

Purpose:

The intent of this policy is to articulate the

Financial Strategy of United As One (UAO)

Through majority consent of the full Council of Directors (the Council) of United As One, this policy is hereby approved and enacted.

Tony Di Sarli, Founding Director
Greg Watson, Founding Director
Daniel Martin, Appointed Director
Matthew Jehnke, Appointed Director

Revision 1
Revised Date: August 8, 2018

SECTION 1: BANK ACCOUNTS

The Council will establish banking accounts as necessary to facilitate the operation and administration of UAO. At least one checking account will be maintained and all accounts shall be in the name of United As One, LLC.

SECTION II: DONATIONS

The preferred method of accepting donations is online through the UAO website. This is to prevent a home group pastor in an awkward and possibly compromising position. All donations will be consolidated for the purpose of equal allocation to each Home Group.

SECTION III: DISBURSEMENT OF FUNDS**Administrative**

UAO incurs expenses related to website maintenance, software, professional assistance (i.e. legal advice, accounting services), special event costs, etc. In order to cover these expenses 5-10% of the total donations given to UAO each quarter will be allocated for administrative expenses. The Council of Directors will decide each quarter the appropriate percentage to allocate toward these expenses.

Home Groups Phase 1

The Council shall approve all expenditures. This phase shall last until the number of Home Groups exceeds the reasonable ability of the Council to approve each expenditure. When the Council decides it can no longer reasonably continue to approve each individual expenditure it shall implement Phase 2 below. Documentation of this decision shall be made in the Council meeting minutes.

Home Groups Phase 2

This phase shall not be effective until implemented by the Council as described in Phase 1 above.

Each Home Group may spend their allocated funds on expenses pre-approved in Section IV. To facilitate these expenditures, the Council will provide each Home Group pastor with a debit card accessing an account appropriate for his/her Home Group.

Each Home Group shall agree by general consensus on how to spend their allocated funds.

A volunteer (other than the pastor or immediate family of the pastor) will serve as treasurer for the group. Treasurers will submit monthly reports to the Council detailing the expensing of funds from their respective Home Group accounts.

Improper use of Home Group funds will result in removal of the home group pastor. The Council will designate an appointee to manage the group's funds until a new pastor is installed.

SECTION IV: PRE-APPROVED EXPENDITURES

Home groups may spend their allocated funds on:

- Missional Outreach
 - Provision of foodstuffs and handouts for the general community
 - Literature/Gospel-message aids for distribution
 - Equipment used solely for outreach provided:
 - equipment is not for personal use, and
 - is permanently marked "Property of United As One"
 - Other 501(c)(3) charitable/religious organizations
- Growth and Discipleship of the Priesthood of Believers
 - Sermon Series Purchases
 - Spiritual Literature/Books/Educational material for use in coordinated study
 - Leadership development

SECTION V: OTHER EXPENDITURES

- Any other expenditure not listed in Section IV must be requested in writing for approval by the Council. The Council reserves the right to deny any such expenditure.
- Benevolence
 - Financial assistance to individual poor/destitute/distressed individuals must be directly related to specific medical, funeral, utility, debt, living, vehicle, etc. expenses.
 - Prior approval from the Council is required before financial assistance is given.
 - A written request from the Home Pastor describing the need and amount proposed to be provided in benevolence must be submitted to the Council. The Council will consider all such requests and issue its majority approval/denial in writing to the requestor. Email is an acceptable form of written communication.
 - These provisions are enacted to ensure no substantial private benefit is given to any one individual (See Section VI).

SECTION VI: PROHIBITED EXPENDITURES

Under no circumstances will UAO provide finances for:

- Inurement or Excess Benefit—payment of funds or other assets to Directors, pastors, or other insiders of UAO
- Private Benefit—substantial payment of funds or other assets to an individual who is not an insider of UAO
- Political, Legislative, or Lobbying purposes
- Quid Pro Quo arrangements

SECTION VI: AUDITS

The Council is responsible for arranging periodic third-party audits and making the results available for review by interested parties.