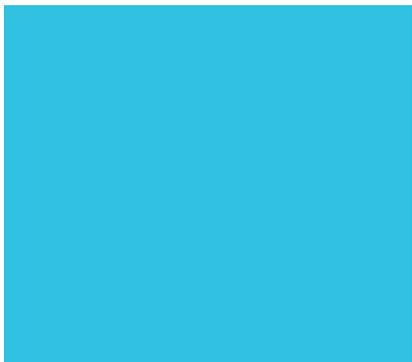


Christ Lutheran Church

# ANNUAL REPORT

2025 Edition



# ANNUAL MEETING AGENDA

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**March 8, 2026 11:45am**

Agenda as prescribed by the Constitution:

- 1) Call to order by President Thomas Thompson
- 2) Opening Devotion and Prayer by Interim Pastor Jaech
- 3) Appointment of Parliamentarian and Tellers
- 4) Approval of minutes from the March 9, 2025 Annual Meeting  
Approval of minutes from the November 23, 2025  
Special Congregational Budget Meeting
- 5) Reports
  - a. Pastor, Council President, Treasurer (including Audit/Financial Review)
- 6) Elections: Nominating Committee presents candidates
  - a. Council (3 years)
    - i. President Elect -
    - ii. Treasurer -
    - iii. Children & Youth Ministries -
  - b. Endowment – 1 position (3 years)
    - i. Carol-Wray Sturgill
- 9) Nominating Committee for 2026(4 members)
- 10) Voting delegates to the SWWA Synod Assembly -None this year
- 11) Unfinished Business
- 12) New Business
- 13) Closing Prayer by Vicar Lyndi

# ANNUAL MEETING MINUTES

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March 9, 2025 | 11:45 a.m.

## 1. Call to Order

The meeting was called to order by President John Korsmo.

## 2. Opening Devotion and Prayer

Pastor Ralf led a devotion and opened the meeting in prayer.

## 3. Appointment of Officers

President Korsmo appointed:

- **Parliamentarian:** Scott Buser
- **Tellers:** Bob Reed and Karen Claussen

The tellers confirmed that a quorum was present.

## 4. Approval of Previous Minutes

- March 10, 2024 Annual Meeting Minutes – Approved (MSP)
- April 14, 2024 Special Congregational Meeting Minutes – Approved (MSP)
- December 1, 2024 Special Budget Meeting Minutes – Approved (MSP)

## 5. Reports

Reports were received as follows:

- **Pastor's Report:** Pastor Ralf
- **Family and Children's Ministry Report:** Lyndi Reed
- **President's Report:** John Korsmo
  - President Korsmo thanked outgoing council members:
    - Michele Green, President
    - Lisa Korsmo, Spiritual Formation
  - The Transition Team was introduced.
- **Treasurer's Report and Audit/Financial Review:** Presented by John Korsmo

## 6. Elections

### A. Church Council (3-year terms)

The Nominating Committee presented the following candidates:

- President-Elect – Scott Buser
- Worship Ministry Director – Kimberly Clark
- Spiritual Formation – Position not yet determined, council will appoint

A motion was made to approve the uncontested slate by voice vote. Approved (MSP).

# ANNUAL MEETING MINUTES CONTINUED

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## **B. Endowment Committee (1 position, 3-year term)**

- Bob Allen

Motion to approve carried (MSP).

## **7. Nominating Committee (2025 – Four Members)**

Nominations and volunteers accepted from the floor:

- Kristi Roy
- Kira Korsmo
- Margo McKell-Warnick
- Bill Green

Motion to accept the slate carried (MSP).

## **8. Voting Delegates to SWWA Synod Assembly**

### **Nominations:**

- Lyndi Reed
- Thomas Thompson
- Karen Claussen
- Bob Reed (declined)
- Rod Shaffer (declined)

Motion to accept the slate of Synod Assembly delegates carried (MSP).

## **9. Unfinished Business**

Lyndi Reed presented the need to formally ratify changes to the congregational constitution that were approved at last year's meeting.

Motion to ratify the constitutional amendments carried (MSP).

## **10. New Business**

Discussion was held regarding the possible addition of kneelers to some pews. Options discussed included:

- Designated kneeling areas
- Replacing aging pews

The Executive Council will review and explore options.

## **11. Closing**

Lyndi Reed closed the meeting in prayer.

President Korsmo adjourned the meeting.

|  |   |            |                   |                   |
|--|---|------------|-------------------|-------------------|
| <b>Christ Lutheran Church</b>                              |   |            |                   |                   |
| <b>Statement of Activities - Summary</b>                   |   |            |                   |                   |
| 2025 Financial Report January 1, 2025 to Decemver 31, 2025 |   |            |                   |                   |
| <b>Income Summary</b>                                      |   |            |                   |                   |
| 1  | <b>Regular Giving</b>                                   |            |                   |                   |
| 2  | Pledged Giving / Loose Offerings / Visitor Gifts        | 753,815.42 |                   |                   |
| 3  | Special Holiday Offerings                               | 11,058.00  |                   |                   |
| 4  | <b>Total Regular Giving</b>                             |            | 764,873.42        |                   |
| 5  | <b>Other Income</b>                                     |            |                   |                   |
| 6  | Facility Use - Rentals / LK / PS                        | 24,389.72  |                   |                   |
| 7  | Bequests & Misc Gifts                                   | 3,385.83   |                   |                   |
| 8  | Thrivent Funds  | 5,003.00   |                   |                   |
| 9  | Parish Life   | 3,746.00   |                   |                   |
| 10   | Parish Ministry   | 2,466.22   |                   |                   |
| 11   | Worship   | 173.00     |                   |                   |
| 12   | Education   | 11,720.26  |                   |                   |
| 13   | Youth Activities  | 545.00     |                   |                   |
| 14   | Administration & Ded Transfers                          | 61,189.63  |                   |                   |
| 15   | Transfers from Reserve                                  | 22,356.97  |                   |                   |
| 16   | Benevolence & Dedicated Giving                          | 49,339.79  |                   |                   |
| 17   | <b>Total Other Income</b>                               |            | 184,315.42        |                   |
| 18   | <b>Total Income / Total 2025 Funds Available</b>        |            | <b>949,188.84</b> |                   |
| 19   |   |            |                   |                   |
| 20   |   |            |                   |                   |
| <b>Liability and Expense Summary</b>                       |   |            |                   |                   |
| 22   | Benevolences  | 133,655.45 |                   |                   |
| 23   | Parish Life   | 16,715.04  |                   |                   |
| 24   | Family Ministry   | 6,498.03   |                   |                   |
| 25   | Facility Maintenance (Operations)                       | 111,766.11 |                   |                   |
| 26   | Personnel   | 572,971.35 |                   |                   |
| 27   | Administration & Finance                                | 57,030.83  |                   |                   |
| 28   | Worship   | 8,609.90   |                   |                   |
| 29   | Parish Education  | 9,356.56   |                   |                   |
| 30   | On-Line Ministry  | 7,714.58   |                   |                   |
| 31   | Technology  | 7,549.97   |                   |                   |
| 32   | Youth   | 5,117.40   |                   |                   |
| 33   | Publicity   | 2,913.20   |                   |                   |
| 34   | <b>Total Expenses</b>                                   |            | <b>949,188.84</b> |                   |
| 35   |   |            |                   |                   |
| 36   | <b>Dec 31, 2025 Ending Balance - General Checking</b>   |            |                   | <b>0.00</b>       |
| 37   | <b>Dec 31, 2025 Ending Balance - Dedicated Accounts</b> |            |                   | <b>371,648.04</b> |
| 38   | <b>Cash in CLC Accounts - Dec 31, 2025</b>              |            |                   | <b>293,657.51</b> |



