



54TH ANNUAL
**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**
MAY 6TH & 7TH, 2021
(via ZOOM)

VIRTUAL!

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

2020 CHANGED THE WORKPLACE. THIS CONFERENCE IS DESIGNED TO HELP YOU MAKE LEGAL SENSE OF THE MODERN DAY WORKPLACE.

You won't want to miss the 54th Annual Pacific Coast Labor & Employment Law Conference—this year, we're going VIRTUAL. While the Conference will be online, you can still expect top-quality features that have made PCLELC an annual favorite:

Our program is tailored to provide **practical and timely insights** to help your practice for a range of issues in the modern workplace.

Our speakers are national leaders in Labor and Employment Law who offer exceptional insight into their respective fields of expertise. Whether they represent plaintiffs, management, unions, government, or in-house interests, our speakers offer a **broad range of perspectives.**

Our Conference is known for its **outstanding value**—which is still the lowest cost-per-CLE-credit for the most comprehensive Labor & Employment Program on the West Coast.

Networking Opportunities—engage with other Labor & Employment practitioners at our *virtual* lunch session on Thursday, May 6.

Your attendance supports **critical scholarship programs** - a 30+ year tradition of providing scholarships for outstanding law students with a demonstrated interest in the field of Labor and Employment Law.

If you are a returning participant, welcome back! If this is your first time at the Conference, we are thrilled that you will be joining us. Either way, we look forward to seeing you **May 6 & 7, 2021** at our **virtual conference!**

Jack Holland
Chair, Conference Planning Committee
54th Annual Pacific Coast Labor & Employment Law Conference
Reid, McCarthy, Ballew & Leahy LLP
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the ethics session (live presentations and recordings), is \$295, if emailed or postmarked by April 1, 2021.

Full registration of \$350 is required on all registrations postmarked after April 1, 2021. Sorry, no single-day or split registrations available. Standard registration fees include admissions to all lectures (live and recorded) and the course materials (provided electronically). KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held virtually (via ZOOM) and the links to join the sessions will be sent the week before the conference.

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.75 general credits, including 1.0 ethics credit) and may be available in other states.

Disability Accommodation

To request disability accommodation, please contact Conference Registration before the program.

Voice: (206) 243-0927

Email: registration@pacificlaborlaw.com

PROGRAM AGENDA

Thursday, May 6

- 8:30 AM** **Impact Discovery: Controlling Your Case from Start to Finish**
Paul J. Lukas
Nichols Kaster, PLLP
Minneapolis, Minnesota
- 9:45 AM** **Religious Freedom and Exemptions**
Eric Dreiband
Jones Day
Washington, D.C.
Shannon Minter
National Center for Lesbian Rights
San Francisco, California
- 11:00 AM** **COVID-19 Testing, Vaccinations, Leave and Disability Challenges: The Moving Targets of Federal, State and Local Requirements**
Amy Joseph Pedersen
Stoel Rives LLP
Portland, Oregon
- 11:45 AM** **Beyond Bostock v. Clayton County: A Plaintiffs' Perspective on the Impact of Bostock and the Future of Title VII**
Dana L. Sullivan
Buchanan Angeli Altschul & Sullivan LLP
Portland, Oregon
- 12:30 PM** **Lunch / Optional Networking Lunch**
- 1:30 PM** **Predictions of the Top Ten Developments from the EEOC, DOL and NLRB Under the Biden Administration**
Harry I. Johnson, III
Morgan Lewis
Los Angeles, California
- 2:30 PM** **Willing and Able: Accommodations in the Workplace**
Dealing with difficulties related to injuries and accommodations that arise in the workplace is complicated, particularly in the COVID-era. Recorded vignettes will be presented, and a panel of experts will discuss the legal issues and explore solutions to today's most pressing problems.
Chief Judge Stanley A. Bastian
US District Court, Eastern District of Washington
Yakima, Washington
Judge William L. Downing (Ret.)
JAMS
Seattle, Washington
Dennis P. Duffy
Kane Russell Colman Logan PC
Houston, Texas
Dana L. Sullivan
Buchanan Angeli Altschul & Sullivan LLP
Portland, Oregon
- 4:15 PM** **Lies, Damned Lies and Ethics in the Age of "Alternative Facts" and "Fake News"**
Dennis P. Duffy
Kane Russell Colman Logan PC
Houston, Texas
- 5:15 PM** **Adjourn**

Friday, May 7

- 8:30 AM** **EEO Update: The Most Important Decisions of the Year**
Paul Grossman
Paul Hastings LLP
Los Angeles, California
- 9:45 AM** **Immigration Update for Employment Lawyers: What Your Clients Need to Know**
Yvonne Toy
Corporate Immigration Partners
San Francisco, California
- 10:30 AM** **Racial & Social Justice: A Conversation with the Washington Supreme Court**
Chief Justice Steven C. González
Washington State Supreme Court
Olympia, Washington
Justice G. Helen Whitener
Washington State Supreme Court
Olympia, Washington
- 11:45 AM** **Jury Selection in a Divided Country and The Class Structure of Pregnancy Discrimination**
Joan C. Williams
Center for WorkLife Law
San Francisco, California
- 12:30 PM** **Lunch on Your Own**
- 1:30 PM** **Navigating the NLRA in 2021 and Beyond: Developments and Practical Guidance**
Prof. Charlotte Garden
Seattle University School of Law
Seattle, Washington
Mark Gaston Pearce
Georgetown University Law Center
Washington, D.C.
Brent Wilson
Elarbee, Thompson, Sapp & Wilson LLP
Atlanta, Georgia
- Or**
- 1:30 PM** **Restricting Restrictive Covenants: Trends and Lessons from Boston Harbor to Silicon Valley**
Russell Beck
Beck Reed Riden LLP
Boston, Massachusetts
Eric Akira Tate
Morrison & Foerster LLP
San Francisco, California
- 3:15 PM** **Issues That Make Settlement Agreements Fall Apart**
Jennifer Liu
The Liu Law Firm, P.C.
San Francisco, California
Nancy Maisano
Maisano Mediation
Seattle, Washington
Lisa (Lee) Schreter
Littler Mendelson, P.C.
Atlanta, Georgia
- 4:15 PM** **Adjourn**

3 WAYS TO REGISTER

1. **Online** www.pacificlaborlaw.com
2. **Email** registration@pacificlaborlaw.com
3. **Mail** Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation Each registration will be confirmed via email once registration and payment have been received.

Phone 206.243.0927 with questions.

Refunds All refund requests must be received in writing (postmarked or emailed) by April 15, 2021. Refunds are subject to a \$50 handling fee. No refunds will be made after April 15, but a substitute may attend in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

In 1987, the King County Bar Association Labor and Employment Law Section created the Krug Scholarship Fund in recognition of Mary Ellen Krug's extraordinary record of service to the legal profession. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best.

Each year the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

- Attorney, representing:** ☐ Mgmt ☐ Labor ☐ Plaintiff ☐ Gov't
☐ HR Professional
☐ Labor Representative
☐ Neutral

How did you hear about the conference? Check all that apply:

- ☐ King County Bar Bulletin
☐ Listserv or Social Media
☐ Brochure
☐ Past Attendance
☐ Colleague

Other: _____

Registration Fees

Includes access to all sessions (live and recorded) and electronic course materials.

Advance rate (postmarked by April 1, 2021) \$295

Standard rate (postmarked after April 1, 2021) \$350

Current KCBA Labor & Employment Law Section members receive a \$20 discount.

Total Fees Enclosed in US Dollars _____

Sorry, no single-day or split registrations available.

Method of Payment

- ☐ Check enclosed payable to Labor Law Section (US funds only)
☐ Visa ☐ Mastercard ☐ Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature