

**Faith Lutheran School  
Lambs of Faith Preschool**

# Handbook



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Updated 8/18/2025. Faith Lutheran School reserves the right to update this handbook and the policies contained within it at any time, without notice, by decision of Faith Lutheran School's governing body.

## *Welcome*

We are excited to partner with you and your family this school year!

The main goal of the Faith Lutheran School is to share the Gospel of Jesus Christ while providing a solid academic experience for our students. We teach the Gospel to our children in daily devotions and in the study of God's Word. It is God's Word that is intertwined in our classes and activities. Our staff and the members of Faith Lutheran Church set an example of Christian living. Ultimately, our purpose is to give glory to the God who created us and saves us. We want our children to live for him, too.

We look forward to sharing with you the tremendous benefits that Christian education plays in the lives of our students and their families, now and in the future.

We strive to provide a well-rounded, Christ-centered educational experience in a loving, family-focused community. Student-Parent-School - Faith places an intentional focus on every person's role in each student's academic journey. We believe that this connection and fellowship is an important piece of partnering with you in your child's learning experience. Welcome to the Faith family!

## History

Since 1959, Faith Lutheran Church has operated a Lutheran Elementary School and Preschool in order to carry out a program of unified Christian training and education for children in Preschool through Eighth Grade.

## Affiliation

Faith Lutheran School and Preschool are ministries of Faith Evangelical Lutheran Church. Faith Lutheran School is a member of TELSS (The Evergreen Lutheran School System). TELSS consists of ten elementary schools, six stand-alone early childhood centers, and one high school, Evergreen Lutheran High School located here in Tacoma), throughout the Pacific Northwest.

Faith Lutheran School belongs to the Wisconsin Evangelical Lutheran Synod (WELS). For more than 150 years, our church body has a rich tradition of academic excellence in its Preschool through Grade 12 school system. The WELS also operates a teacher/pastor/staff minister training college, Martin Luther College, in New Ulm, Minnesota and a pastoral seminary in Mequon, Wisconsin. Currently, the Wisconsin Evangelical Lutheran Synod operates the fourth largest school system in the United States with over 400 early childhood centers and preschools, 300 elementary schools, and twenty high schools across the nation enrolling over 40,000 students. Faith Lutheran School is proud to continue this rich tradition of academic excellence for the Tacoma, Washington community.

## *Our Mission and Statement of Faith*

### Mission Statement

**“Equipping Children with the Power of God’s Word and Academic Excellence”**

Faith Lutheran School exists to assist parents with their God-given responsibility to instruct their children in the truths of God’s Word (*Ephesians 6:4*). Faith Lutheran School provides an excellent academic and extra-curricular education focused on God’s Word (*Deuteronomy 6:4-9*). As an agency of Faith Evangelical Lutheran Church, the school also exists to join in serving all people in God’s world with the Gospel of Jesus Christ (*Matthew 28:18-20*).

### Objectives

We intend to:

1. Teach God’s Word diligently and faithfully
2. Prepare our children for this life and the life God has promised in heaven
3. Encourage the development of Christian character in each of our children
4. Assist our parents in raising children who live their faith in the face of everyday challenges
5. Strengthen Christian homes
6. Strengthen our Christian congregation and synod
7. Teach Christian citizenship
8. Help our children evaluate all education from the Christian point of view
9. Maintain the highest possible standards in our entire curriculum, thus aiding our students in their lives today and laying the foundation for their future education
10. Bring our children into daily contact with fellow Christians, knowing that Christian companionship encourages Christian conduct.

### Statement of Faith

The mission of Faith Lutheran School is very spiritual in nature. In addition to offering our high-quality preschool and elementary school education, we want every one of our students to learn more about God’s Word and Jesus Christ. At Faith, spiritual matters are more than a class or a daily activity. Lessons from God’s Word are an integral part of everything we teach and do.

To that end, please read the following basic outline of what we at Faith Lutheran Church and School and the Wisconsin Evangelical Lutheran Synod teach and believe.

