

Senior Pastor Profile

Mandeville's First Baptist Church

Mandeville, LA

Mandeville's First Baptist Church, affiliated with the Southern Baptist Convention, invites applications for the position of full-time Senior Pastor. We are prayerfully searching for one who walks in Biblical truth, promotes Christ-centric authentic relationships, possesses spiritual maturity, fosters compassionate ministry, and lives in joyful obedience. He must possess a heart for evangelism and must unite with us in proclaiming the urgent message of the Gospel of Jesus Christ. We seek to welcome an outgoing, courageous, visionary leader who inspires both young and old to model and follow our Lord and Savior, Jesus Christ, selflessly and with complete abandon.

We believe the person God calls as our next Senior Pastor should possess competence and commitment in the following key areas of ministry.

Vision and Leadership:

- Serve as a model for individual and corporate prayer and Biblical study.
- Be a person of grace, able to inspire and encourage others to join in the vision of Mandeville's First Baptist Church.
- Be the agent for Christ in revitalizing a church that has been stagnant for several years and who has undergone pastoral turmoil.
- Encourage, inspire and mobilize members and lay leadership to minister as His heart, hands, and feet through their spiritual gifts and talents.
- Be an experienced and effective leader who develops and empowers our church staff and lay leaders, and exhibits courageous decision making while challenging the Church to be fully obedient to Christ in all things.
- Demonstrate the ability to lead through change, and to be creative in all aspects of leadership, including vision, strategy, human resources, and casting a wide net to reach souls to build his Kingdom locally and around the world.
- Be a strong communicator from the pulpit, individually, in groups and through various forms of media (particularly social media).
- Ability to be the public face of the church and build bridges to the wider Christian work in the region, and to expand the visibility of the church in the community.
- Possess a strong commitment to building an effective, growing the church.

Value a generationally, ethnically and racially diverse membership who hold a wide range of perspectives, yet are united in our passion for Christ and for helping others move further on their journey toward Christ.

Possess abilities to lead and develop an effective organization, including hiring staff, resolving conflict, setting goals, and holding self and others accountable to fulfilling commitments.

Preaching and Teaching of Scripture:

- Share the Gospel message in a clear and convicting manner that all can understand.
- Agreement with Baptist Faith & Message of 2000.

- Stress the importance of personal bible study, including the study of apologetics.
- Encourage various styles of worship and Bible study, both individually and corporately, in a variety of settings.
- Recognize the importance of reaching out to young families and inspiring all ages to delve more deeply into God's Word and apply it effectively in their lives.
- Promote the deep study of God's word so that errant theology will be recognized and countered.

Outreach and Missions:

- Be a disciple with a passion for reaching those with little or no understanding of their separation from God and the provision of redemption through the death and resurrection of Jesus Christ.
- Be a leader who consistently shares the Good News and equips his congregation for the work of evangelism.
- Demonstrate a passion and commitment for missions, including domestic and international, with an emphasis on Northshore and greater New Orleans mission opportunities.
- Strongly encourage and work for an ethnically and racially diverse membership and lead us in translating Christ into our local culture.

Transformational Leadership:

- Manifest God-given vision by walking closely with Christ each day; led by the Holy Spirit.
- Lead us in becoming more effective in discipleship and outreach to a lost and hurting world, capturing the opportunity to demonstrate the love, and forgiveness of Christ to our community, city, state, nation, and the world.
- Nurture cross-generational activities and interaction; treasure our past as we embrace our future.
- Intentional focus on fostering a culture in the church that builds God's Kingdom.
- Heart for the church beyond his term of service.

Preferred Experience:

- Minimum of a Master of Divinity degree from an accredited seminary
- A Doctorate of Divinity or PhD is a plus, but not required
- Ten years or more of ministry experience
- Experience in leading church revitalization
- Clear and strong involvement in community outreach and missions
- Experience in a fast moving, "entrepreneurial" church setting; a risk taker for Christ.
- Experience leading a church organization, including developing and managing a budget and managing staff.
- Experience in leveraging technology, including computer and media to further Christ's work in the church.