

Faith Lutheran School
Lambs of Faith Preschool

Handbook



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Welcome

Through Christian training, we aim to build up our children in the Christian faith and to motivate them to live godly lives of praise. We carry out Christian education with the conviction that the Bible is God's true Word to mankind, by which he shows us his saving love, guides us in living, and strengthens us to serve him daily.

As we use God's Word in Christian education, we impress upon our children the Biblical truth that all people are naturally sinful, spiritually dead and eternally lost in sin. This shows us our desperate need for a Savior.

By God's undeserved love to us sinners, we have the joy-inspiring truth of the Gospel: Jesus has rescued all people from sin, death, and Satan and offers forgiveness and eternal life as a free gift to all. We want our children to know that God the Holy Spirit gave them this gift by the Gospel. They are children of God and heirs of heaven. The Holy Spirit continues through the Word to build and strengthen the faith which he created. He alone inspires Christian attitudes and actions.

We teach the Gospel to our children in daily devotions and in the study of God's Word, and it also permeates every day's classes and activities. The children are able to see examples of Christian living in the lives of the staff and of the members of our church. Our purpose is to give glory to the God who saves us. We want our children to live for him, too.

History

Faith Lutheran Church maintains a Lutheran Elementary School in order to carry out a program of unified Christian training and education for children in Preschool through Eighth Grade. Faith Lutheran School has provided a quality, Christ-centered education since 1959.

Affiliation

Faith Lutheran School and Lambs of Faith Preschool are ministries of Faith Evangelical Lutheran Church. Faith Lutheran School is a member of TELSS (The Evergreen Lutheran School System). TELSS consists of thirteen elementary schools, six stand-alone early childhood centers, and one high school around the Puget Sound and other parts of the Pacific Northwest.

Faith Lutheran School belongs to the Wisconsin Evangelical Lutheran Synod (WELS). Our church body has a rich tradition of academic excellence in its Preschool through Grade 12 school system. The WELS has operated elementary, middle, and high schools across the United States, the Caribbean, and elsewhere in the world for over 150 years. Currently, the Wisconsin Evangelical Lutheran Synod operates the fourth largest private school system in the United States with over 400 early childhood centers and preschools, 300 elementary schools, and 20 high schools across the nation, enrolling over 41,000 students in its institutions of learning. The Wisconsin Synod has provided excellent instructors to all of these schools by training its own teachers since 1884. It is gratifying to report that, on average, students attending WELS schools annually tend to outperform their peers by a considerable margin on national achievement tests. We humbly thank God for his blessing upon our schools. Faith Lutheran School is proud to continue this rich tradition of academic excellence in the Tacoma, Washington community.

Our Mission and Statement of Faith

Mission Statement

Equipping Children with the Power of God's Word and Academic Excellence

Faith Lutheran School exists to assist parents with their God given responsibility to instruct their children in the truths of God's Word (*Ephesians 6:4*). Faith Lutheran School provides an excellent academic and extra-curricular education focused in God's Word (*Deuteronomy 6:4-9*). As an agency of Faith Evangelical Lutheran Church, the school also exists to join in serving all people in God's world with the Gospel of Jesus Christ on the basis of the Holy Scriptures (*Matthew 28:18-20*).

Objectives

We intend to:

1. Teach God's Word diligently and faithfully;
2. Prepare our children for this life and the life God has promised in heaven;
3. Encourage the development of Christian character in each of our children;
4. Assist our parents in raising children who live their faith in the face of everyday challenges;
5. Strengthen Christian homes;
6. Strengthen our Christian congregation and synod;
7. Teach Christian citizenship;
8. Help our children evaluate all education from the Christian point of view;
9. Maintain the highest possible standards in our entire curriculum, thus aiding our students in their lives today and laying the foundation for their future education;
10. Bring our children into daily contact with fellow Christians, knowing that Christian companionship encourages Christian conduct.

Statement of Faith

The mission of Faith Lutheran School is very spiritual in nature. In addition to offering our high-quality preschool and elementary school education, we want every one of our students to learn more about God's Word and Jesus Christ. At Faith, spiritual matters are more than a class or a daily devotion. Lessons from God's Word are an integral part of everything we teach and do.

To that end, we realize that you might not be familiar with who we are or the spiritual nature of what we will teach your child. Therefore, please read the following basic outline of what we at Faith Lutheran School and the Wisconsin Evangelical Lutheran Synod believe and teach. It is important to us that you have a clear understanding of how we will spiritually serve your child with the truths of God's Word.

We believe...

The Bible is the true word of God. It clearly teaches all we need to know in order to obtain our eternal life. The Holy Spirit uses the Word of God to give and strengthen Christian faith; therefore, we want to

hear, learn, and believe its message. (2 Peter 1:21, I Corinthians 2:13, 2 Timothy 3:16, John 10:35, Luke 11:28, John 5:39, Rom. 10:17)

There is only one true God. In the Bible God reveals himself as three persons—Father, Son, and Holy Spirit. This is why he is called “Triune.” These three persons in one God are all God. They are equal in power, glory, and in every quality. To deny or ignore one person is to deny all of them. It is God who created, redeemed, and sanctified us. (Deuteronomy 6:4, Matthew 28:19, John 5:23, Genesis 1:1, I John 2:2, Romans 15:13)

At the beginning of time God created heaven and earth and all creatures. He did this in six regular days—he spoke his mighty word to create all things. He made everything out of nothing. Man and woman are God’s special creation. (Genesis 1:1, Genesis 1:31, Exodus 20:11, Psalm 33: 6 & 9, Psalm 124:8, Mark 10:6, Hebrews 11:3)

The first man and woman, Adam and Eve, lost the image of God when they gave in to the temptation of Satan and disobeyed God’s command. This brought on them the judgment of God. Since that time all people are conceived and born in sin, desire to do what is evil, and are dead spiritually. Therefore, we are unable to reconcile ourselves to God by our own efforts and deeds. (Genesis 2:17, Psalm 51:5, Ephesians 2:1, John 3:6, Psalm 5:4, Romans 5:12, I John 3:4, Romans 8: 7 & 8)

The message of the gospel is the good news that a loving God sent Jesus Christ to take away the sins of all people. The gospel freely offers to all sinners the righteousness that is found in Jesus. God offers and gives eternal life and salvation to all those who believe in the gospel promises. (John 1:17, Romans 1:16, John 3:16, Colossians 2:13, Luke 2: 10 & 11, Ezekiel 33:11)

Jesus Christ is the Savior of everyone. He is the eternal Son of God, equal to the Father and the Holy Spirit. He is also the son of the Virgin Mary. He became man to redeem all people. Taking our place, he lived a perfect life keeping the law of God for us. He also died as our innocent substitute on the cross to pay a price sufficient for everyone’s sin. After rising from the dead, Jesus ascended into heaven. On the Last Day he will judge all the people who are still living and those whom he will raise from the dead. (I John 5:20, Matthew 1:23, Ephesians 1:7, Galatians 3:13, Hebrews 4:15, Romans 1:4, Acts 10:42)