## **We believe...**

- **The Bible is the true word of God.** The Bible clearly teaches all we need to know in order to obtain our eternal life. (2 Peter 1:21, I Corinthians 2:13, 2 Timothy 3:16, John 10:35, Luke 11:28, John 5:39, Rom. 10:17)
- **There is only one true God.** In the Bible God reveals himself as three persons—Father, Son, and Holy Spirit. (Deuteronomy 6:4, Matthew 28:19, John 5:23, Genesis 1:1, I John 2:2, Romans 15:13)
- **At the beginning of time God created heaven and earth and all creatures.** (Genesis 1:1, Genesis 1:31, Exodus 20:11, Psalm 33: 6 & 9, Psalm 124:8, Mark 10:6, Hebrews 11:3)
- **All have sinned and require the undeserved grace of God.** (Genesis 2:17, Psalm 51:5, Ephesians 2:1, John 3:6, Psalm 5:4, Romans 5:12, I John 3:4, Romans 8: 7 & 8)
- **The message of the gospel is the good news that a loving God sent Jesus Christ to take away the sins of all people.** (John 1:17, Romans 1:16, John 3:16, Colossians 2:13, Luke 2: 10 & 11, Ezekiel 33:11)
- **Jesus Christ is the Savior of everyone.** He is the eternal Son of God, equal to the Father and the Holy Spirit. He died as our innocent substitute on the cross to pay a price sufficient for everyone's sin (I John 5:20, Matthew 1:23, Ephesians 1:7, Galatians 3:13, Hebrews 4:15, Romans 1:4, Acts 10:42)
- **God judged all sinners righteous in his sight when Jesus Christ died on the cross for us.** God declared everyone free from the guilt and punishment owed for our sins. (Ephesians 2:8 & 9, 2 Corinthians 5:19, Romans 3:22-24, Romans 3:28, Romans 4:5, Mark 16:16)
- **Baptism is a holy act instituted by God.** Using water and God's Word, it offers and gives the forgiveness of sins, spiritual life, and eternal salvation. (Matthew 28:19, John 3:5 & 6, Titus 3:5, Mark 10:14, Acts 22:16, Mark 16:16)
- **Holy Communion is a holy act instituted by Christ.** Together with bread and wine we receive Jesus' true body and blood. (Matthew 26: 26-28, I Corinthians 10:16, I Corinthians 11:27 & 28, I Corinthians 10:17)
- **Christians, empowered and guided by the Holy Spirit, will conform their lives to the Word and will of God, and will witness their faith to others.** (I Thessalonians. 4:7, Gal. 5:16, I Corinthians. 10:31, I Peter 2: 9-10)
- **Human life is the gift of a gracious God.** Only God has the right to take the life he has given. Life begins at conception and ends when the soul leaves the body. (Acts 17:25,26; Isaiah 55:6; 2 Corinthians 6:1,2; Psalm 31:15; Exodus 20:13; Psalm 139:13-16; Jeremiah 1:5)
- **Marriage is the union of one man and one woman.** Marriage is established by God. It is a holy relationship not to be broken. (Genesis 2:18; Ephesians 5:24,25; Hebrews 13:4; Matthew 19:9; 1 Corinthians 7:15; Psalm 51:10)
- **God intends sexual intimacy to occur only between a man and a woman who are married to each other** (1 Cor 6:18; 7:2-5; I Cor 6:9-10; Heb 13:4).
- **God created human sexuality and gender at creation when he tells us that "male and female he created them"** (Gen 1:27; Gen 1:26-27; Psalm 139:13-14; Jeremiah 1:5).
- **God clearly teaches us to have compassion, love, kindness, respect, and dignity with others** (Col 3:12-14)
- **God forgives all who confess and turn away from their sin, seeking His mercy and forgiveness through Jesus Christ** (Acts 3:19-20; 1 John 1:9)

If you would like more information regarding what we believe, please refer to the website of the Wisconsin Evangelical Lutheran Synod at [www.wels.net](http://www.wels.net).

By enrolling your son/daughter in our school, you understand that the aforementioned will be taught, and you are granting Faith Lutheran School permission to spiritually serve your son/daughter in this way. It is also understood that your son/daughter is expected to worship with our campus family as we come together daily for devotion and weekly for chapel. How blessed we are to openly and boldly give thanks and praise to God as we worship him!

It is also understood that your son/daughter will abide by the Christian and moral standards as prescribed to us in God's Word and outlined in our student handbook.

