



57TH ANNUAL
**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**
APRIL 18TH & 19TH, 2024
Seattle Convention Center
[ARCH at 705 Pike](#)
SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

Don't miss out on the **57th Annual Pacific Coast Labor & Employment Law Conference** where you will enjoy:

Practical, in-depth coverage of cutting-edge employment and labor topics.

High-caliber speakers who are national leaders in labor and employment law offering management, employee, in-house, union, governmental, and judicial viewpoints.

Outstanding value per CLE credit for a comprehensive labor and employment law program.

Excellent in-person networking opportunities with experienced attorneys from our local bar and the Pacific Northwest.

Support for labor and employment law scholarships for outstanding law students.

If you are a returning participant, a warm welcome back. If you are attending for the first time, we are delighted that you are joining us. We look forward to seeing you on April 18 & 19 for another outstanding conference!

Helen McFarland
Chair, Conference Planning Committee
57th Annual Pacific Coast
Labor & Employment Law Conference
Seyfarth Shaw LLP
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics session, is \$635, if postmarked by March 22, 2024.

Full registration of \$695 is required on all registrations received/postmarked after March 22. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials, refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at Seattle Convention Center, [*ARCH at 705 Pike*](#).

Ethics Session

Don't miss the optional ethics session, "*Open and Shut: Ethical Issues in Negotiated Agreements from the Fee Agreement to the Settlement Agreement*," on Thursday, April 18, with Ben Lebsack, Lowrey Parady Lebsack (1.0 ethics credit, pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (12.0 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Disability Accommodation

To request disability accommodation, please contact Conference Registration before the program.

Voice: (206) 235-5070

Email: registration@pacificlaborlaw.com

Parking

Parking is available for a fee at the Seattle Convention Center, entrance on 8th between Pike and Seneca.

Additional information can be found at

<https://seattleconventioncenter.com/parking-garage-information>

PROGRAM AGENDA

Thursday, April 18

- 8:30 AM

Changing Needs of Women in the Workplace: From Pregnancy to Pay Equity to Menopause

Devjani H. Mishra

Littler Mendelson P.C.

Brooklyn, New York
- 9:30 AM

Best Practices For Avoiding (And Preventing) Foreseeable Discrimination and Retaliation Claims

Elizabeth(BB) Sanford

Sanford Firm

Dallas, Texas

Coneisha L. Sherrod

Human Resources & Trial Expert Consultant

Dallas, Texas
- 10:30 AM

Refreshment Break
- 10:45 AM

Accommodating Pregnancy-Related Medical Conditions in a New Era

This Cameo presentation examines what happens when a healthcare employer with more reason than most to understand pregnancy confronts how to accommodate the pregnancy-related medical needs of one of its own. Our expert panel examines all sides of the challenges confronting employers and employees around pregnancy-related disability accommodation in the age of generational conflict, work from home, staffing shortages, a resurgent labor movement.

Devjani H. Mishra

Littler Mendelson P.C.

Brooklyn, New York
- 12:15 PM

Conference Luncheon

Presentation of Mary Ellen Krug Scholarships
- 1:15 PM

NLRB Round-Up: 2023 and Beyond

Pamela Newport

Herzfeld Suetholz

Gastel Leniski and Wall PLLC

Cincinnati, Ohio

Brooke Niedecken

Littler Mendelson P.C.

Columbus, Ohio

~ Or ~

1:15 PM

The Hidden Malpractice Trap For Employment Attorneys: Spotting Tax and Benefits Issues

Kathleen Cahill Slaughter

Seyfarth Shaw LLP

San Francisco, California

~ And ~

2:00 PM

You Can't Do That. Or Can You? The Evolving Landscape of Restrictive Covenants

Taylor Ball

Amgen

Seattle, Washington

Russell Beck

Beck Reed Riden LLP

Boston, Massachusetts

2:45 PM

Break

3:00 PM

The Future Of Employer DEI, Affinity Groups, and Mentorship Programs Post- SFFA v. Harvard

Kalpana Kotagal

U.S. EEOC

Washington, D.C.

Ivon Aheart

Airlines for America

Washington, D.C.

Barbara L. Johnson

Potter & Murdock, P.C.

Washington, D.C.

4:00 PM

Refreshment Break

4:30 PM

Open and Shut: Ethical Issues in Negotiated Agreements from the Fee Agreement to the Settlement Agreement

Ben Lebsack

Lowrey Parady Lebsack

Denver, Colorado

5:30 PM

Adjourn

Friday, April 19

8:45 AM

2024 EEO Update: Key Cases And Their Implications

Eric S. Dreiband

Jones Day

Washington, D.C.

Dara Smith

U.S. EEOC

Washington, D.C.

10:15 AM

Refreshment Break

10:30 AM

Are Robots Racist? Evaluating Discrimination Risks In AI-Driven HR Decisions

Rachel V. See

Seyfarth Shaw LLP

Washington, D.C.

11:15 AM

Politics and Religion: Practical Considerations In Today's Workplace

Rae Vann

Wayfair

Washington, D.C.

Carolyn L. Wheeler

Katz Banks Kumin

Washington, D.C.

12:15 PM

Lunch (box lunch provided)

1:00 PM

Implications of Glacier NW: Strike-related Conduct, State Law Claims and Garmon Preemption

Richard F. Griffin

Bredhoff & Kaiser

Washington, D.C.

Amy Moor Gaylord

Akerman LLP

Chicago, Illinois

2:00 PM

Out of Office: Managing Multistate Challenges In Remote Work Environments

Michelle G. Lee

Rudy Exelrod Zieff & Lowe

San Francisco, California

Tobias Spruill

LinkedIn Corporation

Greater Seattle, Washington

3:00 PM

Adjourn

For more information
visit our website:
www.pacificlaborlaw.com

REGISTER TODAY ONLINE AT www.pacificlaborlaw.com

or

Email: registration@pacificlaborlaw.com

Phone: If you have questions or would like to register by phone, please call our registration information line at (206) 235-5070.

Mail: Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation: Each registration will be confirmed via email once registration and payment have been received.

Refunds: All refund requests must be received in writing (postmarked or emailed) by April 1st, 2024. Refunds are subject to a \$75 handling fee. No refunds will be made after April 1st, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

Each year since 1987 the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name

MI

Last Name

Firm/Company/Agency

Address

City

State

Zip

Telephone

Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s)

Bar Number(s)

Please indicate your profession/field:

Attorney, representing: ☐ Mgmt ☐ Labor ☐ Plaintiff ☐ Gov't
☐ HR Professional ☐ Labor Representative ☐ Neutral

How did you hear about the conference? Check all that apply:

☐ King County Bar Bulletin ☐ Listserv or Social Media
☐ Brochure ☐ Past Attendance ☐ Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (provided electronically), refreshment breaks and the Thursday conference luncheon.

Advance rate (postmarked by March 22, 2024)

☐ Conference and Ethics Session \$635
☐ Conference Only \$610

Standard rate (postmarked after March 22, 2024)

☐ Conference and Ethics Session \$695
☐ Conference Only \$670

Total Fees Enclosed in US Dollars _____

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

☐ Check enclosed payable to Labor Law Section (US funds only)
☐ Visa ☐ Mastercard ☐ Amex

Card Number

Exp. Date

CVV/CVC#

Name as it Appears on Card

Signature