

# THE CHURCH AT LAKE MEAD

## Children's Ministry Volunteer

Thank you for your willingness to serve at The Church at Lake Mead. As adult volunteers, you are expected to be acceptable role models for our children & students. We ask volunteers to serve with integrity and reflect Lake Mead Christian Ministries' core values of Love, Security, Quality, and Accessibility. We ask that all volunteers demonstrate a willingness to promote our mission "Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community."

Applicant: \_\_\_\_\_  
PRINT NAME OF APPLICANT

\_\_\_\_\_  
DAYTIME PHONE

How long has The Church at Lake Mead been your church home? \_\_\_\_\_

Have you ever volunteered in Children's Ministry before? Yes / No Where? \_\_\_\_\_

### CONNECTION DESIRED

Please circle all that apply:

Nursery (6 wks. -24 mos.)

Toddlers (2-3 yrs.)

Preschool (4-5 yrs.)

K-1<sup>st</sup> Grade

2<sup>nd</sup>-3<sup>rd</sup> Grade

4<sup>th</sup>-5<sup>th</sup> Grade

Craft Prep

Check-in Desk

Other: \_\_\_\_\_

# APPLICANT'S INFORMATION

Full Name: \_\_\_\_\_ Application Date: \_\_\_/\_\_\_/\_\_\_

Present Address: \_\_\_\_\_

CITY

STATE

ZIP

Best phone number(s): \_\_\_\_\_

Best time to call: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Current marital status: Single Married Separated Divorced Widow(er) Spouse Name: \_\_\_\_\_

Child Name(s)/Age: \_\_\_\_\_

Are there any legal limitations in regards to your contact with your child(ren)? Yes / No

If yes, explain: \_\_\_\_\_

Have you ever been charged in civil or criminal proceedings with improprieties regarding minors? Yes / No

If yes, indicate the nature of suit, offense, date, court, and disposition.

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? Yes / No

If yes, indicate the nature of offense, date, court, and disposition.

\_\_\_\_\_

# PERSONAL REFERENCES

1.) \_\_\_\_\_

| NAME | PHONE | ADDRESS | RELATIONSHIP |
|------|-------|---------|--------------|
|------|-------|---------|--------------|

2.) \_\_\_\_\_

| NAME | PHONE | ADDRESS | RELATIONSHIP |
|------|-------|---------|--------------|
|------|-------|---------|--------------|

I authorize The Church at Lake Mead to contact the references provided.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

# TESTIMONY

Briefly give your Christian testimony

---

---

---

---

---

---

---

## BIBLICAL TRUTH

Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?  
Yes / No

If no, explain:

---

---

What do you believe about the origin of the earth and mankind?

---

---

---

## DISCLOSURES AND DECLARATIONS

(SEE ADDENDUM FOR DETAILS)

There are four position statements that are important for all CALM Children's Ministry Volunteers to read, understand, and/or comply. Initial each space below to indicate that you are aware of LMCM's position and are in compliance with the statement.

Any area of concern must be disclosed prior to joining as a Children's Ministry Volunteer.

\_\_\_\_\_ Statement of Faith (Understand)

\_\_\_\_\_ Lifestyle Statement and Declaration of Moral Integrity for Children's Ministry Volunteer (In Compliance)

\_\_\_\_\_ Statement of Christian Conciliation (Understand)

# CODE OF CONDUCT

This code of conduct applies to everyone who is on our campuses or at our events. The purpose of this code is to maintain excellent public order and to prevent the rights of others from being abused.

A safe, pleasant atmosphere is typically experienced while on the Lake Mead Christian Ministries campuses or at our events. As a ministry, we are very committed to maintaining an orderly, respectful culture that is appropriate for children and youth, and is conducive to learning and worship. Though a diverse group is usually present at any given moment - children, staff, parents, vendors, church members, and visitors - order is achieved when everyone follows a few simple guidelines.

All persons on our campuses or at our events shall conduct themselves in a manner that demonstrates respect for others and good behavior. This may require individuals to refrain from certain actions, attitudes, or habits. We respectfully request that there be no use of crude, obscene, or profane language, nor use of any tobacco products, alcohol, or drugs on our campuses or at our events. In addition, all persons on our property or attending our functions are expected to be modestly and properly attired for the purpose they are on the campus and no one may loiter on the grounds, or in the buildings, or other structures.

In the interest of building a strong community, please refrain from demonstrations of a complaining or negative attitude – rather feel free to speak directly and privately to LMCM leaders about problems you encounter or suggestions you have.

In the event of a disturbance of any type, any LMCM member or an appointed leader is authorized to ask the disorderly individual(s) to leave the building or premises. If the offender refuses to do so, they will be in violation of this Code of Conduct and other authorities will employ additional measures.

INITIAL \_\_\_\_\_

# BACKGROUND CHECK

During the application process and at any time during the tenure of volunteer leadership with Lake Mead Christian Ministries, I hereby authorize Lake Mead Christian Ministries to procure a consumer report which I understand may include information regarding: fugitive files, department of corrections prison, parole and release files, administrative office of courts records, state criminal record repositories, individual county records, records from other state agencies, sex offender registries.

Applicant Print Name: \_\_\_\_\_

Applicant's Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Driver License Number: \_\_\_\_\_

**\*Please attach a copy of Driver License**

# DECLARATIONS AND **DISCLOSURES** ADDENDUM

## STATEMENT OF FAITH

Our community is asked to cooperate with the Statement of Faith in both principle and practice; the Board and all employees hold the following statements of faith and practice.

### The Holy Scriptures

We believe the Bible to be the only divinely inspired, preserved and infallible, authoritative, inerrant Word of God. The sixty- six books of the Bible serve as the supreme authority for all our faith and practice. (Matthew 5:18; II Timothy 3:16; II Peter 1:20-21)

### The Godhead

We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19, John 10:30, 37-38).

### The Person and Work of Christ

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (Isaiah. 7:14; Matthew 1:23; Luke 1:35; John 2:11,11:25; Acts 1:11; Ephesians 1:7; Colossians 1:14; Hebrews 4:15, 7:25, 9:12; Revelation 19:11-16).

### The Total Depravity of Man

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. We were designed for everlasting life and fellowship with our Creator. Sin and the rejection of God and His ways is the root cause of all misery and suffering in this world. Since man is sinful by nature, regeneration by the Holy Spirit is essential and an absolute necessity for his salvation (Genesis 1:27; Psalm 8:3-6; Isaiah 53:6; 59:1,2; John. 3:16-19, 5:24; Romans 3:19,23; Ephesians 2:8-10, Titus 3:5,6)

### The Eternal Security of the Believer

We believe that salvation is a gift of God (Romans 5:15; Ephesians 2:8-9), and it is the blood of Christ that fully justifies the believer's sin (Romans 5:9; Colossians 1:14; Hebrews 9:22). Therefore, there no longer exists condemnation or guilt before the Father (Romans 8:1; I John 2:1-2). Since we could not afford the price for our own salvation, and thus received it by grace, we then cannot forfeit what we did not earn (Romans 5:6-8; II Timothy 2:13; Jude 24). We believe that the born again Christian is adopted into the family of God (Romans 8:15-17), and that he is in Christ (John 10:27-30; II Corinthians 5:17; Colossians 3:3), and sealed until the day of redemption (John 6:27; Ephesians 1:13, 4:32).

### The Holy Spirit

We believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (I Corinthians 3:16, 6:19- 20; Ephesians 4:30, 5:18).

### The Resurrection

We believe in the bodily resurrection of Jesus Christ (Matthew 28:1-16; Luke 24:1-49; John 20:1-29; 21:1- 24; I Corinthians 15:3-8). The resurrection of Jesus Christ serves as the ground of hope for the believer's resurrection (John 11:25-26; I Corinthians 15:20). The saved are bodily resurrected unto eternal life; the lost are bodily resurrected unto eternal damnation (John 5:28-29; Revelation 20:5-6,12-15).

## The Unity of Believers

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; II Corinthians 12:12-13; Galatians 3:26-28)

## LIFESTYLE STATEMENT & DECLARATION OF MORAL INTEGRITY

Lake Mead Christian Ministries is a non-denominational, nonprofit Christian organization committed to representing Jesus Christ both to the Christian community and to those who do not consider themselves Christian believers. As one who carries out the mission of the organization, each Children's Ministry Volunteer attests to being a believer in Jesus Christ, and one who has a personal relationship with Him (Romans 10:9-10). As born-again Christ followers, Children's Ministry Volunteer members are expected to live their lives as disciples of Jesus as defined in scripture. (Luke 6:40; 12:25-35; 1 Timothy 4:12; 2 Timothy 2:2). Christian disciples are to reflect Jesus in all lifestyle aspects... "in everything he (Christ) might be preeminent" (Colossians 1:18). Because maintaining the unity of our ministry is essential, each member of the team must also ascribe to the doctrinal beliefs outlined in LMCM's Statement of Faith.

All Children's Ministry Volunteers are expected to demonstrate love for God and others (Mark 12:29-30), have teachable spirits (Matthew 11:29; James 1:21), be submitted to those in authority (Ephesians 5:21; I Peter 5:5), and be committed to following the principles for Christ-centered conflict resolution (Matthew 18:15-17; Galatians 6:1-3). A disciple must demonstrate dedication to biblical integrity in all relationships including professional, personal, family, and business. We believe that God has a clear design for the unique roles of males and females that we must respect and endorse exclusively. Family units as described in the Bible are the foundation of His plan for community.

Each LMCM staff member will maintain a lifestyle based on biblical standards for conduct – one that is becoming of a Christian disciple. Moral misconduct includes all sexual immorality or impurity whether heterosexual (1 Corinthians 6:9-20) or homosexual (Romans 1:21-27). Conduct should raise no questions regarding the appearance of impropriety or fraternization within our community. Some lifestyle practices that are common today are clearly unhealthy or unwholesome and, as such, ought to be avoided by disciples of Christ. Unhealthy practices include but are not limited to: (1) eating abnormalities; (2) use of tobacco, etc. Unwholesome practices include but are not limited to: (1) Viewing inappropriate media (pornographic, gratuitously violent or profane); (2) Participating in controversial or addictive entertainment (such as adult entertainment or problem gambling); (3) Use of language that is crude, obscene, or profane.

### DECLARATION OF MORAL INTEGRITY

Knowing that Lake Mead Christian Ministries expects children's ministry volunteers to model the Christian values and lifestyle that LMCM seeks to inculcate in our school community, I, an employee placed in a ministry position, recognize, understand, and agree to live by the lifestyle standards and conduct code communicated herein. I will avoid conduct deemed inappropriate or that might limit my effectiveness as a role model for the LMCM community. The following clarifies serious misconduct that will affect continuance in a ministry role: (1) Sexual activity outside of biblical marriage, defined and limited to a legal covenant relationship between a man and a woman (e.g., physical intimacy, premarital sex, cohabitation, extra-marital sex); (2) Endorsement or participation in a homosexual lifestyle; (3) Harassment whether psychological, physical, or sexual; (4) Abuse or impropriety toward minors as defined by Scripture, federal, or state law; (5) Use of illegal drugs; (6) Abuse of alcoholic beverages or other legal drugs.

I will not participate in anything that would undermine or compromise the credibility of LMCM, my own personal testimony, or bring dishonor to the name of Jesus Christ. I declare that I meet the standards of moral integrity and Christian lifestyle requirements of LMCM. I understand that failure to abide by this declaration may result in consequences ranging from a formal reprimand to dismissal from ministry service opportunities.

## CHRISTIAN CONCILIATION

All Children's Ministry Volunteers sign the Christian conciliation policy before volunteering. The policy clarifies the process for conflict settlement at LMCM. The expanded version of this document is available if desired.

The parties to this agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to

6:1-8, Matthew 5:23-24, and Matthew 18:15-20. The parties of the agreement expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.

That in the event of any disagreement, controversy, or claim, arising out of or related to this contract, or the breach thereof, including any disagreement with the school or its representatives regarding my employment, salary, benefits, position, or duties, I will follow the Biblical instruction to resolve the issue within the school structure. In the event such a controversy, disagreement, or claim cannot be resolved within the school structure, I will agree to submit the issue to the Institute for Christian Conciliation (ICC) for resolution according to the rules of said service. The Nevada Arbitration Code shall not apply to any arbitration or award under this agreement. I further agree to abide by the decision rendered by the ICC. Neither the school nor I shall institute litigation or any court proceedings as to any matter that can be properly submitted to the ICC. If either party to this agreement files any court proceedings prior to the issue being fully determined by the ICC, the court shall stay its own proceedings until the ICC has completed its determination process and the matter has been fully handled by said service, decision or award of rendered by the ICC.