## *Our Institution*

### Days and Hours of Operation

Faith Lutheran School and Lambs of Faith Preschool both operate according to the Annual School Calendar. There will be no School, Preschool, or Extended Care on days designated on the calendar as “No School”.

|  |                          |
|--|--------------------------|
| <b>Extended Care</b> (Before School)                       | 7:00 am – 8:00 am        |
| <b>Full School Day</b> (Preschool – 8 <sup>th</sup> Grade) | <b>8:00 am – 3:00 pm</b> |
| <b>Half Day AM Option</b> (Preschool)                      | 8:00 am – 12:00 pm       |
| <b>Extended Care</b> (After School)                        | 3:15 pm – 5:00 pm        |

### Private School Approval and State Licensure

Faith Lutheran School is an Approved Private School in Washington State for kindergarten through eighth grade. Faith Lutheran School is in compliance with all state minimum standards in health, safety, and education.

Lambs of Faith Preschool and the Extended Care Program are both licensed childcare facilities under the Department of Early Learning in Washington State. Both programs are operated in compliance with Washington Administrative Code (WAC). Licensing information is available upon request.

### Management and Supervision

Faith Lutheran School is part of the Gospel ministry of Faith Evangelical Lutheran Church and is at all times under the control of this congregation. The voting members of Faith Lutheran Church have final authority concerning all ministries of the church, including the school; however, the supervision of the school is delegated to the members of the CEC, Christian Education Committee and the Church Council.

The CEC, principal, faculty, and parents may suggest changes and policies for the improvement and welfare of the school. The principal is responsible for the management of the school ensuring that the policies and directives established by the CEC are carried out. The pastor serves as the shepherd of the congregation and oversees the spiritual growth of all involved.

### Teacher Qualifications

Our teachers at Faith Lutheran School have received their bachelor’s degrees in education from Martin Luther College in New Ulm, Minnesota or from a nationally-accepted college or university. If the latter is true, the teacher receives accreditation and/or approval from the Wisconsin Evangelical Lutheran Synod’s Ministry of Education. All teachers continue their education and stay knowledgeable of current teaching methods through classes and workshops. Bi-annual teachers’ conferences and In-Service days are provided to ensure continual professional growth.

## *Admissions and Enrollment*

### **Non-Discrimination Policy**

Faith Lutheran School admits students of any race, color, and ethnic origin to all the rights, privileges, programs, and activities available. Faith Lutheran School does not discriminate on the basis of race, color, or ethnic origin in the administration of its educational policies, scholarship programs, and athletic and other school-administered programs.

### **Student Requirements**

Students enrolling in preschool must be completely potty-trained before they are considered and must be at least three years old by September 1<sup>st</sup> of the current school year. Students enrolling in kindergarten must be five years old by September 1<sup>st</sup> of the current school year.

### **Christian Education Committee (CEC) Admission Policy**

We encourage all students who are interested in a quality, Christian education to apply at Faith Lutheran School. We have adopted an admissions policy for families who understand and are supportive of our philosophy, objectives, and standards of education, and whose children meet our enrollment standards. Our purpose is to serve families who desire not simply a private education, but a distinctively Christian education for their children. If classroom space becomes limited, the CEC will enroll families to Faith Lutheran in the following order:

1. Members of Faith Evangelical Lutheran Church
2. Families from the community

### **Admissions and Enrollment Process**

#### **I. Visit**

- A. Learn about our school from the website. Call or email to schedule a campus tour. Tour our facility, understand what we believe and teach, learn about our academic programs, and acknowledge the tuition obligations, and get any other questions answered.
- B. Read the School Handbook

#### **II. Apply**

- A. Complete the application through TADS
- B. Pay the \$30 non-refundable application fee

#### **III. Meet with the Principal/Director, Academic Testing, and meeting with the classroom teacher**

- A. After the application is completed, a visit will be scheduled with the classroom teacher and School Administration to discuss school and classroom policies and procedures in more detail. At this time, the student will also complete some academic testing to ensure the best placement in our educational programs.
- B. The Christian Education Committee will consider your application upon the recommendation of the School Administrator
- C. Notification will follow



#### **IV. Enrollment**

- A.** Upon acceptance, the following steps must be completed within **five** business days (two business days if enrolling in the mid-school year)
  - 1. Complete all enrollment forms through TADS
  - 2. Pay the non-refundable Comprehensive Fee through TADS or in-person at the school office
- B.** Enrollment will be considered complete when all forms and payments are received. Further instructions and school information will be shared prior to the beginning of the school year.