# Dedicated Accounts - Church & Residence

January 1, 2025 - December 31, 2025

| Account Shortcut and Description          | Beginning Balance | Credits         | Debits           | Ending Balance   |
|---|-------------------|-----------------|------------------|------------------|
| <b>Church Operations</b>                  |                   |                 |                  |                  |
| <b>Parish Life</b>                        |                   |                 |                  |                  |
| <b>Golden Anniversary Celebrations</b>    |                   |                 |                  |                  |
| 9088 Golden Anniversary Fund              | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Faith Out Loud</b>                     |                   |                 |                  |                  |
| 9042 Advent Festival                      | 1,013.19          | 265.00          | 500.00           | 778.19           |
| 9045 Family Ministries                    | 2,189.51          | 0.00            | 0.00             | 2,189.51         |
| 9051 Reformation 500                      | 0.00              | 0.00            | 0.00             | 0.00             |
| 9046 Hospitality Fund                     | 2,516.74          | 0.00            | 1,000.00         | 1,516.74         |
| 9055 Quilters Fund                        | 8,401.77          | 1,750.00        | 5,520.89         | 4,630.88         |
| 9047 Altar Guild                          | 1,335.21          | 2,374.00        | 3,367.35         | 341.86           |
| 9084 Women's Ministry                     | 466.92            | 0.00            | 333.00           | 133.92           |
| 9053 Parish Nurse Fund                    | 544.23            | 0.00            | 0.00             | 544.23           |
| 9151 CLCW                                 | 1,784.54          | 1,472.00        | 1,329.92         | 1,926.62         |
| <b>Faith Out Loud Totals:</b>             | <b>18,252.11</b>  | <b>5,861.00</b> | <b>12,051.16</b> | <b>12,061.95</b> |
| <b>Adult</b>                              |                   |                 |                  |                  |
| 9094 Parish Trips-Events                  | 290.00            | 0.00            | 0.00             | 290.00           |
| <b>Other Temporarily Restricted Funds</b> |                   |                 |                  |                  |
| 9097 Concert Fund                         | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Parish Life Totals:</b>                | <b>18,542.11</b>  | <b>5,861.00</b> | <b>12,051.16</b> | <b>12,351.95</b> |
| <b>Operations</b>                         |                   |                 |                  |                  |
| <b>Property Maintenance</b>               |                   |                 |                  |                  |
| 9076 Van Repair/Replacement               | 2,540.06          | 0.00            | 0.00             | 2,540.06         |
| 9162 PreSchool Playground                 | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Property Maintenance Totals:</b>       | <b>2,540.06</b>   | <b>0.00</b>     | <b>0.00</b>      | <b>2,540.06</b>  |
| <b>Operations Totals:</b>                 | <b>2,540.06</b>   | <b>0.00</b>     | <b>0.00</b>      | <b>2,540.06</b>  |
| <b>Scholarships Awarded</b>               |                   |                 |                  |                  |
| <b>Regular Giving</b>                     |                   |                 |                  |                  |
| 5824 Due From CLC                         | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Scholarships Awarded Totals:</b>       | <b>0.00</b>       | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>      |
| <b>Personnel</b>                          |                   |                 |                  |                  |
| <b>Parish Activities Misc</b>             |                   |                 |                  |                  |
| 9109 Lead Pastor Continuing Ed            | 1,280.32          | 1,066.67        | 2,346.99         | 0.00             |
| 9107 Family Ministry -Continued Ed        | 0.00              | 0.00            | 0.00             | 0.00             |
| 9108 Parish Admin Continuing Ed           | 1,889.35          | 800.00          | 700.00           | 1,989.35         |
| 9101 Youth Director Cont. Ed              | 0.00              | 0.00            | 0.00             | 0.00             |
| 9106 Family Ministry -Continued Ed        | 0.00              | 0.00            | 0.00             | 0.00             |
| 9152 Custodian Health Acct                | 0.00              | 0.00            | 0.00             | 0.00             |
| 9073 Staff Cont Ed, Train, Confer.        | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Parish Activities Misc Totals:</b>     | <b>3,169.67</b>   | <b>1,866.67</b> | <b>3,046.99</b>  | <b>1,989.35</b>  |
| <b>Youth Director</b>                     |                   |                 |                  |                  |
| 9110 Youth Dir Cont Ed                    | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Personnel Totals:</b>                  | <b>3,169.67</b>   | <b>1,866.67</b> | <b>3,046.99</b>  | <b>1,989.35</b>  |
| <b>Administration</b>                     |                   |                 |                  |                  |
| <b>Supplies &amp; Services</b>            |                   |                 |                  |                  |
| 9089 Directory Fund                       | 0.00              | 0.00            | 0.00             | 0.00             |
| <b>Administration Totals:</b>             | <b>0.00</b>       | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>      |
| <b>Worship</b>                            |                   |                 |                  |                  |
| <b>Worship</b>                            |                   |                 |                  |                  |
| 9070 Organ Fund                           | 0.00              | 0.00            | 0.00             | 0.00             |
| 9044 Handbell Fund                        | 713.30            | 0.00            | 0.00             | 713.30           |
| 9075 Altar/Worship Supplies Fund          | 314.09            | 0.00            | 0.00             | 314.09           |
| 9071 Music Fund                           | 1,480.91          | 0.00            | 1,132.50         | 348.41           |
| 9165 Drama Productions                    | 1,161.28          | 971.00          | 56.87            | 2,075.41         |
| 9167 Music Productions                    | 1,181.98          | 0.00            | 77.06            | 1,104.92         |
| <b>Worship Totals:</b>                    | <b>4,851.56</b>   | <b>971.00</b>   | <b>1,266.43</b>  | <b>4,556.13</b>  |

|  |                  |                  |                  |                   |
|--|------------------|------------------|------------------|-------------------|
| <b>Education</b>                               |                  |                  |                  |                   |
| <b>Equipment</b>                               |                  |                  |                  |                   |
| 9056 Parish Ed-AV and Computers                | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>Parish Education</b>                        |                  |                  |                  |                   |
| 9041 Vacation Bible School                     | 1,099.67         | 1,000.00         | 1,000.00         | 1,099.67          |
| 9043 Parish Ed Memorization Fund               | 0.00             | 0.00             | 0.00             | 0.00              |
| 9054 Nesse Library Fund                        | 0.00             | 0.00             | 0.00             | 0.00              |
| 9093 Sunday School Offerings                   | 750.00           | 0.00             | 0.00             | 750.00            |
| 9098 Bible Fund                                | 540.38           | 0.00             | 0.00             | 540.38            |
| 9023 SS Offering for Social Project            | 28.15            | 0.00             | 0.00             | 28.15             |
| <b>Parish Education Totals:</b>                | <b>2,418.20</b>  | <b>1,000.00</b>  | <b>1,000.00</b>  | <b>2,418.20</b>   |
| <b>ECCE</b>                                    |                  |                  |                  |                   |
| 9052 Nursery Fund                              | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>General</b>                                 |                  |                  |                  |                   |
| 9069 Land Sale \$ (Prev. Elem. Schl. Programs) | 0.00             | 14,350.00        | 0.00             | 14,350.00         |
| <b>Education Totals:</b>                       | <b>2,418.20</b>  | <b>15,350.00</b> | <b>1,000.00</b>  | <b>16,768.20</b>  |
| <b>Youth</b>                                   |                  |                  |                  |                   |
| <b>General</b>                                 |                  |                  |                  |                   |
| 9039 Youth Fundraisers                         | 1,685.33         | 35.00            | 0.00             | 1,720.33          |
| 9121 MS Youth Programs                         | 0.00             | 0.00             | 0.00             | 0.00              |
| 9161 Youth Dome Fundraising                    | 6,615.37         | 0.00             | 500.00           | 6,115.37          |
| 9103 International Mission Trip                | 0.01             | 0.00             | 0.00             | 0.01              |
| General Totals:                                | <b>8,300.71</b>  | <b>35.00</b>     | <b>500.00</b>    | <b>7,835.71</b>   |
| <b>Youth Activities</b>                        |                  |                  |                  |                   |
| 9122 Road Rules/MS Summer                      | 0.00             | 0.00             | 0.00             | 0.00              |
| 9123 Expedition 56                             | 0.00             | 0.00             | 0.00             | 0.00              |
| 9124 Beyond Malibu                             | 0.00             | 0.00             | 0.00             | 0.00              |
| 9006 6th Grade Rocks Projects                  | 0.00             | 0.00             | 0.00             | 0.00              |
| 9102 HS Activity Donations                     | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>Youth Activities Totals:</b>                | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>       |
| <b>Curriculum &amp; Activities</b>             |                  |                  |                  |                   |
| 9068 Middle Sch. & Sr. High Program            | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>Mission Trips</b>                           |                  |                  |                  |                   |
| 9163 HS Mission Trips                          | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>Youth Totals:</b>                           | <b>8,300.71</b>  | <b>35.00</b>     | <b>500.00</b>    | <b>7,835.71</b>   |
| <b>Finance</b>                                 |                  |                  |                  |                   |
| <b>Regular Giving</b>                          |                  |                  |                  |                   |
| 9160 Lyndi Reed-Seminary/Cont'g Ed             | 2,000.00         | 0.00             | 1,714.77         | 285.23            |
| 9166 Ralf Kalms - Retirement                   | 25.00            | 2,525.15         | 4,113.59         | (1,563.44)        |
| Regular Giving Totals:                         | <b>2,025.00</b>  | <b>2,525.15</b>  | <b>5,828.36</b>  | <b>(1,278.21)</b> |
| <b>General</b>                                 |                  |                  |                  |                   |
| 9032 Gathering Place Furnishings               | 0.00             | 1,643.10         | 0.00             | 1,643.10          |
| <b>Other Temporarily Restricted Funds</b>      |                  |                  |                  |                   |
| 9033 Art Glass Fund                            | 1,770.00         | 0.00             | 0.00             | 1,770.00          |
| 9035 Columbarium Fund                          | 0.00             | 0.00             | 0.00             | 0.00              |
| 9036 Tree Fund                                 | 0.00             | 0.00             | 0.00             | 0.00              |
| 9038 Scholarship Fund                          | 582.20           | 0.00             | 0.00             | 582.20            |
| 9062 Memorial Fund                             | 4,553.00         | 7,238.63         | 8,373.00         | 3,418.63          |
| 9092 LCC Sound System                          | 0.00             | 0.00             | 0.00             | 0.00              |
| 9105 Messiah Fund                              | 2,184.44         | 7,230.00         | 4,937.50         | 4,476.94          |
| 9074 Seminarian Scholarship Fund               | 0.00             | 776.27           | 776.27           | 0.00              |
| 9061 Endowment Fund - Cash                     | 17,371.80        | 50.00            | 0.00             | 17,421.80         |
| Other Temporarily Restricted Funds Totals:     | <b>26,461.44</b> | <b>15,294.90</b> | <b>14,086.77</b> | <b>27,669.57</b>  |
| <b>Finance Totals:</b>                         | <b>28,486.44</b> | <b>19,463.15</b> | <b>19,915.13</b> | <b>28,034.46</b>  |
| <b>Benevolences</b>                            |                  |                  |                  |                   |
| <b>Benevolences - Other Lutheran</b>           |                  |                  |                  |                   |
| 9019 ELCA - World Hunger                       | 0.00             | 0.00             | 0.00             | 0.00              |
| <b>Benevolence - Other</b>                     |                  |                  |                  |                   |
| 9158 Pastor's Member Support                   | 0.00             | 316.00           | 316.00           | 0.00              |
| 9013 Kalms/YL Camp                             | 0.00             | 8,864.51         | 8,864.51         | 0.00              |

