



58TH ANNUAL
**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**
APRIL 24TH & 25TH, 2025
Seattle Convention Center
ARCH at 705 Pike
SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

Don't miss out on the **58th Annual Pacific Coast Labor & Employment Law Conference!** As an attendee, you will enjoy:

Practical, in-depth coverage of cutting-edge employment and labor topics.

National leaders in labor and employment law offering insights from management, employee, in-house, union, and governmental perspectives.

Excellent in-person networking with experienced attorneys from around the Pacific Northwest.

Outstanding value per CLE credit for a comprehensive labor and employment law program.

Supporting scholarships for outstanding law students with demonstrated interest in labor and employment law.

If you are a returning participant, a warm welcome back. If you are attending for the first time, we are delighted you are joining us. We look forward to seeing you on April 24 & 25 for another outstanding conference!

Carson D. Phillips-Spotts
Chair, Conference Planning Committee
58th Annual Pacific Coast
Labor & Employment Law Conference
Schroeter Goldmark & Bender
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics session, is \$635, if postmarked by March 3, 2025.

Full registration of \$695 is required on all registrations received/postmarked after March 3. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials, refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at the Seattle Convention Center, [*ARCH at 705 Pike*](#).

Ethics Session

Plan to join Megan Mechak, McGillivray Steele Elkin LLP, for "The Ethics of AI: What You Need to Know Now" on Thursday, April 24, at 4:30 PM (1.0 ethics credit pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.25 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Accommodation

To request accommodation, please contact Conference Registration before the program.

Voice: (206) 235-5070

Email: registration@pacificlaborlaw.com

Parking

Parking is available for a fee at the Seattle Convention Center, entrance on 8th between Pike and Seneca.

Additional information can be found at

<https://seattleconventioncenter.com/parking-garage-information>

PROGRAM AGENDA

Thursday, April 24

- 8:30 AM

Welcome & Program Objectives

Carson D. Phillips-Spotts
Chair, Conference Planning Committee
Schroeter Goldmark & Bender
Seattle, Washington

Lowered But Not Eliminated:
The New Threshold of Proof for
Title VII Cases after Muldrow

Carrie H. Grundmann
Spilman Thomas & Battle, PLLC
Winston-Salem, North Carolina
- 9:15 AM

Advanced 30(b)(6) Tactics for the
Practitioner’s Toolkit

Krissy A. Katzenstein
Paul Hastings
New York, New York

Anne B. Shaver
Lieff Cabraser Heimann
& Bernstein
San Francisco, California
- 10:15 AM

Refreshment Break
- 10:30 AM

#MeToo 2.0: What’s New after “MeToo”?

Lisa Banks
Katz Banks Kumin
Washington D.C.
- 11:15 AM

The Biden Effect: Employment Law Issues
in an Aging Workforce

Barbara J. D’Aquila
Fisher & Phillips
Minneapolis, Minnesota

Louis Lopez
AARP
Washington D.C.
- 12:15 PM

Mary Ellen Krug Luncheon
Presentation of Mary Ellen Krug Scholarships
- 1:15 PM

The NLRA in 2025 and Beyond:
Strategies for an Uncertain World

Philip A. Miscimarra
Morgan, Lewis & Bockius LLP
Washington D.C. &
Chicago, Illinois

Caren Sencer
Weinberg, Roger & Rosenfeld
Emeryville, California
- ~ Or ~
- 1:15 PM

Restrictive Covenants and
the New Era of Antitrust

Russell Beck
Beck Reed Riden LLP
Boston, Massachusetts

Anne B. Shaver
Lieff Cabraser Heimann
& Bernstein
San Francisco, California
- 2:45 PM

Refreshment Break
- 3:00 PM

What Every Employment Lawyer
Needs to Know About Labor Law

Mark Gaston Pearce
Georgetown University
Law Center
Washington D.C.

Genaira L. Tyce
Akerman LLP
New York, New York
- 4:00 PM

Refreshment Break
- 4:30 PM

The Ethics of AI: What You Need to Know Now

Megan K. Mechak
McGillivray Steele Elkin LLP
Washington D.C.
- 5:30 PM

Adjourn

Friday, April 25

- 8:30 AM

Welcome & Program Objectives

Helen McFarland
Chair, KCBA Labor & Employment Law Section
Seyfarth Shaw LLP
Seattle, Washington

2025 EEO Update

Eric S. Dreiband
Jones Day
Washington D.C.

Dara Smith
U.S. EEOC
Washington D.C.
- 10:00 AM

Refreshment Break
- 10:15 AM

Lights, Camera, Class Action!
Practical Ethics and Client Challenges
in Wage and Hour Litigation

Megan K. Mechak
McGillivray Steele Elkin LLP
Washington D.C.

Shannon Liss-Riordan
Lichten & Liss-Riordan
Boston, Massachusetts
- 11:45 AM

Lunch (box lunch provided)
- 12:45 PM

Something’s in the Water: What’s Driving
Large Employment Verdicts in WA and Beyond

Carla D. Aikens
Carla D. Aikens, P.L.C.
Detroit, Michigan
- 1:30 PM

Neurodiversity: Make it Your Superpower

Claudia Center
Disability Rights Education & Defense Fund
Berkeley, California

Jenny Lay-Flurrie
Microsoft Corporation
Redmond, Washington
- 2:30 PM

Trends in Employment Law Class Actions

Shannon Liss-Riordan
Lichten & Liss-Riordan
Boston, Massachusetts
- 3:30 PM

Adjourn



REGISTER TODAY ONLINE AT www.pacificlaborlaw.com

or

Email: registration@pacificlaborlaw.com

Phone: If you have questions please call
(206) 235-5070.

Mail: Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation: Each registration will be confirmed via email once registration and payment have been received.

Refunds: All refund requests must be received in writing (postmarked or emailed) by April 1st, 2025. Refunds are subject to a \$75 handling fee. No refunds will be made after April 1st, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

Each year since 1987 the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

Attorney, representing: ☐ Mgmt ☐ Labor ☐ Plaintiff ☐ Gov't
☐ HR Professional ☐ Labor Representative ☐ Neutral

How did you hear about the conference? Check all that apply:

☐ King County Bar Bulletin ☐ Listserv or Social Media
☐ Brochure ☐ Past Attendance ☐ Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (provided electronically), refreshment breaks and the Thursday conference luncheon.

Advance rate (postmarked by March 3, 2025)

☐ Conference and Ethics Session \$635
☐ Conference Only \$610

Standard rate (postmarked after March 3, 2025)

☐ Conference and Ethics Session \$695
☐ Conference Only \$670

Total Fees Enclosed in US Dollars _____

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

☐ Check enclosed payable to Labor Law Section (US funds only)
☐ Visa ☐ Mastercard ☐ Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature