

Purpose:

The intent of this policy is to articulate the broad

Operational Strategy of United As One (UAO)

Through majority consent of the full Council of Directors of United As One, this policy is hereby approved and enacted.

Tony Di Sarli, Founding Director

Greg Watson, Founding Director

Daniel Martin, Appointed Director

Matthew Jehnke, Appointed Director

Effective Date: March 26, 2018

Section I: Essential Doctrine

Even though Jesus had all the answers, he did not complicate his message with the minutia of doctrine or theology. The model life he lived was simple and full of Grace. For this reason,

We have three (3) and only three essential doctrinal statements:

- 1) Salvation comes through Jesus alone,**
- 2) We love God with all we are, and**
- 3) We love others as ourselves.**

United As One will not be affiliated with any Christian denomination.

Section II: Priesthood of Believers

For centuries, the Church has relied upon a Professional Priesthood to lead the Church, diminishing the importance of the priesthood established by Christ in each of his believers. For this reason,

We believe in the Priesthood of Believers and reject reliance upon the Professional Priesthood.

God has given each believer their own unique gift(s) to be used in executing their duties as his Priest. However, the Professional Priesthood model rewards only a few high profile gifts to be used for the benefit of the church institution.

United As One will develop and empower the Priesthood of Believers to be fully participative members of God's kingdom.

Section III: Stewardship of Resources

For much of Church history, the resources God has provided have gone toward maintaining the Professional Priesthood and the physical assets of the Church, greatly reducing the impact Christ envisioned the Church would have upon a broken world. For this reason,

Our God-given resources will be used to prove ours and Jesus' love to a broken world and to build up the Priesthood of Believers.

United As One will steward its resources to make the greatest impact possible. To this end, United As One will incur no debt nor own no buildings, land, vehicles, or other real assets that require substantial investment or ongoing maintenance.

The only exception is United As One may act as a middle entity for a donated or purchased asset that will be quickly transferred to another entity as an act of charity.

Also, United As One will not hire or maintain a staff. It may however retain specialized contract personnel for administrative services such as accounting, financial, or legal purposes.

Section IV: Relational Strategy

God is love, which means relationship is at the core of God's heart. His desire for relationship is the meaning of mankind's creation and subsequent redemption. For this reason,

We will strive to form bonds between Christians near and far as well as build bridges between ourselves and non-believers

Section V: Structural Strategy

While eschewing the organizational structure and hierarchical roles of institutional church, United As One understands some level of organization is still necessary. In order to encourage the fulfillment of its purpose, United As One is organized as follows:

Council of Directors (the Council)

Administrative leaders of United As One as described in the By-Laws. Directors are also the Elders of United As One.

Affiliated Home Groups (Churches)

The home gatherings of believers associated with United As One and led by pastors installed by the Council.

Commissions

At times, the Council may establish commissions that operate under the administration of the Council in accordance with the By-Laws of United As One.

Section VI: Financial Strategy

- Financial assets will be held in an account(s) managed and overseen by the Council and/or contract CPA(s)
- Funds will be used for:
 - Development of the Priesthood
 - Missional Outreach
 - Administrative purposes (i.e., accountant, attorney, event rental, online presence, etc.)
- The Council is responsible for arranging periodic third-party periodic audits and making the results available for review by interested parties

Section VII: Flexibility

These Operational Strategies are by nature meant to be as flexible as possible in order to promote the effective pursuit of United As One's vision and mission. It is anticipated they will be revised frequently in order to meet changing cultures, demographics, technologies, and challenges throughout the life of United As One.