### **Standards for Evaluating Prospective and Enrolled Students**

We want our school to be “a good fit” for all involved, including the child, the parents, the teacher, and the other students. When considering enrollment, the CEC will accept students using the following standards:

#### **A. Spiritual Considerations**

- Spiritual commitment of parents and student
- Willingness of parents and student to be supportive of the school’s Christian philosophy of education
- Willingness of parents and student to support the administration and faculty in carrying out the goals and programs of the school

#### **B. Behavioral Considerations**

- History of acceptable citizenship in previous school experience
- Agreement by the student to abide by the behavior standards established by the school

#### **C. Academic Considerations**

- Documented record of acceptable grades from the previous school
- Acceptable scores on achievement tests

#### **D. Personal Considerations**

- Student’s special interests, talents, and skills
- School makes no distinction in its admission policy on the basis of race, color, or national and ethnic origin

### **Probationary Period**

All new students are subject to a probationary review period. At the end of the first six weeks (mid-quarter reports), the child will be evaluated by his/her teacher and the Christian Education Committee to determine the permanent enrollment status of the child. If we cannot meet the child’s behavioral, academic, or spiritual needs, the parents may be advised to transfer their child to another school.

### **Preschool Schedules and Attendance**

We will make every attempt to meet the needs of your child according to the attendance schedule you have chosen. In the case that this is not the most developmentally appropriate schedule to support your child, we may request that their schedule be adjusted or lessened to better meet their needs. The preschool learning environment is safe and nurturing. If your

child's physical health or behavior leads to this environment being compromised, it is expected that you will pick your child up promptly from programming at the director's request.

## *Partnership in Learning*

### **Parents and students can expect that the Faith faculty and staff will:**

- be prepared for the classes taught
- have a servant-like attitude in their approach to ministry
- carefully assess each child's individual child's need and abilities
- encourage each student to work to his or her potential
- have a willingness to assist students
- be available for students and their families
- speak well of faith students and their families
- express the joy of carrying out the gospel ministry at Faith
- pray for the students and their families and fellow staff members
- conduct a Parent/Teacher Conference in the Fall and at the request of the parent or teacher

### **Faith Lutheran School faculty and staff can expect that students will:**

- have a willingness to participate, cooperate, and learn
- take responsibility for class assignments and projects
- complete all assignments on time
- conduct themselves in a manner that demonstrates Christian love
- go to the classroom teacher when there is a question regarding classwork
- challenge themselves to succeed at the highest possible level
- understand and reflect the joys and blessings of the Gospel ministry at Faith
- pray for your parents and the Faith faculty and staff
- take care of school property (building, books, desks, etc.)

### **Faith Lutheran School faculty and staff can expect that parents and guardians will:**

- understand that God gives them the primary responsibility for nurturing their children
- have their child(ren) at school on time each day
- attend worship services regularly with their child (especially when child's classroom is singing in church)
- seek opportunities to volunteer
- encourage their child(ren) to use their talents to the best of his or her ability
- discuss their child's progress with his or her teachers
- share with their child(ren) and others the blessings of Christian education
- resolve any conflict following the guidelines found in Matthew 18 and detailed in this handbook
- speak well of their child's teacher and Faith's faculty and staff

- pray for their child and Faith's faculty and staff
- pay tuition, Extended Care, and other fees on time
- transport students to requested events, including scheduled church singing events

## Communication

Almost all communication between the school and families is done electronically. It is very important that we are provided with an email address for each family that is checked regularly. Weekly electronic **written communication** will be sent home via *The Falcon Flash* and classroom newsletters. **Verbal communication** should take place on a regular basis between the parent or guardian and teacher. Our classroom teachers use "GroupMe" for quick updates and messages. If a parent needs to speak with their child's teacher in person, we encourage this to be done at the end of the school day.

## Volunteering

We believe family involvement in our school is an invaluable part of the educational partnership between school, student, and family. There are many ways to volunteer at our school. Each adult volunteer is required to attend a one-hour volunteer training session and have a background check performed prior to serving.

