

Council Member Attendance: Frank Doerneman, Adrienne Heiser, Holly Kampreth, Beverly Newton, Rick Onnen, Linda Potter, Todd Reed, Shane Sutton, Todd Wicken, Pastor Will Miller, Pastor Dan McMahan, Principal Krista Barnhouse, Amber Fiala, Director of Touching Hearts.

Call to Order: President Shane Sutton called the meeting to order at 6:31 p.m.

Opening Devotion/Prayer: Shane led the devotion from Micah 7:1, 5-8. Small prayer groups met following devotion.

Minutes Approval: The September 21, 2021 minutes were approved as distributed.

Ministry Reports

- a) Treasurer's Report – *See report at the end of the minutes.*
- b) Elder's Report – *See report at the end of the minutes.*
- c) Principal / School Report – *See report at the end of the minutes.*

Unfinished Business

- a) Touching Hearts Flooring – Amber reported that they will continue to look for and test flooring suitable for young children in Touching Hearts.
- b) Mowing – Frank Doerneman volunteered to coordinate the upkeep of the outdoor facilities.
- c) Building Committee – Linda Potter, chair of the Building Committee, reported that two firms have submitted letters of intent to participate; proposals are due December 1. Linda will report the committee's progress to the congregation.

New Business

- a) Soul Rest Bingo – Pastor Dan discussed the concept of how the church can be a place of rest in Christ. Soul Rest Bingo, a discipleship activity for the entire congregation, will start on Reformation Sunday, October 31, and continue through November 21. If 100 Soul Rest bingo sheets are completed, a celebration social event will be held. Linda volunteered to help Pastor Dan coordinate the social event, which will include an opportunity to give back to the community. Holly volunteered to coordinate the giving project.
- b) Financial Update – Todd provided updates on financial giving, which is currently behind the budgeted amount. Todd will work with Lori to review data to see if there are any evident trends. Todd noted the following:
 - (1) We are waiting to see the impact of the stewardship emphasis currently underway.
 - (2) Giving typically increases during Advent season and at the end of the calendar year.
 - (3) Cash flow is steady and bills are current.

Concern was expressed that online giving has no visible part during church services. It was noted that the most recent weekly giving envelopes now have a checkbox that can be marked to indicate online giving and the envelope can be placed in the offering plate.

- c) Baseball Field – Todd shared that the Nebraska School Activities Association has proposed adding Class C baseball to Nebraska sports starting in the spring of 2023. Lincoln Lutheran High School would like to offer baseball; therefore, a group from Messiah is forming a 501(c)(3) in support of the

proposed baseball team. The group would like to upgrade Faith's baseball facilities for use by Lincoln Lutheran's baseball team. Discussion on this proposal will continue.

Next Meeting: The next Council meeting will be held November 16, 2021 at 6:30 p.m. in the conference room.

Adjournment: The meeting adjourned at 7:40 p.m. with the Lord's Prayer.

Beverly Newton, Secretary

REPORTS FOLLOW

TREASURER’S REPORT

**October 2021 Council Meeting
Treasurers Report**

| Numbers reflect as October 15th, which is 28.9% of FY | | | | |
|---|---------------------------------|-----------------------------|------------------------|--|
| Income | Annual Budget Amount | 28.9 % of Budget | Current YTD | Variance From Budget Amount |
| Church - Offerings, Plate | \$ 1,511,343.90 | \$ 435,965.28 | \$ 275,702.46 | -37% |
| School/Daycare | \$ 1,727,744.00 | \$ 498,388.49 | \$ 598,125.22 | 20% |
| Total | \$ 3,239,087.90 | \$ 934,353.77 | \$ 873,827.68 | -6% |
| Expenses | | | | |
| Servants | \$ 2,559,039.50 | \$ 738,185.65 | \$ 736,473.87 | 0% |
| School Ed | \$ 229,278.00 | \$ 66,137.99 | \$ 66,704.78 | 1% |
| Facilities | \$ 201,810.40 | \$ 58,214.63 | \$ 56,521.49 | -3% |
| Council | \$ 100,380.00 | \$ 28,955.82 | \$ 25,186.29 | -13% |
| Finance | \$ 60,880.00 | \$ 17,561.57 | \$ 19,381.66 | 10% |
| Human Resources | \$ 30,900.00 | \$ 8,913.48 | \$ 8,454.48 | -5% |
| Elders | \$ 23,000.00 | \$ 6,634.63 | \$ 5,440.93 | -18% |
| Health and Healing | \$ 3,000.00 | \$ 865.39 | \$ - | -100% |
| Information | \$ 25,500.00 | \$ 7,355.78 | \$ 7,098.41 | -3% |
| Parish Ed | \$ 5,300.00 | \$ 1,528.85 | \$ 1,548.43 | 1% |
| Total | \$ 3,239,087.90 | \$ 934,353.77 | \$ 926,810.34 | -1% |

Note: Does not include Miscellaneous Income of \$190.97

| Numbers through second weekend of September | |
|---|---------------|
| Average weekly giving: | \$18,368.70 |
| Avg weekly giving needed to meet budget: | \$29,064.31 |
| Avg weekly shortfall: | (\$10,695.61) |
| Adjusted average weekly offering needed to meet budget: | \$33,395.71 |

ELDER'S REPORT

MEETING MINUTES
BOARD OF ELDERS
OCTOBER 12, 2021

**CONNECT****EQUIP****SERVE****SEND**

Attendees: James Bartels, Rick Brockhoff, Matt Fredrickson, Darrell Oltman, Pastor Dan, Rick Onnen, Joel Stoltenow, Mike Ullman, Fred Valvrede, Pastor Will.

1. Meeting was called to order at 7:10PM.
2. Devotion: Prayer groups
3. Last month's minutes were approved as submitted.
4. Old Business
 - a. Attendance Follow-up
 - i. Dan provided a "script" and instructions for follow-up calls for those not attending worship. Emphasis of calls is to be member care.
 - ii. Call lists were distributed to each elder – electronic version will be e-mailed.
 - iii. Results of calls to be recorded per codes on script sheet.
 - b. New Member Class Facilitation
 - i. System is needed for notifying those teaching of individuals to be attending sessions.
 - ii. No one has signed up to facilitate on Google Docs. It is believed on one is currently scheduled to participate in classes.
 - iii. Classes will be held in the 5th grade classroom. Rick to verify with Stephanie what other room is to be used.
 - iv. No classes will be conducted until January.
 - c. Worship Service Schedule:
 - i. Beginning with Advent, only two elders will be assigned per worship service. Additional men to be recruited to assist with Communion distribution.
 - ii. Elders encouraged to sign up on Google docs for preferred dates/times to serve for Christmas Eve and Christmas Day.
 - d. Sunday Evening Worship: Start date has been delayed until new church year/advent.

SCHOOL BOARD REPORT

**Faith Lutheran School Board
Meeting Minutes
10.5.21**

Members Present: Brian Rundquist, Krista Barnhouse, Sarah Wright, Brenda Wiemer, Anthony Barrett, Amber Fiala, Jenny Mrsny, Amy Wendland

Opening Devotion: Brian Rundquist, "Screentime"

Approval of September 2021 Minutes – Approved

Strategic Matters

- a. TH Future Enrollment Ideas-Staffing
 - a. Hourly Pay Raises: Shared and discussed two proposals for increasing pay for the hourly TH workers. No decision at this meeting.

Board of Education Matters/Discussions

- a. 22/23 School Calendar
 - a. Motion to accept the 2022-2023 school calendar as presented, **Brenda Motion, Amy-Second, Approved**
- b. 22/23 Salary Information
 - a. School/TH
 - i. Shared and discussed potential salary changes for the next school year.
- c. Alumni Surveys
 - a. Received eight responses, overall positive responses from families.
 - b. No concerns or questions

Finances

NLSA Update: No official response from the district yet.

Reports-Consent Agenda

- a. Lincoln Lutheran
- b. Church Council
- c. Principal Report
- d. Touching Hearts
- e. Admissions/Communications
- f. Technology

Additional Communication

- a. Rule 14 filing

Close with Lord's Prayer

Next Meeting – November 9 at 7pm @ Faith Lutheran

Adjourned at 8:24pm