the movements of God in our church. It's an honor to join you in proclaiming Christ and promoting disciples.

Tim Noxon

Associate Pastor of Discipleship

Thank you for calling me to join Terre Haute First Baptist Church!



BO KLEMAN

CHILDREN'S MINISTER

Spending the last six months in the role of Children's Director has been such a blessing, I cannot thank you enough for this opportunity.

VBS was filled with interactive bible stories, creative games, singing new songs and some old favorites, hilarious skits, tons of God moments and true fellowship between our kids while 60 of us came together daily for a week. With all the new and hip songs our children loved "Great is Thy Faithfulness" most of all and requested to sing it over and over; how powerful. My favorite part of everyday was the closing when we asked the kids who wanted to pray. So many hands shot up and their prayers showed the true love for others these kids hold in their hearts. Awesome God!

During our Sunday Morning first hour we have been focusing on creating a worship service very similar to the adult worship service. Our space has been overhauled and the children are loving it. From going to having no children wanting to lead worship songs to having 13 eagerly wanting to lead, we are creating confident leaders who will one day no doubt be up front leading worship in our main sanctuary. August began our one year study of the Bible from beginning to end, showing the kids how the Bible is one big story of God's unstoppable love for humanity.

Our Sunday Morning small groups are being lead by three wonderful volunteers and are growing exponentially. While numbers aren't everything, we were seeing around half of our large group leave before small groups started every week, now we see 90% stay each week for small group. The kids are wanting to stay, they are wanting to dive deeper into the Bible and connect more with their peers. Our curriculum focuses on taking our sermon Bible story and applying it to our kid's everyday lives. Our children are learning how to read the Bible and then turn around and put it to use today. It is a powerful tool to be able to read a passage of the Bible that seems to have nothing in common with our current world but then find the message God is telling us, our children are practicing this skill weekly.

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BO KLEMAN

CHILDREN'S MINISTER

Wednesday Night classes ran through the Spring with a deep dive into the life of Jesus. We took the Summer off and have started back up with a new curriculum, Mission Kids. A host of volunteers have our kids focusing on foreign and local missionaries, the areas they serve and their service projects. While studying Puerto Rico, they were hit with a devastating hurricane and our children were able to raise \$195.27 and send directly to the area they were studying. While studying Central Asia Refugees, we were able to collect 100+ toys and books to give to refugee children who are located here in Terre Haute. Weekly 20-30 kids excitedly show up to learn about missions around the world, and how they can impact the work being done.

Our Halloween celebration, Night Light, was spread across Terre Haute at 8 different locations, serving 2,400 kids. While getting to serve so many kids was awesome, the thing we heard over and over from the people who participated in the event was they loved spending time with others in our church outside our normal church services.

Our children are growing. They are growing in knowledge of the Word, their relationship with God and their connection with their church family. I pray over these children; for them to be flourishing Christians, for their fellowship to be strong, for their love of others to drown out the noise of the world and for their hearts to constantly be drawn to Him. The amazing part is that I get to see this prayer answered over and over every week, come and hang out with us some, the kids at THFBC are pretty amazing.

Bo Kleman
Children's Minister



NEIL & CHRISSY BARBOUR-MORLEY YOUTH PASTORS

This year we slowly saw things returning to normal, or our new normal. We no longer had to have our Wednesday nights in the parking lot which meant the kids no longer had to eat pizza. We began to be able to use the church to its full potential and the masks were off!

This year, we got to hold many exciting events such as our hiking at Turkey Run, bowling, roller skating, rockwall climbing at the Climbing Café, and our all-day trip to Holiday World. Of course, our most anticipated event of the year was Generate in June.

Generate this summer was an overall blast for everyone. The theme this summer was 'So Much More', and so much more it was. We had 9 people commit/recommit their lives to Christ during this camp. We felt the holy spirit make waves through our youth group.

One of the most exciting things about this year for our group was the grand opening of the church's new building! The new building opened so many doors for our youth group and what exciting events we can hold. The gymnasium has been a Godsend for our many athletic endeavors and not getting dodgeballs stuck in the Esken Hall light fixture, also known as 'The Cloud.'

We continue to be amazed about the depth of the youth's biblical knowledge and continued desire to learn more about God. We have also been encouraged to see the youth members not only growing closer to God but also in their relationships with each other.

This church continues to amaze us on how much generosity is poured out onto our youth group. We held several fundraisers and through your donations, every single one of our 21 students and 4 adults that went to Generate went at no cost to them. Not only did you guys send the students to Generate but you also helped provide meals for our Wednesday nights.

We look forward to 2023 and can't wait to see what God has in store.

Neil and Chrissy Morley
Youth Directors



ELLEN MCCULLOUGH

DIRECTOR OF MUSIC

"All nature sings and round me rings the beauty of the spheres."- Revelations 5:13.

What a joy it is to be able to participate in a ministry that enables, us as the body of Christ, to lift music and praise to God, to celebrate His wonders, His diversity, and His creation.

We sing out of a deeply-rooted need to express thanks to God, for all He has done and all that He is. We sing. I'm so thankful for these simple words. As Pastor John says the voice of the congregation is his favorite instrument, I will say that musicians leading worship without that instrument are incomplete.

If someone were to ask me, "Who sang in church this morning?", I would be happy to reply, "Who was there?" and hope this was true. As a result, I can very enthusiastically report that, after such a time as the pandemic, this year we have had hundreds of people raise their voice in song to the Lord! Praise God! My prayer every week is that: God will use us to point to Him, God will use the music to speak to needs as only He can, and that we, as a congregation, will joyfully lift praise to the One who deserves all praise.

What a beautiful variety of music we celebrate as we raise those voices. We have gotten to begin a simple, but very enjoyable, hymn sing on the first Wednesday of every month. If you haven't been joining us, and love to sing hymns - and even choose which ones to sing - please consider coming to join us! This once a month gathering has been small but is a sweet time of fellowship and praise.

In a different vein, I was blessed a few Sundays ago when, as we sang a song during Sunday morning worship, I noticed some movement in some of the younger members of our body, and then noticed Clarissa was also doing these motions and that, together, they were recalling the motions that they used with the same song during Vacation Bible School. This was a fun connection point for our young people, and helps them recall, connect, and engage with the music of our service. How Great is our God!

We have had some new and somewhat unique opportunities this year. Seeing the completion of our new building, and planning the ribbon-cutting, gave opportunity to look

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ELLEN MCCULLOUGH

INTERIM DIRECTOR OF MUSIC

into our church's history and discover a hymn written for the building dedication of our Walnut St building over 100 years ago. The same hymn was then used at the building dedication for our current building. It seemed like a nice connection to our past to use the same hymn at the dedication for our newest addition. After taking the original hymn and creating a new arrangement, I was able to find a unique group of 4 instrumentalists to play the music. Then we added 22 voices (representing all generations) and were able to bring this part of our history to the celebration of our continued growth.

Another addition to this year's musical opportunity is our Christmas musical. This is a comical combination of drama and music and, again, involves participants from all generations of our church body. The performance of this will be on Sunday, December 4th, at 6 p.m. We have about 46 participants in this fun project so far, and I hope many more will come out for a fun evening of Christmas celebration on the 4th.

Learning and growing in Christ is a constantly changing and surprising path with new opportunities. I was very grateful to have the opportunity to attend two conferences this year that helped me both strengthen my walk with the Lord and gain new ideas and training for music and worship. The first was the Conference for American Baptist Musicians at Green Lake. Our church has attended this conference for many years, and this year 8 of us attended the conference. The highlight of this conference tends to be the experience of singing in a large choral setting and hearing the experience of conference speakers.

The second opportunity was being able to go down to Orlando, FL and attend the Experience worship conference. This was a truly amazing, humbling, and eye-opening experience for me. I am still learning things from this "experience" and would love to talk about it. I hope to take a group to this conference next year.