God judged all sinners righteous in his sight when Jesus Christ died on the cross for us. God declared everyone free from the guilt and punishment owed for our sins. The sinner receives this free gift of forgiveness, not by doing good deeds, but only by faith. A person is justified when he or she believes in Christ and his redemptive work. It is a gift of God. (Ephesians 2:8 & 9, 2 Corinthians 5:19, Romans 3:22-24, Romans 3:28, Romans 4:5, Mark 16:16)

Baptism is a holy act instituted by God. Using water and God’s Word, it offers and gives the forgiveness of sins, spiritual life, and eternal salvation. It is meant for young and old, including children. Infants are also sinful and therefore need the spiritual rebirth brought through baptism. (Matthew 28:19, John 3:5 & 6, Titus 3:5, Mark 10:14, Acts 22:16, Mark 16:16)

Holy Communion is a holy act instituted by Christ. Together with bread and wine we receive Jesus’ true body and blood. In this special meal Jesus gives the forgiveness of sins, strengthens our faith, and gives eternal salvation to all who believe. (Matthew 26: 26-28, I Corinthians 10:16, I Corinthians 11:27 & 28, I Corinthians 10:17)

Christians, empowered and guided by the Holy Spirit, will conform their lives to the Word and will of God, out of love and thanks to God for salvation and all blessings, and to witness their faith to others. (I Thessalonians. 4:7, Gal. 5:16, I Corinthians. 10:31, I Peter 2: 9-10)

Human life is the gift of a gracious God. Our life is a time of grace during which we have opportunity to learn the way of salvation through faith in Jesus Christ. Only God has the right to take the life he has given. Life begins at conception and ends when the soul leaves the body. (Acts 17:25,26; Isaiah 55:6; 2 Corinthians 6:1,2; Psalm 31:15; Exodus 20:13; Psalm 139:13-16; Jeremiah 1:5)

Marriage is the union of one man and one woman. It is a partnership in which the man is the loving head. Marriage is established by God. It is a holy relationship not to be broken. A married person sins if he or she divorces without a biblical reason. Before God, no divorce is valid except in cases of fornication or desertion. The tendency to consider marriage as unimportant results in great harm to the family, the church, and the nation. (Genesis 2:18; Ephesians 5:24,25; Hebrews 13:4; Matthew 19:9; 1 Corinthians 7:15; Psalm 51:10)

God clearly teaches us to have compassion, love, kindness, respect, and dignity with others (Col 3:12-14). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture or the doctrines of the Wisconsin Evangelical Lutheran Synod and Faith Lutheran School.

God created human sexuality and gender at creation when he tells us that “male and female he created them” (Gen 1:27). These two distinct, complementary genders are God’s design for people as they relate to one another in matters dealing with human sexuality, marriage, and gender (Gen 1:26-27). Rejection of one’s biological sex is a rejection of God’s creative action and design for the individual (Psalm 139:13-14; Jeremiah 1:5).

God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor 6:18; 7:2-5). We believe that any form of intimate sexual activity outside of God’s prescribed marriage bond is sinful and offensive to God (I Cor 6:9-10; Heb 13:4).

God forgives all who confess and turn away from their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-20; 1 John 1:9).

If you would like more information regarding what we believe, please refer to the website of the Wisconsin Evangelical Lutheran Synod at www.wels.net.

By enrolling your son/daughter in our school, you understand that the aforementioned will be taught and you are giving us permission to spiritually serve your son/daughter in this way. It is also understood that your son/daughter is expected to worship with our campus family as we come together daily for devotion and weekly for chapel. How blessed we are to openly and boldly give thanks and praise to God as we worship him!

It is also understood that your son/daughter will abide by the Christian and moral standards as prescribed to us in God’s Word and outlined in our student handbook.

Our Institution

Days and Hours of Operation

Faith Lutheran School and Lambs of Faith Preschool both operate according to the Annual School Year Calendar. There will be no School, Preschool, or Extended Care on days designated on the calendar as “No School”.

Extended Care (Before School)	6:30 am – 8:00 am
Full School Day (Preschool – 8 th Grade)	8:00 am – 3:00 pm
Half Day AM Option (Preschool)	8:00 am – 12:00 pm
Extended Care (After School)	3:00 pm – 6:00 pm

Private School Approval and State Licensure

Faith Lutheran School is an Approved Private School in Washington State for kindergarten through eighth grade. This means that the School is in compliance with all state minimum standards in health, safety, and education.

Lambs of Faith Preschool and the Extended Care Program are both licensed child care facilities under the Department of Early Learning in Washington State. Both programs are operated in compliance with Washington Administrative Code (WAC). Licensing information is available upon request.

Management and Supervision

Faith Lutheran School is part of the Gospel ministry of Faith Evangelical Lutheran Church and is at all times under the control of this congregation. The voting members of Faith Lutheran Church have final authority concerning all ministries of the church, including the school; however the supervision of the school is delegated to the congregationally elected members of Faith’s Board of Christian Education (BCE).

The school board, principal, faculty, and parents suggest changes and policies for the improvement and welfare of the school. The principal is responsible for the management of the school, ensuring that policies and directives established by the BCE are carried out. The pastor is the shepherd of the congregation and oversees the spiritual growth of all involved.

Teacher Qualifications

All teachers at Faith Lutheran School have received their Bachelor Degrees in Education from Martin Luther College in New Ulm, Minnesota. Mr. Paul Leifer and Mr. Brian Humann are both pursuing their master’s degrees in education. All teachers are encouraged to continue their education and stay knowledgeable of current teaching methods. Bi-annual teachers’ conferences and quarterly In-Service days are also provided to help them grow professionally.

Admissions

Non-Discrimination Policy

Faith Lutheran School admits students of any race, color, and ethnic origin to all the rights, privileges, programs, and activities available. Faith Lutheran School does not discriminate on the basis of race, color, or ethnic origin in the administration of its educational policies, scholarship programs, and athletic and other school-administered programs.

Student Requirements

Students enrolling in Preschool must be completely potty-trained before they are considered for admission. Students enrolling in Preschool must be three-years-old by September 1st of the current school year. Students enrolling in Kindergarten must be five-years-old by September 1st of the current school year.

Enrollment Process

I. VISIT

- A. Learn about our school from the website and call to schedule a campus tour where you can meet Faith's principal and teachers and discuss our academic programs.
- B. Read the enrollment policy, the handbook, and the tuition schedule.

II. APPLY

- A. Complete the enrollment application for Faith Lutheran School through TADS. Be sure to include the required supporting documents.

III. INTERVIEW AND RECOMMENDATION

- A. Following receipt of the application, a visit will be scheduled with the principal to discuss the school policies and procedures in more detail. A meeting and/or placement test with the student may also be requested by the principal.
- B. Since the school is an extension of the church, the pastor will also schedule a visit to discuss the church and the doctrine of the WELS.
- C. The Faith Lutheran School Board of Christian Education will consider your application, with a recommendation from the principal and pastor.
- D. You will be notified by the principal of the Board of Christian Education's decision.