|   |                          |                          |                          |                          |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| Benevolence - Other Totals:                   |                          |                          |                          |                          |
| <b>Dedicated Benevolence Giving</b>           |                          |                          |                          |                          |
| 9078 Lenten Dinners Fund                      | 937.50                   | 857.22                   | 1,794.72                 | 0.00                     |
| 9004 Cribbage Player Donations                | 169.00                   | 226.00                   | 395.00                   | 0.00                     |
| 9003 Family Renewal Shelter                   | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 9015 Tillicum Comm Ctr Food Bank              | 315.00                   | 5,820.00                 | 4,748.44                 | 1,386.56                 |
| 9104 Operation Christmas Child                | 1,895.60                 | 340.00                   | 2,235.60                 | 0.00                     |
| 9018 ELCA - SW Wash Synod                     | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 9095 Compassion Sunday                        | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 9016 Mueller - Local Outreach                 | 20,878.61                | 10,000.00                | 11,923.85                | 18,954.76                |
| 9030 CLC Missions                             | 14,639.47                | 37,289.19                | 49,917.56                | 2,011.10                 |
| 9086 LWR - Natural Disasters                  | 0.00                     | 7,608.00                 | 7,608.00                 | 0.00                     |
| 9096 Angel Tree                               | 120.00                   | 50.00                    | 0.00                     | 170.00                   |
| 9014 Paul & Margie Ecker - Outreach           | 9,146.51                 | 0.00                     | 2,760.00                 | 6,386.51                 |
| Dedicated Benevolence Giving Totals:          | <u>48,101.69</u>         | <u>62,190.41</u>         | <u>81,383.17</u>         | <u>28,908.93</u>         |
| <b>Benevolences Totals:</b>                   | <b><u>48,101.69</u></b>  | <b><u>71,370.92</u></b>  | <b><u>90,563.68</u></b>  | <b><u>28,908.93</u></b>  |
| <b>Outreach</b>                               |                          |                          |                          |                          |
| <b>Restricted Funds - Local</b>               |                          |                          |                          |                          |
| 9077 Nativity House Meal Fund                 | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| Outreach Totals:                              | <u>0.00</u>              | <u>0.00</u>              | <u>0.00</u>              | <u>0.00</u>              |
| <b>Temporarily Restricted Funds</b>           |                          |                          |                          |                          |
| <b>Restricted Funds - Local</b>               |                          |                          |                          |                          |
| 9005 Lakewood Area Shelter Assn               | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 9007 Nativity House - DG                      | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| Restricted Funds - Local Totals:              | <u>0.00</u>              | <u>0.00</u>              | <u>0.00</u>              | <u>0.00</u>              |
| <b>Restricted Funds - Synod</b>               |                          |                          |                          |                          |
| 9017 ELCA - National Disasteer                | 0.00                     | 25.00                    | 0.00                     | 25.00                    |
| 9024 Seminarian Support                       | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| Restricted Funds - Synod Totals:              | <u>0.00</u>              | <u>25.00</u>             | <u>0.00</u>              | <u>25.00</u>             |
| <b>Restricted Funds - National</b>            |                          |                          |                          |                          |
| 9027 Habitat for Humanity                     | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| <b>Restricted Funds - World</b>               |                          |                          |                          |                          |
| 9031 Lutheran World Relief                    | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| <b>Restricted Funds - Local</b>               |                          |                          |                          |                          |
| 9001 CLC Sustaining -Maintenance              | 41,633.64                | 32,153.82                | 30,411.41                | 43,376.05                |
| 9002 CLC Sustaining -Mission                  | 81,671.03                | 24,362.06                | 5,175.88                 | 100,857.21               |
| 9008 Loop System Replacement                  | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 9009 CLC Sustaining Gifts                     | 13,047.85                | 187,238.16               | 109,282.35               | 91,003.66                |
| 9155 PPP Loan                                 | 17,289.09                | 0.00                     | 1,000.00                 | 16,289.09                |
| 9155-01 PPP - First Fruits                    | 13,812.06                | 0.00                     | 0.00                     | 13,812.06                |
| Restricted Funds - Local Totals:              | <u>167,453.67</u>        | <u>243,754.04</u>        | <u>145,869.64</u>        | <u>265,338.07</u>        |
| <b>Other Temporarily Restricted Funds</b>     |                          |                          |                          |                          |
| 9065 Visiting Theologian                      | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| <b>Temporarily Restricted Funds Totals:</b>   | <b><u>167,453.67</u></b> | <b><u>243,779.04</u></b> | <b><u>145,869.64</u></b> | <b><u>265,363.07</u></b> |
| <b>Church Operations Totals:</b>              | <b><u>283,864.11</u></b> | <b><u>358,696.78</u></b> | <b><u>274,213.03</u></b> | <b><u>368,347.86</u></b> |
| <b>Residence</b>                              |                          |                          |                          |                          |
| <b>Operations</b>                             |                          |                          |                          |                          |
| <b>Property Maintenance</b>                   |                          |                          |                          |                          |
| 9079 Reserve - Residence                      | 4,700.18                 | 0.00                     | 1,400.00                 | 3,300.18                 |
| Operations Totals:                            | <u>4,700.18</u>          | <u>0.00</u>              | <u>1,400.00</u>          | <u>3,300.18</u>          |
| <b>Residence Totals:</b>                      | <b><u>4,700.18</u></b>   | <b><u>0.00</u></b>       | <b><u>1,400.00</u></b>   | <b><u>3,300.18</u></b>   |
| <b>Total for selected dedicated accounts:</b> | <b>288,564.29</b>        | <b>358,696.78</b>        | <b>275,613.03</b>        | <b>371,648.04</b>        |