It is a great privilege and blessing to be able to serve God, to praise God, and to worship God through music. I thank you for letting me serve in this way. I know music can be a difficult subject in churches sometimes. It used to be for me, also. This is no longer true for me; I am happy and humbled to be able to plan and lead the worship God through so many kinds of music.

Ellen McCullough, Interim Director of Music

2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

DEACON MINISTRY TEAM

The Constitution for FBC states “The Deacons shall exercise general supervision over the spiritual affairs of the Church.” Our over-reaching role is to be the spiritual leaders of the church and that was emphasized throughout our meetings. We had designated prayer time during each meeting where we had intercessory prayer for the staff, ministry teams, teachers, leaders, members (sick and shut-ins), missions and generally all areas of the church.

The Deacons met with several individuals seeking membership at First Baptist Church. After the meetings were completed, those individuals were voted on by the Deacon team and then recommended for membership. This is a new process, put in place by the revised Constitution last year.

We had the pleasure of welcoming our missionaries, The Abell's to come to our meeting and give us a deeper description of the work that they are doing so that we can know better how to pray for them.

2022 was an exciting time for FBC as we saw the official ribbon cutting of the new Family Life Center. The Deacons were happy to help welcome people into the new facility. Also, our Golden Age members were recognized in October and treated to a luncheon organized by the Deacons.

You may know the Deacons assist greeting people every Sunday morning, assist with communion and baptisms. But the Deacons are much more than a list of tasks to accomplish, and we look forward to reaching out more to the congregation to help with everyone's spiritual health.

I was so fortunate to have had this body of deacons with whom to serve this year. I cannot express adequately how thankful I am for their dedication and support throughout the year and their willingness to be servants.

Respectfully submitted,
Jennifer Cook
Deacon Ministry Team Chair

2021

MINISTRY TEAM REPORTS



TRUSTEE MINISTRY TEAM

The new year brought some new faces to the Trustee Team. Current members include Mike Allen, Sharon Cordray, Brian Hopton, Sue Kiger, Tom Manson, Caitlin Miller, Steve Reed and Connie Sheehan. Officer positions were filled as follows, Chairman – Sharon Cordray, Vice Chairman – Sue Kiger and Secretary – Steve Reed.

Highlights of accomplishments this year include the following:

The copier system was replaced. Having researched options, the most cost effective plan was to purchase two refurbished copiers from CDS Office Technologies; one copier for the main office and one for the Preschool office. The new copiers, Konica Minolta BizHub C369 \$1390 - 2 drawer staple/hole punch, also provide the most economical service agreement.

Chris Cordray has signed the Boy Scout Troop Charter, becoming the Charter Organization Representative.

The Trustee Ministry Team was challenged to come up with goals as a ministry team. These are intended to benefit the health and life of First Baptist Church in the coming year. The three areas we will continue to pursue are:

- Giving – as a church. Increase the aspect of giving on the part of people giving more than just money but skills, time and efforts.
- Pledge Cards – there was a concern expressed that this practice has stopped and perhaps it needs to be renewed
- Educate – New members and young members need to be educated in the ways the church is managed.

In February the team discussed the possibility of creating a multi-year capital budget. This process will help maintain continuity from year-to-year as Team members change over time. Continuation of this process will be underway in the upcoming year.

The computer system in the balcony was replaced. A Mac Minicomputer was purchased to be used for the worship service needs. Four tablets have been purchased to create an electronic check-in system in the atrium. Volunteers remain on hand to assist members with the system. This system assists us in more efficiently taking attendance. This system also works with our current children's department check-in system.

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2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

TRUSTEE MINISTRY TEAM

A search committee was formed to hire a Children's Pastor following Jill Kirchoff's retirement. The committee was made up of Diana Allen, Chrissy Barbour-Morley, Karen Lyon, Becca Campbell, Sharon Cordray and Steven White. John Campbell and Tim Noxon represented the church staff. After a series of interviews, Bo Kleman was offered the position.