IV. ADMISSION

- A. Upon acceptance, the following steps must be completed within 5 business days:
 1. Complete all enrollment forms through TADS.
 2. Pay the Registration Fee through TADS or in-person to the school office.
- B. Enrollment will be considered complete when these forms and payment are received. Further instructions and school information will be shared prior to the beginning of the school year.

Board of Christian Education (BCE) Admission Policy

We encourage all students who are interested in a quality, Christian education to apply at Faith Lutheran School. We have adopted an admissions policy that opens the school to families who understand and are supportive of our philosophy, objectives, and standards of education, and whose children meet our enrollment standards. Our purpose is to serve families who desire not simply a private education, but a distinctively Lutheran education for their children. In the event that classroom space becomes limited, the BCE will enroll families to Faith Lutheran in the following order:

1. Members of Faith Evangelical Lutheran Church
2. Members of other WELS (*Wisconsin Synod*) or ELS (*Evangelical Lutheran Synod*) churches
3. Children of unchurched parents
4. Children of parents of other church bodies
5. Students registering for full-day Preschool are given priority over half-day registrations.

Standards for Evaluating Prospective and Enrolled Students

We want our school to be “a good fit” for all involved, including the child, the parents, the teacher, and the other students. When considering enrollment the BCE will students using the following standards:

A. Spiritual Considerations

- Spiritual commitment of parents and student.
- Willingness of parents and student to be supportive of the school’s Lutheran philosophy of education.
- Willingness of parents and student to support the administration and faculty in carrying out the goals and programs of the school.

B. Behavioral Considerations

- History of acceptable citizenship in previous school experience.
- Agreement of student to abide by the behavior standards established by the school.

C. Academic Considerations

- Documented record of acceptable grades in previous school experience.
- Acceptable scores on achievement tests.

D. Personal Considerations

- Student’s special interests, talents, and skills.
- School makes no distinction in its admission policy on the basis of race, color, or national and ethnic origin.

Probationary Period

All new students are subject to a probationary review period. At the end of the first six weeks (mid-quarter reports) the child will be evaluated by his/her teacher and the Board of Christian Education in order to determine the permanent enrollment status of the child. If we cannot meet the child’s behavioral, academic, or spiritual needs, the parents may be advised to transfer their child to another school.

Partnership in Learning

Parents and students can expect that Faith faculty and staff will:

- Be prepared for the classes taught.
- Have a servant attitude in their approach to ministry.
- Carefully assess each child's individual abilities.
- Encourage each student to work to his or her potential.
- Have a willingness to assist students.
- Be available for students and their families.
- Speak well of Faith students and their families.
- Express the joy of carrying out the Gospel ministry at Faith.
- Pray for the students and families of Faith.
- Conduct a Parent/Teacher Conference in the fall and at parent/teacher request.

Faith Lutheran School faculty and staff expect that students will:

- Have a willingness to participate, cooperate, and learn.
- Take responsibility for class assignments and projects.
- Complete all assignments on time.
- Conduct themselves in a manner that demonstrates Christian love.
- Go to the classroom teacher when there is a question regarding class work.
- Challenge themselves to succeed at the highest possible level.
- Understand and reflect the joys and blessings of the Gospel ministry at Faith.
- Pray for your parents and the Faith faculty and staff.
- Take care of school property (including the building, books, and desks).
- Be safe, especially while outside.

Faith Lutheran School faculty and staff expect that parents & guardians will:

- Understand that God gives them the primary responsibility for nurturing their children.
- Have their child at school on time each day.
- Attend worship services regularly with their child (including singing in worship at Faith).
- Clean the school at least one week per school year (helps keep tuition low).
- Encourage their child to use their talents to the best of his or her ability.
- Regularly discuss school with their child.
- Encourage their child to seek help from his or her teachers with questions.
- Discuss their child's progress with his or her teachers.
- Share with their child and others the blessings of Christian education.
- Resolve conflict according to policy.
- Speak well of their child's teacher and Faith's other faculty and staff.
- Pray for their child and Faith's faculty and staff.
- Pay tuition, Extended Care, and other fees on time.
- Transport students to requested events, including scheduled Church singing events.

Communication

Weekly electronic **written communication** will be sent home via the *Falcon Flash* and classroom newsletters. Notes and papers will be sent home every Tuesday in the Pony Express. Monthly, a Church and School Newsletter and calendar will be mailed home. **Verbal communication** should take place on a regular basis between the parent or guardian and teacher.

Volunteering

All parents and guardians are encouraged to become involved in their student's education by volunteering. There are a number of opportunities to volunteer in the classrooms, the School office, or with the PTF (Parents-Teachers-Friends). Volunteers must have a background free from criminal activity. Volunteers who will interact with students must have a background check on file with the school.

Singing in Worship

Spreading God's Word in song is a most gratifying and rewarding privilege. Additionally, singing in church is an integral part of the school music curriculum. All students are expected to participate with their class when it sings in church during Sunday worship services, mid-week services, and for the Children's Christmas service. Parents are expected to help their children meet these responsibilities. Should an emergency arise, please notify the faculty.

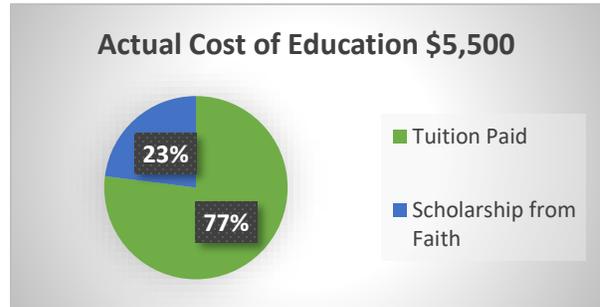
Visiting

Visiting during the School day is welcomed and encouraged. The courtesy of letting the teacher know about the visit well in advance is appreciated.

Tuition, Registration, & Other Fees

Tuition:

The members of Faith Lutheran Church offer a large scholarship for each student due to the value and importance of Christian education. The actual operating **cost per student is \$5,500**. From an earthly viewpoint, you are getting a great value! From a spiritual viewpoint, your child is receiving a priceless gift!



Tuition can be billed on an 11 month payment plan (Sept 2018 – July 2019) or a 9 month payment plan (Sept 2018 – May 2019). A one-time pay-in-full option is also offered.

Preschool Tuition Rates (based on 11 month payment plan)

Days Per Week:	1 day	2 Days	3 Days	4 Days	5 Days
AM	\$170	\$230	\$290	\$350	\$365
Full-Day	\$200	\$285	\$360	\$410	\$425

Kindergarten-8th Grade Tuition Rates

- Annual Tuition Total: \$4,235
- 11 month plan = \$385/mo.
- 9 month plan = \$470.56/mo.

