



# HOME GROUPS

A Commission of United As One, LLC

Commissioning Document Approved by  
Full Council of Directors March 8, 2018



**Connection to the United As One Vision:**

Home Groups are established to develop Christian communities engaged with one another in love and with the world through Christ's example.

**Connection to the United As One Mission:**

Home Groups will model the example of the New Testament Church by obeying the commandments God has given it and trusting him for increase.

**Commission Chairs:**

Founding Directors of United As One

**Commission Members:**

Council of Directors (the Council)

**Abstract:**

A Home Group is a gathering of believers that meet on a regular basis under the pastor recognized by United As One for the purpose of creating Christian community and fulfilling the Great Commission.

**Principal Target(s):**

- 1) Christians who have not found authentic and missional community in traditional church, and
- 2) Non-believers

**Authority Granted by the Council:**

Each home group is authorized to:

- Meet in the format, fashion, and time that best suits their individual needs and community, and
- Expense funds for individual Home Group in accordance with UAO Policy 02—Finances

**Operation:**

**Home Group Elements**

The following characteristics have been identified by the Council of Directors (the Council) that should be true of every home group:

- 1) The 3 Essentials
- 2) Group Expectations
- 3) Weekly Gatherings
- 4) Simplicity

- 5) Multiplication of Groups
- 6) Everyone Discipled and Everyone Disciples
- 7) Harmonized Scripture Study
- 8) Intentionally Missional
- 9) Focused Stewardship

### **Home Group Pastors**

The Council approves and installs all home group pastors. If necessary, the Council may also remove a pastor.

Each Home Group will have two (2) co-pastors.

The qualifications of a pastor are:

- Must be Christian
- Must meet the character qualifications specified in I Timothy 3 and Titus 1
- Must submit to the authority of the Council
- Agree to the terms of the Pastoral Installation Document and accept the responsibilities it details as acknowledged by the installed pastor's signature

The duties of a pastor are:

- To facilitate the home group gathering including study, prayer, and worship
- To shepherd those faithful to their gathering
- To disciple future pastors
- To facilitate outreach
- To faithfully steward his/her Home Group finances in accordance with UAO Policy 02—Finances

### **Multiplication**

At the beginning of each calendar year, each Home Group will split into two Home Groups each led by a co-pastor of the former Home Group. Each pastor's disciple will become a co-pastor in the new Home Group. Multiplication shall be as equitable as possible and agreed upon by both co-pastors. Disagreements regarding multiplication will be settled by the Council. The Council reserves the right to review and revise each multiplication event as necessary.

## HOME GROUPS

In accordance with the descriptions contained in this Commissioning Document, each Home Group is hereby granted a Commission under the authority of United As One on \_\_\_\_\_.

\_\_\_\_\_  
Tony DiSarli, Founding Director

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Greg Watson, Founding Director

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Matthew Jehnke, Appointed Director

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Daniel Martin, Appointed Director