Refurbishment projects were undertaken. A team of several volunteers did a great job of painting the interiors walls, doors and door trim. New carpet tiles have been installed in the hallways, atrium and sanctuary. We are so grateful to all the volunteers for these projects.

Refurbishment projects we are looking at for the future include the following:

- Replacing the main sign at the front of the lawn.
- Painting the mount for the main cross on the north side of the building
- Repair cracks and tuck-pointing on various areas of the building.
- Painting and or replacing the soffit or fascia around the building.
- Upgrading the landscaping on the north side of the building.
- Resurfacing and re-lining the parking lot

Don Edwards from Wabash Capital met with the Trustees giving us an overview of the market as well as a detailed report of the church's investment portfolio and its performance. There was open discussion about the market, the future, and the church's investment policy and a consensus that the church's investment policy is good, and we need to stay the course with our investment policy.

A Task Force was created to develop a Facility Use Policy. The Task Force was made up of Sue Kiger, JoAnne, Woodcock, Connie Sheehan, Caitlin Miller, and Sharon Cordray. John Campbell, Tim Noxon and Darlene Thomas contributed to the policy from the church staff point of view. After several months we have created a Use Policy Handbook and Updated the Wedding Handbook that will work hand in hand. It is our hope that we can make our facility available to members of the congregation and the community for a wide variety of activities.

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2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

TRUSTEE MINISTRY TEAM

A new lease for the Camp Navigate programs has been created and is agreeable to both the church and the Camp Navigate program. It is such a blessing to be able to provide such a great opportunity for outreach to the children in this program.

One of the classrooms and the Gathering Room (for Children's Church) in the Children's wing have been updated. Thank you to Bo Kleman and Tim Noxon and their team of volunteers for making these spaces so appealing to our children.

We have renewed our insurance policy with Mennonite Mutual including the new Family Life Center. We have added an Earthquake policy and changed the deductible to make our premiums more manageable.

I want to thank all the members of the Trustee Team for their dedication to this team and the church.

Respectfully Submitted,
Sharon Cordray

2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

CHRISTIAN EDUCATION MINISTRY TEAM

First I would like to recognize the Christian Education team members for their time and effort in making 2022 a productive year. Beverly Newman, Cherokee Marts, Jessie Money, Jess Riddell (Secretary), Jim Clarke, Marty Cardwell (Vice-Chair), Misty Keathley, and Ronnie Enstrom. Additionally, I would like to thank Tim Noxon, Neil Morley and Bo Kleman for providing guidance to the team.

We began the year by establishing four goals:

1. Determine what size our Connection Groups should be,
2. Make changes to current Connection Group structure (teacher driven or discussion driven) as needed,
3. Acclimate new Children's Pastor to the position, and
4. Promote church connection activities to bring multi-generations together.

Similar to 2021, we entered the new year with a staff position vacancy created when Jill Kirchoff, Children's Pastor, retired. A search committee was formed in early February and the position was filled by Bo Kleman in May. Prior to filling this position, the decision was made to host VBS and Bo volunteered to Co-Direct along with Tim. A church-wide survey was conducted to obtain opinions on various aspects of VBS such as dates and times for the event, but it resulted in limited responses. VBS was held July 11-15 9-noon Monday - Friday.

In March, a new children's connection group called 'FX' began which invites children and their families (parent & grandparents) to Esken Hall the first Sunday of each month following worship service. This gives adults the opportunity to engage in learning along with their kids.

During the year the team discussed making sure our Connection Groups have appropriately sized rooms to accommodate their regular attendees, curriculum, and teachers/leaders. Additionally, the team felt it was important to have correct room signs to avoid confusion.

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2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

CHRISTIAN EDUCATION MINISTRY TEAM

During the summer months, Sunday Connection Group attendance was low, but there was lots of activity Monday - Friday thanks to the church's partnership with Camp Navigate. We would like to thank all the Connection Groups for sharing their rooms with them. Since there hasn't been any regular attendance in the Walk, Journey & Beginnings these classes were combined into one class named 'Together' that is hosted by Tim Noxon. Additionally, a new college aged/post high-school group called 'Next Level' was started that meets both Sunday mornings and Wednesday evenings.