Annual Fees

- **Registration fee** \$385 per child (regardless of program)
- **Book fees** \$35-\$155 (depending on grade level) due on August 1, 2018
- **Activity fees** (sports, field trips, swimming, bowling, etc.) due at time of activity.
- **Piano or Violin Lesson fees** \$75/mo. (due monthly)
- **Instrument Lesson fees** \$20/lesson (due monthly)
- **Extended Care fees** (\$7.50-12/ hour if child is at school before 8:00 am or after 3:15 pm) billed monthly.
- **TADS fee** of \$45 due, paid online through TADS by August 1, 2018

Curriculum & Assessment

Curriculum

Each classroom has a curriculum that is leveled according to grade and ability. Teachers strive to integrate God’s Word into all subject matter. The faculty continues to maintain current methodology and pedagogy of educating students for their lives today and for eternity through ongoing workshops, in-service trainings, conferences, and continued education. The various subjects are taught under the following topics:

Religion

Bible History
Catechism
Hymnology
Christian Doctrine
Memory Work

Language Arts

Reading/Literature
Oral Language
Phonics
Spelling
English
Writing

Science

General Science
Physical Science
Life Science
Earth Science

Mathematics

General Math
Pre-Algebra
Algebra I (*advanced 8th grade*)

Physical Education

Fitness & Health
Spotlight on Skills
Cooperative Play

Foreign Language

Spanish

Social Studies

Geography
Washington State History
U.S. History
World History
Current Events

The Arts

Music
Choir
Piano (optional)
Band (optional)
Art History/Visual Art

Technology

Keyboarding
Software Applications
Cloud Computing
Internet Safety

Homework

Homework assignments are important for reinforcing concepts taught in the classroom, providing practice for mastery of skills, and giving parents an opportunity to participate in their child’s academic growth. Time is provided during the school day for students to complete a portion of their assignments. Homework provides students with an opportunity to develop responsibility, independence, and time management skills. If your child frequently struggles with the amount of homework or the time required to complete his or her work, please speak with his or her teacher so the difficulty can be resolved.

Students of Faith Lutheran School are assigned independent work assignments throughout most of the grades. They are expected to complete assignments by due dates. Students will not be allowed to call home to ask a parent to bring a forgotten assignment. Loss of recess or other

privileges may be enforced by the classroom teacher, in an effort to get the student caught up on late work. Punctual, responsible completion of assigned work will enable students to maintain a high standard of achievement.

Assessment

Faith Lutheran School uses the following grading scales in grades 1-8:

A	93 - 100%	E	Exceptional
B	85 - 92%	S	Satisfactory
C	77 - 84%	N	Needs Improvement
D	69 - 76%	U	Unsatisfactory
F	0 - 68%	I	Incomplete

Report Cards

Parents of students in grades 1-8 can access their child's online gradebook anytime through TADS Educate. Report cards will be sent home four times a year (one for each Quarter). End of the year report cards are sent to each students' home approximately one week after the last day of the school year. Parents are encouraged to evaluate and discuss the report card with their child(ren). This strengthens the partnership between parents and children in their academic success. Report card envelopes should be signed and returned to school after each reporting period.

Testing Program

Faith uses the *Measures of Academic Progress (MAP)* published by NWEA. Our school administers this online adaptive assessment to students in grades 3-8 in the fall and spring of each year. Individual and class results guide general curriculum planning and help teachers better assist individual students.

Grade Promotion

Students will be promoted upon successful completion of their grade level. Students may be retained at their grade level if they cannot successfully complete the work of that grade level. Parents and guardians will be contacted about the possibility of retention as soon as there is any indication of the need.

Attendance Policies

When a student will be tardy or absent the courtesy of a phone call is expected. (253)537-2696

Tardy Policy

School starts at 8:00am. All students must be in their seats, ready for School to start by the 8:15 am bell. Any student who arrives during morning devotion is asked to wait outside the classroom until the devotion is over. The Principal and/or the Board of Christian Education will review any student with excessive tardies and may take disciplinary action. Prompt attendance promotes student achievement.

Absence Policy

A student who misses a day of school for any reason is considered absent. All absences will be marked as “Unexcused” until an Absence Form (located in the office window) is filled out by a parent or guardian.

The teachers try to develop each child’s abilities as much as possible, and absence from school reduces learning opportunities. Even though all missed work is made up, the child has lost the benefit of regular firsthand classroom lesson and activity. The faculty strongly discourages parents from taking children out of school for vacations, outings, and other family activities. An attempt should be made to schedule medical or dental appointments during non-school hours.

Excessive Unexcused Absences

Regular attendance is both an expectation and a critical component of school success. Absences affect academic achievement. Parents or guardians of students who have excessive unexcused absences will be required to meet with the principal and/or Board of Christian Education. If the situation does not improve, results can include inability to move on to the next grade or termination of enrollment.

Early Dismissal

If a parent or guardian is picking up a student from school early, please contact the school office in advance to minimize disruption to the other students. An Absence Form must be filled out at the school office at the time of pickup. The Form must include the reason for early dismissal.

Assignments from Absences

Teachers are not expected to create curriculum, remediate missed instruction, or prepare coursework for students missing school for a planned absence. Assignments for students who were sick should be picked up before the student returns.

After-School Custody

When children are dismissed they will be only released into the custody of the child’s legal guardian or with another adult for whom the school has received advanced written

authorization. The enrollment forms in TADS should list the names of people authorized to pick up the child from school.

In the event that there is a question or dispute over custody of the student(s), such as in the case of a divorce, the parents are required to provide court-ordered documents which specify who has legal custody of the children. If the document indicates that there is joint custody, Faith will abide by that document and may release the student(s) to either parent. If a custody dispute occurs on school property, the staff will call the police.

Health Policies

Illness

Children must be kept home from School if they have a fever of 100 degrees **and** one or more of the following symptoms:

- Diarrhea or vomiting
- Earache
- Headache
- Signs of irritability or confusion
- Sore throat
- Rash
- Fatigue that limits participation in daily activities

Please **call the School office at (253) 537-2696** before school starts if your child will not be coming to school due to illness. If a child is at school and a teacher feels that the displays one or more of the above symptoms or may be contagious, the parents or guardians will be notified and requested to make arrangements for transportation home.

In the event that a child has a communicable disease (conjunctivitis, MRSA, pertussis, etc.) or condition (lice, scabies, or impetigo), he or she may not come to School. The office must be informed of the disease so notice of possible exposure can be given to families enrolled. A child with a communicable disease will be allowed back at school only after allowing for the longest usual incubation for the disease or with a signed statement from a physician.

Medication

Medication is accepted only in its original container and must be given to the teacher or school office. Medication is given only with prior written consent of a child's parent/guardian on a completed medication authorization form. Medication Authorization forms are available in the school office. Please inform your child's teacher should your child be under medication that has been given at home. This includes over the counter medication, including cough drops.

Health Records

A parent/guardian-signed Certificate of Immunization Status must be on file for each student along with a copy of the student's immunization record. Please make sure that your child is current with his or her immunizations. Emergency Contact and Health Care information must also be on file for each student. These forms will all be collected before the first day of school.

Dress Code

- All guidelines are for both boys and girls unless specified.
- All clothing and accessories must be neat, clean in good condition and sized appropriately.
- Clothing must not interfere with the safety of the child, especially during recess and PE activities.
- In the interest of school spirit, there may be scheduled special dress days planned by the faculty. Written notification of this will be made available ahead of time.
- Teachers reserve the right to make decisions on inappropriate dress.

Shirts	Solid color polo, turtleneck, or button-down shirt Long or short sleeves
Sweaters	Solid color crew neck or cardigan To be worn over polo, turtleneck, or button down shirt with collar exposed
Hoodies	Solid color (exception is Faith Lutheran gear) To be worn over polo, turtleneck, or button down shirt
Slacks (non jean material)	Navy blue, khaki, or black solid color
Shorts	Navy blue, khaki, or black solid color Appropriate length just above the knee Should only be worn during hot weather
Skirts, Skorts, Jumpers, Dresses	Girls only- navy blue, khaki, or black Appropriate length just above the knee Shorts may be worn under, but must be shorter than the skirt, skort, or jumper
Leggings, Yoga Pants, Etc.	Girls only- Solid color May be worn under appropriate length shorts, skorts, skirts, or jumpers.
Socks, Stockings, Tights	Socks required - Solid color Tights should be worn under skirts, skorts, or dresses during cold weather.
Shoes	Must be fully enclosed
Cold Weather Gear & Hats	May be worn outside only, not inside
Jewelry	No body piercing allowed (only earrings) All jewelry must be safe and not present a distraction
Hair	Neat and well groomed. No artificial hair colors that would be considered “extreme” & outside the norm. Hair is to be out of face at all times.

- Students must be dressed appropriately for physical activities that may occur during the school day. Students participating in extra-curricular activities are required to dress appropriately for each activity. Each sport specifies required dress and is located in the Extra-Curricular Activity section of this Handbook.

Discipline, Bullying, and Resolving Conflict

Discipline

God's Word is the guide for discipline in our school. God's Word is divided into two chief parts. The Law shows us the seriousness of our sins and our desperate need for a Savior. The Gospel comforts us with the good news that Jesus lived God's Law perfectly in our place and took the punishment for our sins. It is the Gospel that motivates us to use all our talents and abilities faithfully (Colossians 3:17) and to show love and respect to others (1 John 4:19). Students are expected to conduct themselves as Christian young people at all times. The presence of habitual behavior problems is not conducive to effective teaching-learning situations and is not tolerated at Faith Lutheran School. A list of serious discipline problems and their possible consequences (suspension or expulsion) is printed below. This list will be used when serious problems arise and when severe disciplinary action must be taken. At no time will corporal punishment be used.

Faith Lutheran School has the right to discipline or ask a student to withdraw for any lawful reason, but failure to comply with expected standards of conduct, whether on or off campus, will subject the student to potential disciplinary action, up to and including expulsion.

Suspension

A suspension is the removal of the student from the classroom for a period of one to five days for disciplinary reasons. The principal will ordinarily implement suspensions. When the student is suspended, work assigned during the suspension must still be completed on time.

Causes for Suspension Include:

1. Fighting.
2. Bullying.
3. Use of profanity or inappropriate language.
4. Cheating.
5. Purposefully causing harm to another student or individual.
6. Theft.
7. Any willful damage to church or school property. (Student, parents or legal guardians are responsible to make restitution for damages.)
8. The possession, sale or use of alcohol or tobacco.
9. Possession of pornographic materials.
10. Any act of defiance or disobedience either in language or in action against school personnel, or refusal to comply with reasonable requests, orders or direction of school personnel.

If an infraction of the above situations occurs, the student will be counseled and admonished by the classroom teacher or the principal. The principal will use his discretion in enforcing

appropriate discipline (e.g. after-school counseling, etc.). If the principal feels it is warranted or upon suspension, the student and his/her parents will meet with the principal and/or school board chairman to complete a student behavior contract. Depending on the severity of the offense or if the behavior is repeated, the parents, teacher, and principal will meet with the Board of Christian Education to determine the student's future status at Faith Lutheran School.

Expulsions

An expulsion is the removal of the student from the school for the remainder of the school year for disciplinary reasons. Expulsions are normally implemented by the Board of Christian Education. However, under certain circumstances, the principal may expel students. All such expulsions will be reviewed by the Board of Christian Education.

Causes for Expulsion Include:

1. Possession, use, or threat to use a weapon of any type.
2. Possession or use of narcotics, other drugs, or hallucinogens.
3. Any assault or battery on school personnel.
4. Sexual misconduct.

Appeals

The suspension or expulsion of any student from Faith Lutheran School may be appealed to the Board of Christian Education. The parent may appeal in writing to the teacher, principal, or the Board of Christian Education. The team shall meet at the earliest convenient time with all parties involved to consider the appeal.

Bullying

Definition: Bullying is a deliberate, repeated attempt to intimidate, embarrass, or harm another person, either with words or physical actions. Bullies use an imbalance of power to control or harm others.

Romans 12:10 reminds us, "Be devoted to one another in brotherly love. Honor one another above yourselves." It is the policy of Faith Lutheran School to maintain a safe learning and work environment that is free from bullying. Students, staff, and the school community are expected to conduct themselves in a respectful, Christian manner, and demonstrate a level of respect and dignity toward others. All forms of bullying are prohibited.

For Faith's purposes, it takes place in the school, on school property, during any school event off campus, or using a Faith School device/online account. Examples of bullying are as follows:

- Verbal: name calling, put downs, racist remarks, teasing, threats, spreading rumors, sarcasm, inappropriate (violent, sexual, malicious, etc.) messages via any paper or digital medium.
- Physical: pushing, hitting, shoving, biting, hair pulling, scratching, spitting, tripping, damaging or stealing the victim's property, locking a person in a room, making mean faces, rude gestures, and initiating or forcing inappropriate touching

- Indirect: spreading cruel rumors, intimidation through gestures, social exclusion and sending insulting messages or pictures by mobile phone or using the internet – also known as cyber bullying
- Psychological: acts that instill a sense of fear, reluctance to attend school, or anxiety/distress

Awareness:

- The principal will annually review the bullying policy with teachers. Because adults must take the initiative in combating bullying, they must be watchful for bullying warning signs by closely supervising students on the campus, in the classrooms, rest rooms, etc.
- Students will annually be educated on bullying issues.
- Students will understand that without reporting a bullying incident, the situation will not improve.
- Students will be trained each year that they can report suspected bullying verbally or in writing.

