

Director/Pastor of Student Ministry

Full-Time | First Baptist Church of New Lebanon (FBCnl) | New Lebanon, OH

About FBCnl

FBCnl is a gospel-centered church averaging 375–400 in weekly worship. Our mission is to make disciples who know Jesus and make Him known in our community and beyond.

The Role

We are seeking a full-time Pastor of Students to lead student ministry (grades 7–12) and lead people to take next steps in our discipleship pathway. Approximately 75% of this role will focus on student ministry, with the remainder on discipleship across the church. The pastor will also serve on the preaching team, preaching 4–6 times annually.

Responsibilities

- Lead and grow student ministry through weekly gatherings, retreats, and discipleship (75% of role).
- Recruit, train, and shepherd volunteer leaders who invest in students.
- Partner with parents as the primary disciple-makers of their students.
- Champion the discipleship pathway and help connect people into Next Step groups and DGroups.
- Preach 4–6 times annually in Sunday morning worship.
- Serve as part of the pastoral team, supporting the Lead Pastor and elders.

Qualifications

- Clear testimony of faith in Jesus Christ and commitment to live as His disciple.
- Meets the biblical qualifications of an elder (1 Tim 3:1–7; Titus 1:6–9).
- Agreement with FBCnl's statement of faith and mission.
- Strong leadership, relational, and organizational skills.
- Ability to preach and teach biblically and effectively.
- Experience in leadership of a growing student ministry.
- Bachelor's degree required. Seminary degree preferred.

Compensation

Compensation commensurate with experience; includes salary, housing allowance, and benefits.

To Apply

Send resume, cover letter, and references to: jobs@fbcnl.com.