# **SPECIAL CONGREGATIONAL MEETING MINUTES**

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**November 23, 2025**

## **Call to Order by President**

Meeting was called to order by President Thomas Thompson.  
President Thompson stated that the single agenda item is approving the 2026 Mission and Ministry Spending Plan.  
Parliamentarians and tellers were appointed, and a quorum was confirmed.

## **Opening Prayer and Devotion - Pastor Ralf**

Pastor Ralf led the opening prayer and devotion.

## **Presentation of the 2026 Proposed Spending Plan**

Carol-Wray Sturgill, Congregational Treasurer, presented our 2025 Proposed Spending Plan.

## **Call for Motion to Accept the 2026 Proposed Spending Plan**

President Thompson called for a motion to approve the 2026 proposed Spending Plan. There was a motion and a second from the floor.  
After ballots were collected and counted President Thompson announced that the Proposed Spending Plan was approved.

## **Close Meeting**

President Thompson adjourned the meeting.  
Pastor Ralf closed in prayer.

# STAFF AND LEADERSHIP

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## **Staff:**

Pastor

Vicar

Administrator

Youth & Young Adults Director

Children & Family Director

Office Manager

Secretary

Parish Accountant

Music/Worship Leaders

Latchkey Director/Site Coordinator

Preschool Director

Preschool Teacher

Property Caretaker

Custodian

Ralf Kalms

Lyndi Reed

Lyndi Reed

Kira Korsmo/Tyler Reed

Lyndi Reed

Hannah Elliot

Aubrie Fulcher

Sandra Lindstrom

Evin Lambert, Tracy Perry

Ashley Kirby/Rylie Reed

Michele Green

Rose Kim, Rylie Ree, Kaitlin Kim

Fred Moore

Francine Sumrell/

Matt Knickerbocker/Mac

Hansen/Auren Haynie

## **Church Council:**

### Executive Council Members

President - Thomas Thompson

Past President - John Korsmo

President Elect - Scott Buser

Secretary - Sharon Shaffer

Treasurer - Carol Wray-Sturgill

### Council Ministry Directors

Worship - Ky Clark

Spiritual Formation - Michele Green

Children & Youth - Meagan Jensen

Operations - Lindsay Johnston

Outreach - Linda Shehan

## **Endowment Committee:**

Bob Allen

Trish Lewis

Ken Brown

Scott Buser

Dave Betz

Financial Secretary - Dick Ferrell

Parish Nurse - Barb Olson

# VITAL STATISTICS

## Baptisms

Grayson Tyndall  
Olive-Rae Tyndall  
Aurora McCune  
Bodhi Hoppen  
Beckett Hoppen  
Elena Hernandez  
Lauren Rice  
Micah Godinez  
Athena Nelson  
Amyrah Nelson  
Cora Krueger  
Archie Hamilton  
Mayla Pewo  
Jack Nelson  
Stephanie Gibbons  
Xayvion Thompson

## Memorials/Deaths

Sheila Bennett  
Cathy Mattson  
Jennifer Sweet  
Morgan Jacobson  
Scott Robinson  
Skip Mo  
Theresa Clark  
Rob Roy  
Shawnae Fossum  
James Johnson  
Bob Anderson  
Curt Arneson  
Ed Firch  
Ed Larson  
Marsha Medlin  
Jan Shuler

## 2025 New Members

Josh & Danielle Tyndall  
Alex & Amy Bowers  
Joseph & Suzie Ford  
Vanessa Clarke & Nick Pewo  
Penny Jasso  
Sandra Tommervick  
Linda Peightel  
Linda Cole  
Shelley Fugere  
Michele Hirsig  
Danielle Rozul  
John Doelle  
Dan & Katie Wingo



# PASTOR'S REPORT

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Don't Forget

**“Nothing, apparently, bothers God more than the simple act of being forgotten.”  
Philip Yancey, ‘The Bible Jesus Read’**

An annual report seems to me to be a way of both reflecting on the past year while at the same time looking forward.

Looking back at 2025 what do I see? An extraordinary year in which Christ Lutheran experienced God's faithfulness and dependability. We had wonderful special events but also saw some real growth in weekly worship, especially in terms of younger children and families (with much of that being because of Lyndi's wonderful ministry). I don't know the exact number, but a lot of kids and children were baptized this past year.



And as the year drew to its close and we (the leadership of our church) were so concerned about church finances, God overwhelmed us with the most amazing giving December we have ever had. We enter into 2026 in a good place financially. Thank you to so many people who responded with such generosity.

2025 was a great way of preparing for this year, a year coming with significant transition and changes. I'm writing this report from my home office because I don't have a Christ Lutheran office anymore! But this transition process has begun very well . . .

- A transition team did their work and prepared a Ministry Site Profile which will be viewed by potential pastors.
- Christ Lutheran did a wonderful job at honoring Thelma and me for our time at our church. Saying goodbye well is an important way to get ready to greet a new pastor, and you did it very well (Thank you again!!)
- We have welcomed Pastor Jaech as our interim pastor who will ably lead our congregation in this in-between time.
- Christ Lutheran has a call committee ready to begin the exciting work of identifying our church's new pastor.



Looking in both directions God faithfulness and provision are on full display. That means 'Thank you, Lord' and 'We trust in you going forward' are great responses.

One last time let me say thank you for 18 wonderful years of being your pastor. In the the time ahead I look forward to discovering what being an emeritus pastor actually means!

*With love and thanks-  
Ralf*

# VICAR'S REPORT

2025 was a year full of many of our regular programs and rhythms, but also several new ones. Here are the highlights:

- Sunday Morning Kids Club and Wednesday evening Rooted are continuing to grow
- Every other week, I do chapel with both Preschool classes as well as Latchkey
- In April, I attended the Orange Children and Family Ministry Conference in Atlanta
- In July, we had another fantastic week of VBS
- Throughout the year I loved planning family events like Shrove Tuesday, Trunk or Treat, Advent Festival, a family oriented Stations of the Cross, and Journey to Bethlehem, as well as a 3<sup>rd</sup> run of Christmas In Narnia
- MomCo continues to grow and thrive both for the Moms who attended and also for their children
- In my role as Vicar, I have continued to preach and lead worship alongside Ralf and be a part of the baptisms of quite a few children here at Christ Lutheran. I have found these moments to be incredibly meaningful and spirit filled. .
- In September I returned to being a full-time college student as I began the MDiv program at Luther Seminary. This has been quite a time commitment and has changed many of the rhythms in my life, but God continues to lead, guide and equip.

I am so honored to be a part of so many of God's plans here at Christ Lutheran in 2025. I often want to pinch myself that God allows me to be a part of sharing His love with so many kids every single day. Our building is a fun, safe place for kids to come and learn about our God of abundance and glitter!

Grace and peace,

Lyndi



# PRESIDENT'S REPORT

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God is truly good, as of today Christ Lutheran is in a great place because of the congregation, the staff and the council. We are so thankful for Pastor Emeritus Ralf Kalms and his wonderful wife Thelma for their spiritual guidance for the last 18 years, they are missed.

For the 1<sup>st</sup> time in quite a while we have experienced so many changes in our finance, membership and staff, but through it all God has held us together united in love, respect, and family. Lyndi, I especially want to thank you for the many long, hard hours you have put in to make our transition smooth. You and the many organized volunteers have worked so hard to make all of the past events happen and that's a true testament to your value at Christ Lutheran, we love you.

We currently have an amazing interim pastor, Pastor Rick Jaech. He is off to an amazing start with the Lenten season. I am looking forward to seeing all of you during Lent Soup Suppers.

Special thanks to my brother in Christ John Korsmo, and the whole transition team, for the untold hours they spent on the Ministry Site Profile. We know it will help bring the right pastor to Christ Lutheran.

We are close to completing the Call Committee. It has been a hard decision, with so many wonderful people to choose from, and wanting to make sure we have representation from the whole congregation. We continue to trust in the Almighty for the spiritual journey we will continue together.

As I relinquish my President role to Scott Buser, and support him in the role of past President, I will continue to help in any and all ways I am needed.

We are so thankful for the many ways our church has been blessed. Christ Lutheran is in great hands and will continue to provide spiritual leadership and compassion to the congregation, the staff, and the community.

May God bless you, your family,  
and I love you all!

Mr. T.



# TREASURER'S REPORT



Below are key metrics and highlights regarding the financial health of our church as of the end of 2025. Detailed financial reports and records are available to anyone upon request. Just contact me or Sandra Lindstrom, our Financial Coordinator.

- Our 2025 Spending Plan (i.e., the church “budget”) was approximately \$990,440. Through reductions in some expenses and diligent monitoring of resources, our staff and volunteers executed our mission with expenditures coming in at \$941,716 of this Spending Plan (about 95%), or about \$941,716.
- General giving (offerings) had a generous final push in December that allowed us to finish the year with the Mission and Ministry Fund (our general fund) with a surplus of \$60,000.
- Sustaining Fund giving held steady, similar to previous years. These dollars are allocated to three separate funds as follows:
  - Maintenance Fund. 10% of Sustaining Fund dollars go here, to help with major maintenance needs. This fund stands at about \$43,376 at end of year.
  - Mission Fund. 10% of Sustaining Fund dollars go here, to support major mission plans (some of which are still being discussed by the Outreach Committee and Church Council). This fund stands at \$100,857 at end of year.
  - Sustaining Gifts. 80% of Sustaining Fund contributions go into this “savings” fund, to help support the general ministry of the church during times when the Mission and Ministry Fund expenses exceed income. These monies were essential in 2025, with approximately \$100,000 being transferred from this fund to the Mission and Ministry Fund to support our general activities. Because these monies have been critical to us funding our Mission and Ministry over the past few years, our Stewardship Team continues to highlight the importance of continued giving to this fund during our stewardship campaigns and periodic financial update communications to the congregation, so as to help “sustain” CLC into the future.
- Our congregation continues to respond in a multitude of important ways to the significant needs that so many in our community face. This is most readily seen in our 2025 benevolences totaling approximately \$133,655.
- Thank you, Christ Lutheran members and friends! Your continued support of our many activities and missions shows how much you care about our Lakewood/Tacoma community. I am honored to be the Church Treasurer. That mean, essentially, I get to watch very talented people take care of the everyday financial details. We are in capable and dedicated hands. As Christ Lutheran members, you are the ones who make our church vibrant, exciting, and financially stable.

Your Sister in Christ,  
Carol-Wray Sturgill

# PRESCHOOL

What a fun 2024-2025 school year we had! So many sweet kiddos and their amazing families!

My retirement was short lived as my replacement withdrew one week prior to our parent open house in August. Rose Kim was committed to being the lead teacher for both classes. I decided to return as director. Rylie Reed was hired as our pre-k assistant and Kaitlin Kim (no relation to Rose 😊) was hired as our junior assistant teacher. We have enjoyed field trips to both the pumpkin patch and an apple orchard! Weekly Chapel time continues to be a highlight, although the students miss Pastor Ralf 😊

God is so good! We continue to be blessed by each student.