Reporting:

1. Any teacher that witnesses a suspected bullying incident shall address the matter immediately. The faculty/staff member shall assess the situation to determine if the behavior meets the criteria for bullying or if the behavior is an isolated incident that can be resolved immediately. Not all conflict constitutes bullying.
2. Any other person, including a student who is either a victim of the bullying, is aware of the bullying (witness), or any other concerned individual is encouraged to report the conduct to their classroom teacher or supervising adult. Classroom teachers will inform these acts to the school principal.
3. If behavior meets criteria for bullying, the teacher will document a clear account of the incident, notify the principal, and contact the parents of both parties. The principal will conduct an investigation, and appropriate disciplinary action will be taken.
4. There shall be no retaliation against individuals making such reports. Individuals engaging in retaliatory behavior will be subject to disciplinary action.

Resolving Conflict with School Personnel

If a parent disagrees with the way a teacher has handled a situation, it is proper to follow the steps our Lord has given us in Matthew 18:15-17.

1. The parent should first discuss the matter with the teacher. Hopefully, this will resolve the matter. This should happen in person or over the phone, so that an email or text is not misunderstood or misinterpreted.
2. If not resolved, the matter should then be brought to the principal.
3. If further action is necessary, the pastor and finally the Board of Christian Education will hear the matter.
4. In all cases, a cooperative and forgiving attitude must be demonstrated by all out of love.

Technology Acceptable Use Policy

Law:

Students may access the Internet only when a teacher is in the classroom and acting in a supervisory role. We encourage teachers to use preselected sites and applications to provide reliable and safe information for students to use, but it is also necessary for students to learn how to search the Internet using the engines and directories. Teachers will be supervising technologic activity as it occurs. In accordance with the CIPA (Child Internet Protection Act) we will do all we can to protect the child from obscenity, child pornography, and materials harmful to minors. This is the categorization from the law itself. Note that these categories to the CIPA refer only to pictures, not text. We would include the text as objectionable as well and it will be avoided, of course, in our setting. Students are to use the Faith Evangelical Lutheran Church and School (FELCAS) network properly and any unauthorized access, including so-called “hacking”, and other unlawful activities by minors online are strictly forbidden.

Filtering:

A supervisor and/or teacher will conduct the management for any tablet, Chromebook and computer usage. The Microsoft Surface RT’s that students will use to access the Internet and various applications will use Microsoft Family Safety to provide content filtering on all material. The programs are not fool proof, and it is still important for teachers and parents alike to teach children to discern what is right and wrong with the materials that surrounds us daily in this age of information. Students are also expected to use any use of technology and network in a Christ-like manner. Students should use technology as a gift and treat it like any other gift in accordance to 1 Peter 4:10ff, *“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms...so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.”*

Downloading and/or Uploading Media:

Downloading or uploading of any media format from the Internet will be done only in connection with assigned projects and activities. Students who abuse the rule will face consequences, such as not being able to use the devices for a time deemed reasonable by the teacher and/or administrator.

Chat Rooms:

The use of chat rooms in school via FELCAS network is strictly forbidden except in the case of a teacher-led project with the teacher as a participant.

School Hardware and Software:

Students are instructed in the careful and responsible use of all school hardware and software. Abuse of same will result in suspension of use of materials for a time deemed appropriate by

the teacher, as well as cost to replace broken hardware or software in cases of abuse. Software may not be brought to school and loaded onto any computer in the building.

Use by Minors:

Students under the age of 13 are not allowed to have email or various accounts without the parent's expressed permission. Teachers are permitted to set up accounts for students throughout the school year in accordance with this policy but Faith Lutheran will never knowingly solicit any personal information about students on the worldwide web regardless of the age. Certain applications require an email login and this policy allows students to fully utilize applications that will provide beneficial supplemental learning opportunities. Students are not permitted, unless directed by teacher or parent, to use these various accounts at home for personal use.

School Website:

When student photos or work appear on the school or classroom web page, first names only will be used. Any photos used as promotional material for our school will not include names of students, but pictures may be used. ***If parents are opposed to this, it is important to mark your preference on the Photo Permission section of the Enrollment Forms in TADS.*** We will always try to feature children's photos in the safest possible way by using group, distance, and never full names.

Cell phones and other hand held devices must be turned off and kept in book bags or on the teacher's desk during the school day, unless, under the teacher's discretion, they are allowed to be used.

Technology will be used in a way that treats other people in a God-pleasing manner. Therefore, the sending of threatening messages, or other inappropriate communication, such as using technology to bear false witness or spread rumors about someone, make inappropriate overtures toward another, or impersonating another person, is considered cyber-bullying and will be dealt with as such. Faith Lutheran School does not support any form of bullying and actions will be taken in a God-pleasing manner.

Other Policies

Photo & Video for Advertisement

Throughout the year, school personnel will take photos and videos of classroom activities and school events. These photos and videos will be used in the yearbook, newsletters, classroom albums on Facebook, and may also be used for advertisement purposes. If you do not wish for your child to be photographed or video recorded, you must indicate this preference in the Photo Permission section of Enrollment Forms in TADS.

Child Abuse Reporting

The teachers and staff of Faith Lutheran School are state mandated reporters of child abuse and neglect and must immediately report suspect or witnessed child abuse or neglect to Child Protective Services (CPS). The phone number for CPS is 1-800-609-8764.

Emergency & Accident Policies

Faith Lutheran School provides each child with emergency supplies in the case of a catastrophic event. Faith Lutheran School routinely plans and documents drills of high-risk events throughout the year in compliance with Washington State requirements and guidelines.

In the event that a child is injured at school, the teacher will call the parent directly and 911, if needed. Teachers are to document injuries and treatments for each student on the school injury/illness form.

Lunch & Snacks

Each child is to bring a lunch and healthy snack every day. Your classroom teacher will state expectations regarding lunch and snacks prior to the start of the school year. It is your responsibility to ensure that perishable items have ice packs to keep them from spoiling.

Due to severe peanut allergies in several classrooms ***our school is a peanut-free zone***. Please be understanding and cooperative of other students' health and leave potentially harmful products at home.

Field Trips

Field trips provide students with hands-on learning that complements the classroom curriculum. Field trips are often designed to enhance the current instructional lessons. Teachers will plan field trips that are age-appropriate. Parents must sign a permission slip before each field trip. Student electronic devices are permitted on the trip with classroom teacher approval. Parents are encouraged to chaperone when at all possible.

Cell Phones & Electronic Devices

Faith Lutheran School is not responsible for any lost or damaged devices that are brought to school. Students are encouraged to leave such devices at home. At times and for various reasons that may not be possible. If they must be brought:

- The device will be turned off and given to the teacher upon arrival at school. This pertains to devices that can make/receive calls, text messages, pictures, etc. Such devices include phones, iPods, smartwatches, gaming devices, etc.
- The device can be turned on and used after exiting the building at the end of the day.
- Possible consequences for failing to abide by these rules include:
 - Confiscation of device for the day.
 - After-school counseling.
 - Revoked permission to bring it to school.