Thanks to Misty Keathley's direction, the annual Easter Egg Hunt returned this year on Saturday, April 9th which offered activities for both children & youth. Misty was instrumental in organizing the March Family Game Night and Family Advent Night with Cherokee Marts. Unfortunately, we were unable to host our annual church-wide pool party first due to mechanical issues with the pool and then due to inclement weather. The church has a credit with the Vigo Co. Parks Department that can be used next season. The team also considered hosting a church-wide skating party but due to the cost and uncertainty of the turnout we decided to not schedule this event in 2022.

Community Day was held on Saturday, September 17th with the goal of this event being to meet our church neighbors. We estimate that around 300 people attended with a large percentage not being from our congregation. The traditional inflatables returned along with Foam Homies (biodegradable foam pit) which was a big success last year. Additionally, there was music, food, Kona Ice Truck and gift card give-aways which were announced via the FBC Facebook page. A survey was distributed to gain feedback on the event and the results will be used when planning this event next year.

The CE Team would like to thank our church family for all their support this year and we welcome any suggestions on ways we can grow and strengthen our faith community.

Respectfully Submitted,
Karen Lyon
Christian Education Chair

2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

MUSIC MINISTRY TEAM

With COVID restrictions (mostly) behind us, the Music Ministry Team started the year with the goal of expanding participation in the music ministry. To that end we started the year with a survey to gather ideas and feedback as well as identify those willing and interested in participating in music, including the technical team, running the sound, slides, and livestream. The response to the survey was great and has been very helpful, beginning with our Easter service with choir, bells, trombone, horn, along with the praise band!

We sent eight people to the Fellowship of American Baptist Musicians conference at Green Lake. Green Lake is a great place, and the conference is always a blessing of fellowship and learning. We were also able to help send Ellen to the Experience Conference this year. This conference is “for worship leaders, praise teams, pastors, worship musicians and tech teams” (description from their website, experienceconference.com) and is more focused on contemporary worship.

In early September we held our first Music Ministry Fall Kickoff. This was an opportunity for fellowship for anyone interested in participating in, or learning more about, music ministry opportunities at the church. This also served as a kickoff for another exciting event this year: a Christmas musical! The musical will be on December 4th and has well over 40 people involved!

We started 2022 with the goal of expanding participation in the music ministry. Through God’s grace we have been blessed this year with so many new people participating, as well as people coming back to participate now that the COVID threat and restrictions have lessened. Thank you to all who have helped us worship God through music!

Michael Keathley
Music Ministry Team Chair

2021

MINISTRY TEAM REPORTS



FIRST BAPTIST
CHURCH

FIRST FRIENDS PRESCHOOL

First Friends Preschool continues to serve children ages 2 to 5.

Our enrollment for this year is 130 students.

We serve about 122 families.

During the academic year, we have engaged in different charitable outreaches. We participate in bringing in food for the Thanksgiving and Christmas Food Baskets for 14th and Chestnut Community Center and the School Backpack Program. Recently, we collected items for the Terre Haute Humane Society.

2021

MINISTRY TEAM REPORTS



2022 CLERK'S ANNUAL MEMBERSHIP REPORT

YEAR-TO-DATE SINCE 2021 ANNUAL MEETING

| | |
|--------------------------------------|-----|
| Active Members | 351 |
| Members (non-active or non-resident) | 232 |
| Non-Members Active | 139 |
| Shut-ins | 12 |

Received since 2021 Annual Meeting

| | |
|---------------------|-----------|
| By Baptism | 14 |
| By Letter/statement | 7 |
| Restored | 0 |
| Total Gained | 21 |

Lost since 2021 Meeting

| | |
|--------------|-----------|
| By Death | 12 |
| By Dismissal | 0 |
| Transfer | 0 |
| Total Lost | 12 |

Respectfully Submitted,
Darlene Thomas
Church Secretary and Clerk