Blessings,  
Michele Green  
Preschool Director



# LATCHKEY

Over the past year, Latchkey has grown in many wonderful ways. Between our summer and school year programs, we have had over a dozen new kids enter our program. This past summer, we had 22 kids regularly attended who enjoyed going on many field trips, including Sunny Side Beach, Fort Steilacoom Park, Point Defiance Zoo, Olympia Hands on Children's Museum, and many more! Every week we dedicated a day to water fun where the kids got to enjoy inflatable water toys, splash pads, squirt guns, water balloons, and sprinklers accompanied by our staff, who joined in on the fun. On another day of the week, the kids would take part in baking or cooking a small snack like cookies, muffins, ham and cheese roll ups, mini pizzas and more while learning how to read and follow recipes, measure and use cooking tools, and clean up, led by our staff. We added an additional activity this summer where once a week, we would take a trip to the Lakewood library where each child was able to pick and check out a book to read and take care of for the week. They also were able to attend story time and participate in the summer reading challenges each week. This summer, we spent lots of time having fun, growing, and bonding as a Latchkey Family.

With School back in session this fall, we currently have 19 kids attending our before and after-school program. Once a week, the kids engage in Chapel time with Lyndi Reed, where they get to learn about Jesus and a God who loves them through stories, games, crafts, and music. With our Program director, Site Director, 2 lead teachers, and 4 assistant teachers, the kids are able to participate in daily activities such as eating a nutritious snack, playing in the gym or on our playground, working on their homework with the help of our staff, playing games, crafts, STEM, and lots of fellowship. With being a smaller program, all our staff and kids can create one on one bonds and relationships with one another creating a space where the kids feel loved, safe, have fun, and get to know the God that loves them. We are so excited to see what this year has in store for our Latchkey Program!

Ashley Kirby - Director  
Rylie Reed - Site Coordinator



# YOUTH

Tyler and Kira's second annual report as co youth directors! Woohoo! Late this summer Tyler and I met and talked about the upcoming year of high school youth ministry. We considered our students, the ministry, and what we wanted this year to look like. A couple weeks later Pastor Ralf invited the two of us to dinner and asked "would you consider coming back as co youth directors again this year?" Here Tyler and I were already planning out the next 6 months of youth group and Pastor Ralf was wondering if we would even consider serving in the role again!

Youth meets on Wednesday nights where we share a meal together, talk around a table, laugh while playing a game, and share in some thoughts and conversation about and with God. A simple formula but a beautiful one. The art of sitting around a table, sharing a meal and conversation should never be taken for granted. While it may be mundane, it has extraordinary results.

This year we dressed up as monsters for our Halloween murder mystery night, played Bean Boozled at our white elephant Christmas party (eating a "sweaty sock" flavored jelly bean is NOT a fun surprise), and enjoyed a "Galentine's" brunch. And many of you got to see some of our youth in action at Pastor Ralf's retirement program. Tyler and I continue to be in awe that we believe and serve a God who loves silly, goofy, youth group and takes great joy in these high school students.

Upcoming events include our March Madness (3.27) night at the church with giant inflatables and Easter Breakfast (4.5). If you want to see youth in action and support the ministry through volunteering at either of these events we would love for you to join us (let Kira, Tyler, or Betsy know).

Tyler and I pray, and invite you in this prayer as well, that these students would feel and experience the radical love, joy, and calling that God has for each of them and that Tyler and I can encourage them in their walk with the Lord.



# OUTREACH REPORT

The Outreach Team in 2025 sponsored monthly projects that included:

- Collecting laundry detergent for LASA
- Soup and can openers for the Tillicum food bank
- Samaritan Purse, Operation Christmas Child boxes
- Angel tree gifts for the Tillicum Community Center
- Over 3,000 PB&J sandwiches for the Tacoma Rescue Mission's Search and Rescue Team
- Work parties for Grave Concerns, World Vision, Emergency Food Network,
- Bagging/distributing dog food to three area food banks, Tacoma Rescue Mission, and Nativity House.

Karen Drum  
Outreach



# OPERATIONS

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The Operations Team kept busy during this past year with general building and property upkeep. Repair and maintenance of our facility is in constant demand due to the fact that it is used 7 days a week. Several corroded rain gutters were replaced as well as some aging plumbing that was leaking. Exterior cleanup of leaves, tree branches, mowing lawns, etc. is accomplished by willing helpers giving their time and talents to keep our property in good shape. This is an important ministry all on its own. Thanks be to God for all those volunteers willing to work to keep CLC looking well cared for.

# MUSIC MINISTRY

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Under the leadership of Evin Lambert and Tracy Perry, 2025 was a great year for Music Ministry at Christ Lutheran. We have been blessed to continue our standard groups such as:

- Chancel Choir
- Bell Choir
- Joyful Noise worship team

We have had a chance to bring back and reinvigorate our outreach events as well such as:

- Jazz Jams
- Salt and Light Concert
- Sing A Long Messiah

We will be losing some of our talented young folks in 2026 but are looking forward to what new opportunities that God has in store,

Tracy Perry



# QUILTERS

193 Quilts  
63 School Kits  
47 Fabric Kits  
2 Baby Kits



6 quilts were given to graduating seniors this year. We are happy to send our graduates off with a reminder of Gods love from Christ Lutheran.

The 63 school kits were put together by Sixth Grade Rocks. Thelma Kalms and Michele Green and their adult helpers have been faithful in this project. Lutheran World Relief depends on all ages in our congregation for Christs work in the world.

Nellie Schoenberg is our faithful leader with the Silent Auction held during the Advent Season. There were many helping hands, sewing and knitting items which you generously donated for Lutheran Disaster Relief. Your donations went to the floods and fires here in the United States. Nellie reports we had 55 items for bids. The congregation generously donated \$1610.00. The quilters matched that amount and \$3220.00 was sent to Lutheran Disaster Relief...We were able to match the amount because of the generosity of CLC, we feel your love and support in our mission to send Christs light into the world.

Thank you to our merry band of quilters who care for each other and for our mission to be faithful servants.

Nancy Stark and Nellie Schoenberg  
LWR Contact and Quilting Co-Chairs



# CLCW REPORT

The mission of the Women of the ELCA is to act boldly on their faith in Jesus Christ.

The highlights for CLCW in 2025 were the following:

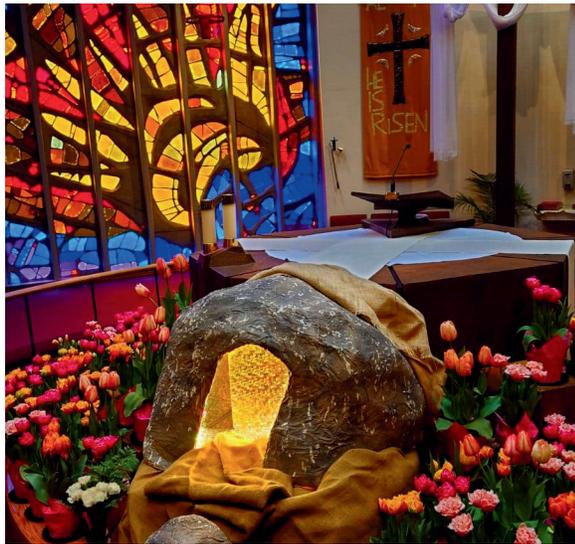
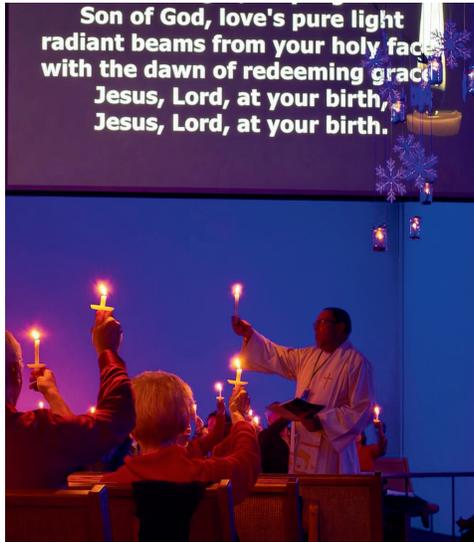
- Three circles (Dorcas, Faith and Miriam) met monthly for Bible study and fellowship. The Fall Bible Study in the Gather magazine was “Money, Stewardship and Generosity” by Rev. Christa von Zychlin. The December devotional was “Practicing Advent Imagination: Matthes’s Dreamers and Isaiah’s Visions” by Rev. Sara OlsonSmith. Monday morning Bible
- Study, Prayer Group and Quilters meet weekly.
- We financially supported the Valentine mailing.
- We sponsored the Simeon/Anna event. Thank you to Barb Kurtz for organizing this event.
- We financially supported the SWWA Synodical Women’s Organization Women of the ELCA with quarterly offerings, convention offering and Thank offerings. Members attended the Spring Retreat of SWWA Women at Black Diamond Camp in April.

Prayerfully submitted,  
Cheryl Wilpone



# WORSHIP

Our Worship Arts and Altar Guild Teams have worked together throughout the year to provide beautiful and meaningful worship experiences for us!



# EVENTS



# NARNIA





# WHERE DID LWR QUILTS & KITS GO IN 2025?



**803,181** QUILTS & KITS  
IN **15** COUNTRIES

|  | COUNTRY              | SHIPPING WAREHOUSE | QUILTS         | SCHOOL KITS    | PERSONAL CARE KITS | BABY CARE KITS | FABRIC KITS  |
|--|----------------------|--------------------|----------------|----------------|--------------------|----------------|--------------|
| <br><b>315,818</b><br>QUILTS<br><br><b>179,200</b><br>SCHOOL KITS<br><br><b>231,811</b><br>PERSONAL CARE KITS<br><br><b>66,984</b><br>BABY CARE KITS<br><br><b>9,368</b><br>FABRIC KITS | ANGOLA               | Maryland           | 33,000         | 16,900         | 27,000             | 9,000          |              |
|  | DJIBOUTI             | Minnesota          | 9,520          | 15,225         |                    |                |              |
|  | GEORGIA              | Minnesota          |                |                | 65,100             |                |              |
|  |                      | Maryland           | 49,500         |                |                    |                |              |
|  | HONDURAS             | Minnesota          |                | 29,290         |                    |                |              |
|  | JORDAN               | Maryland           | 6,600          | 6,500          |                    |                |              |
|  | LIBERIA              | Minnesota          | 5,100          |                |                    | 3,500          |              |
|  | MADAGASCAR           | Minnesota          | 9,520          |                |                    | 7,350          |              |
|  | MALI                 | Maryland           | 51,975         | 19,500         | 15,000             | 6,000          | 1,568        |
|  | ROMANIA              | Maryland           | 6,270          | 3,380          | 3,900              |                |              |
|  | SERBIA               | Maryland           | 7,425          |                | 6,300              |                |              |
|  | SIERRA LEONE         | Minnesota          |                | 15,225         |                    | 7,350          |              |
|  | TANZANIA             | Minnesota          | 9,520          |                |                    | 7,350          |              |
|  | UKRAINE              | Maryland           | 8,250          |                | 6,000              |                |              |
|  | UNITED STATES - EAST | Both               | 85,737         | 40,794         | 65,561             | 20,950         | 5,360        |
| UNITED STATES - CENTRAL  | Both                 | 17,720             | 4,350          | 9,150          | 784                | 1,800          |              |
| UNITED STATES - WEST   | Both                 | 10,581             | 28,036         | 33,800         | 1,200              | 640            |              |
| ZIMBABWE   | Minnesota            | 5,100              |                |                | 3,500              |                |              |
|  | <b>TOTAL</b>         |                    | <b>315,818</b> | <b>179,200</b> | <b>231,811</b>     | <b>66,984</b>  | <b>9,368</b> |

This shipping information is from LWR's 2025 Fiscal Year (Oct. 2024 - Sept. 2025).