Emergency Notifications, Snow Days, & Late Starts

In the event of an emergency (e.g. lockdown, fire, etc.) a text message will be sent to the cell phone number you have listed in TADS. If the emergency requires us to evacuate campus the message will contain instructions for pickup at an alternate location (e.g. Larchmont Elementary School)

In the event that the school must close or have a late start due to bad weather, utility failure, etc., a text message will be sent and notice will be given on the **school answering machine by 6:00 am**. Information will also be on KOMO 4 TV, on <http://komonews.com/weather/closings>. In situations where a late start has been announced, it is a good idea to check the school answering machine before you leave for school to see if there has been an updated notice.

Extra-Curricular Activities

Who:

Faith Lutheran School offers extra-curricular activities for all students. Most extra-curricular activities are available for those in third grade and up. The descriptions in this section specify which grades the activity is open to and the cost of each activity.

What:

Faith Lutheran School offers students a wide variety of athletics and activities. This section of the handbook provides information regarding the programs, opportunities and “extras” that Faith provides. Some activities are required as part of the school curriculum; most are optional. They are listed in the order that they are scheduled during the school year. Directions to off-campus venues are at the end of this section.

Cost:

Fees for extra-curricular activities cover most of our cost. These programs are not paid for by tuition. Fees are assessed to cover field rentals, uniforms, equipment, referee fees, tournament fees, music programs, and the like.

TESS:

Faith Lutheran School belongs to a group of Lutheran elementary schools called The Evergreen Lutheran School System (TESS). The Evergreen Lutheran School System is a network of Wisconsin and Evangelical Lutheran Synod elementary schools that are in fellowship with one another. The schools compete against each other in various athletic and academic activities throughout the school year.

Transportation:

Please be aware that, unless specifically noted, school transportation is used to transport students to activities ONLY when they occur during a regular school day. Parents are responsible for getting their child(ren) to and from events. Often, coaches and other parents are willing to help out with transportation. If transportation will be an issue for your family, please discuss it with the teacher, coach, or athletic director AHEAD of time.

Eligibility Requirements:

The following guidelines will be used to determine a student’s eligibility for sports programs. Sports programs may include soccer, volleyball, cross country, basketball, track and field, and softball. Parents and students should read the athletics handbook available on the school website prior to signing up for sports.

- A student’s religion grade may be no lower than a C -.
- A student’s behavior grade must be Satisfactory (S) or Excellent (E).

- A student's combined grade average in the core subjects of Reading, Math, English, Science, and History must be no lower than a C -.
- A student may not have more than 5 incompletes during the appropriate athletic season (i.e. during the soccer season, if a student has 5 or more incompletes, he or she is ineligible to participate in the rest of the season).
- For the purpose of determining eligibility, "mid-terms" and end of the quarter grades will be used as well as communication with the classroom teachers.
- If a student is ruled ineligible, the student's teacher, principal, and athletic director will determine when and if the student is able to participate again.
- Final decisions regarding eligibility will be made by the athletic director and principal.

Code of Conduct

Athlete's Expectations:

1. Display a Christ-like attitude towards coaches, teammates, opponents, fans, referees, and supervisors.
2. Work hard in every practice/game/activity to the best of your God-given ability.
3. Be willing to improve skills and knowledge of the game.
4. Have fun, yet take practices, games, and events seriously.
5. Regular attendance is expected at practices, games, and events.
6. Complete school work on time, including Accelerated Reader, and in satisfactory condition.

Consequences for not abiding by the Code of Conduct Rules 1-5:

- A written note that is signed by the coaches and the athletic director will go home with a student within one day of the infraction.
- Parents will also be notified by a phone call by the athletic director.
- If an athlete receives two written notices in a season they will be suspended for two practices and one game.
- If an athlete receives three written notices in a season they will be suspended for the remainder of the sporting season.

Consequences for not abiding by Code of Conduct Rule 6:

- If an athlete has four late works during a quarter, they will be suspended for one practice and one game. (The classroom teacher will notify the parents and the athletic director of *each* late work)
- If an athlete receives five late works during a quarter, they will be suspended for the remainder of the sporting season.
- Accelerated Reader
 - If a student does not have their AR points met, they will not be allowed to practice or play in games until the points are met. Test cannot be taken on weekends or outside of school hours. Once the point requirement is met, they will be allowed to resume.
- Academic Status
 - Students need to remember that academics are an important part of their school life. Any student with an “F” in any subject on a report card or progress report will be declared ineligible until the letter grade improves. The student will also be given a two-week period to show improvement. If there is no improvement, the student is ineligible for the remainder of the sporting season.
 - A teacher has the right to waive this rule if he / she feels that the student is putting forth an excellent effort or is showing improvement in the areas that have been weak.

So whether you eat or drink or whatever you do, do it all for the glory of God (1 Corinthians 10:31)

Events are listed in order as they occur during the school year

Piano/Violin Lessons

- ✓ Fees: \$75 per month (9 months) plus books fees, paid to school
- ✓ Dates: Entire school year, Thursdays
- ✓ Grades: 1-8
- ✓ Must Provide: Piano or keyboard for practice at home

Lessons are once a week for 25 minutes during the school day. Piano lessons are like an extracurricular activity, but they are done during the school day. The student will miss a part of regular class time during his or her piano lesson. Please take this into consideration before signing up. Please communicate with Anna Sweet about lessons.

Band Lessons

- ✓ Fees: \$20 per lesson (26 lessons total) plus books fees, paid to school
- ✓ Dates: Entire school year, Wednesdays
- ✓ Grades: 4-8
- ✓ Must Provide: Instrument for practice at home

Lessons are once a week for 25 minutes during the school day. Instrument lessons are like an extracurricular activity, but they are done during the school day. The student will miss a part of regular class time during his or her instrument lesson. Please take this into consideration before signing up. Jodi Wosje, ELHS music chair, is the band instructor

After-School Homework Help

- ✓ Fees: \$5/session, paid to school
- ✓ Dates: Mondays, Wednesdays, and Fridays 3:00-3:45PM
- ✓ Grades: 3-8
- ✓ Must Provide: Assignments to complete and a willingness to work hard

Children in grades 3-8 who need additional help with their homework may attend After School Homework Help in Mrs. Holter's classroom. Children not picked up from the program at 3:45 will be signed into extended care. Sign-up for this service is done by the parent in the school office on Fridays. Service is for the following week. No drop-ins will be accepted.

Soccer

- ✓ Fees: \$25 per player (Grades 1-2) \$50 per player (Grades 3-8)
- ✓ Dates: September and October
- ✓ Grades: 1-8, coed
 - Grades 1-3 will focus on skills and have an inter squad scrimmage at Faith's campus.
 - Grades 3-5 will play a couple of games against other local schools
 - Grades 6-8 form the competition team that plays in a couple of one day soccer tournaments as well as 2 or 3 games during the week.
- ✓ Must Provide: His or her own shin guards, cleats, black shorts and water bottles

Please refer to the sports calendar for practices and game times. A jamboree is held at Bethany Lutheran School in Port Orchard in October. The season culminates with the TELSS Soccer Tournament in October.

Cross Country

- ✓ Fee: \$25 per player
- ✓ Dates: September and October
- ✓ Grades: 4-8, boys and girls
- ✓ Must Provide: Own shorts, shoes, and water bottle

Practices will be held at the discretion of the coaches. Grades 4-8 will participate in 2 local meets and grades 5-8 will participate in an additional TELSS meet. Please refer to the sports calendar for practices and game times.

Volleyball

- ✓ Fee: \$50 per player
- ✓ Dates: September - October
- ✓ Grades: 3-8, coed
- ✓ Must Provide: Shorts, knee pads, non-marking shoes

Please refer to the sports calendar for practices and game times. Practices will be held at Larchmont. Parents will need to pick their child up at Larchmont after practice, or their child will be brought back to After School Care (normal fees will apply). The season concludes with the TELSS Volleyball Jamboree at Evergreen Lutheran High School held on a Saturday in October. On this Saturday, grades 3-6 participate in a Jamboree in the morning and the upper grades compete in a tournament after lunch.

Basketball

- ✓ Fee: \$50 per player
- ✓ Dates: December – March
- ✓ Grades: 3-8, boys and girls
- ✓ Must Provide: Shorts, basketball shoes (non-marking), T-shirt, and water bottle

Please refer to the sports calendar for practices and game times. Practices will be held at Larchmont. Parents will need to pick up their child at Larchmont after practice or their child will be brought back to After School Care (normal fees will apply). Games are scheduled

throughout the week (including Saturdays). The season ends with the junior Eagle Classic Tournament in March at Evergreen Lutheran High School.

Cheer Squad

- ✓ Fee: \$25 per cheerleader
- ✓ Dates: January – March
- ✓ Grades: K-8, girls
- ✓ Must Provide: Shorts, T-shirts, water bottle, and light nutritional snack before practice

Please refer to the sports calendar for practices and game times. Uniforms for girls are provided except white shirts and socks.

TESS Art Fair

- ✓ Fee: Paid by school
- ✓ Dates: March
- ✓ Grades: 1-8
- ✓ Must Provide: Acceptable art project

The Art Fair is held as an open house event during the Junior Eagle Classic Basketball Tournament. Teachers pre-select the best art from required class projects to submit for the fair. There is also an Open Art class for students who wish to participate with something they have created on their own. Acceptable media includes drawing, painting and sculptures. The art from all TESS schools is displayed in the Commons of Evergreen Lutheran School and is judged. Ribbons are awarded based on a point system. Art may be viewed anytime during the basketball tournament.

TESS Academic Fair

- ✓ Fee: Paid by school
- ✓ Dates: April
- ✓ Grades: 5-8
- ✓ Must Provide: Best of God-given ability

The TESS Academic Fair consists of three parts: Math Bowl, Geography Bowl and Spelling Bee. Students may participate in one or more events. The Math Bowl and Geography Bowl are done in a quiz show format with Faith students on a team competing against other schools. The

Spelling Bee is divided into two grade categories (5-6 & 7-8). Students compete on an individual basis. There is usually a canteen open during the fair for food to be purchased.

TELSS Forensics (Held at the same time as the TELSS Academic Fair)

- ✓ Fee: Paid by school
- ✓ Dates: April
- ✓ Grades: 5-8
- ✓ Must Provide: Best of God-given ability

The Forensics is a public speaking competition. The students may choose one of four categories in which to compete: Poetry, Prose, Storytelling and 4-Minute Speech. Each student prepares one piece and presents it twice, each time in front of a different panel of judges. The speaker is judged on a point system. Blue ribbons are awarded for excellence.

TELSS Science/Social Studies Fair (Held at the same time as the TELSS Academic Fair)

- ✓ Fee: Paid by school
- ✓ Dates: April
- ✓ Grades: 5-8
- ✓ Must Provide: Tri-fold display board, understanding of project

Even numbered years are science fair and odd numbered years are social studies. Each student prepares a project as part of the science/social studies curriculum. The projects are then critiqued by a panel of judges during the Faith Science Fair. The top two places in each grade qualify for the TELSS Science Fair. The purpose of these fair(s) is to provide the students with an opportunity to dig deeper in appreciating God's awesome creation and how people interact with it.

Track & Field

- ✓ Fee: Olympics paid by school. Fees for participants in additional meets.
- ✓ Dates: April - May
- ✓ Grades: 3-8, boys and girls
 - Grades 3-8 participate in TELSS Olympics and optional meets
- ✓ Must Provide: Shorts, shoes for running, and a Faith Falcon shirt

Practices for grades 3-8 are generally held in physical education class. Meets are held throughout the month of May. Past meets have included the Holy Trinity Invitational,

Concordia Invitational, and our own TELSS Olympics. The Olympics are held the first Friday in May at Cowan Stadium on Fort Lewis.

Slow Pitch Softball

- ✓ Fee: Paid by school
- ✓ Dates: May
- ✓ Grades: 7-8, coed
- ✓ Must Provide: Glove, hat, and water bottle

Practices are held during physical education class. A tournament is held in Vancouver, WA, weather permitting, at the end of May for all TELSS schools.

TELSS Environmental Camp

- ✓ Fee: \$40 per student
- ✓ Dates: May
- ✓ Grades: 7-8
- ✓ Must Provide: Gear for sleeping in a cabin

Environmental Camp is an overnight trip held at Lutherhaven Camp near Bremerton. The students participate with others in their grade in educational and challenging individual/group activities on the subject of God's creation. Activities in the past have included camping; using a compass, insect study, nature, photography, study of God's creation and many other exciting activities! Girls and boys are bunked in separate cabins with students from other TELSS schools.

DURING THE SUMMER

ELHS Summer Camps

- ✓ Fee: Varies
- ✓ Date: Summer
- ✓ Grades: K-9

Evergreen Lutheran High School offers excellent opportunities during the summer for students to grow in both sports and academics. This year they offered camps in: basketball (boys and girls), volleyball (girls only), Spanish (boys and girls), STEM (boys and girls, and cheer (girls only). Look for brochures to be sent home in the spring.

Camp 4-Star

- ✓ Fee: \$200 for the 1st child and \$170 for two or more from the same family
- ✓ Dates: Second week in July
- ✓ Grades: Ages 10-15, those not students of Faith also invited
- ✓ Must Provide: Bible, notebook, pen/pencil, pillow, sleeping bag, flashlight, toiletries, sportswear, warm clothing, swimsuit, towel, and extra shoes.

This is a week long summer camp packed full of fun outdoor activities, crafts, games, campfires and music – all in a Christian environment with Bible studies and evening devotions. Camp is located at Millersylvania State Park near Olympia. Information comes home with students in May.