## Singing in church

Spreading God's Word in song is a most gratifying and rewarding privilege. Additionally, singing in church is an integral part of our school's music curriculum. All students are expected to participate when their classroom sings in church for a Sunday worship service, or Mid-week service, or for the Children's Christmas service. Parents are expected to help their children meet these responsibilities. Should your child not be able to attend due to an unforeseen circumstance, please notify your child's teacher.

## Visiting

Visiting during the School Day is welcomed and encouraged. The courtesy of letting the school office and teacher know about the visit in advance is appreciated. We maintain a closed campus during the school day. All visitors are required to check in with the school office prior to any contact with the classrooms.

## *Tuition, Registration, & Other Fees*

### Tuition:

Tuition can be billed on an 11 month payment plan (Sept 2025 – July 2026) or a 9 month payment plan (Sept 2025 – May 2026). A one-time pay-in-full option is also offered.

### Preschool Tuition Rates (based on 11 month payment plan)

- Annual Tuition Total (5 full days): \$7,455
  - 11 month plan = \$672.72/mo.
  - 9 month plan = \$828.66/mo.

| Days Per Week: | 2 Days*  | 3 Days*  | 5 Days*  |
|----------------|----------|----------|----------|
| AM             | \$423.88 | \$531.11 | \$638.88 |
| Full-Day       | \$517.77 | \$647.77 | \$828.66 |

\*Based on 11 month payment plan

### Kindergarten-8<sup>th</sup> Grade Tuition Rates

- Annual Tuition Total: \$6,710
  - 11 month plan = \$610/mo.
  - 9 month plan = \$745.55/mo.

### Annual Fees

- **Comprehensive fees:** Due at time of enrollment (This fee is nonrefundable unless Faith Lutheran school chooses not to enroll the student).

| Preschool | K-6 <sup>th</sup> | 7-8 <sup>th</sup> |
|-----------|-------------------|-------------------|
| \$425     | \$425             | \$500             |

- **Activity fees** (sports, field trips, swimming, bowling, etc.) due at time of activity.
- **Instrument Lesson fees** \$55 per month (billed monthly)
- **Extended Care fees** (\$8-12/ hour if child is at school before 8:00 am or after 3:15 pm) billed monthly.
- **TADS fee** of \$25-55 due, paid online through TADS by August 1, 2025

Please note: Faith Lutheran School does everything it can to keep costs down and fee structures transparent. While this document provides a good idea of general costs, this is not an all-encompassing list. Over the course of the school year, there may be times when it is necessary to charge additional fees to cover costs of activities, programs, courses, etc. All costs are subject to change prior to the beginning of the 2025-2026 school year.

## **Late Tuition/Incidental Payments and Delinquent Accounts**

To continue attendance, all accounts must be kept current, including tuition, school fees, extended care, and extracurricular. Students will not be permitted to continue attending school if the account becomes two months past due. Any check returned to FLS by the bank will result in a \$35 NSF charge to the account. Any TADS balance unpaid 30 days after the due date will incur a \$50 per month late fee.

## **Delinquent Balances & re-enrollment**

Preschool through grade 8 tuition and all fees (student, athletic, extended care, fines, etc.), must be current by May 1, unless other payment arrangements have been made. If accounts are not current by May 1, a student will be considered withdrawn for the upcoming year. If Faith Lutheran School is experiencing a waitlist in the student's class, we will not be able to guarantee the availability of class space. Report card(s) will be released to parents only after financial obligations are paid in full.

## *Curriculum & Assessment*

### Curriculum

Each classroom has a curriculum that is leveled according to grade and ability. Teachers strive to integrate God's Word into all subject matter. The faculty continues to maintain current methodology and pedagogy of educating students for their lives today and for eternity through ongoing workshops, in-service trainings, conferences, and continued education. The various subjects are taught in the following areas of the curriculum:

#### Religion

Bible History  
Catechism  
Hymnology  
Christian Doctrine  
Memory Work

#### Language Arts

Reading/Literature  
Oral Language  
Phonics  
Spelling  
English  
Writing

#### Science

General Science  
Physical Science  
Life Science  
Earth Science

#### Mathematics

General Math  
Pre-Algebra  
Algebra I (*advanced 8<sup>th</sup> grade*)

#### Physical Education

Fitness & Health  
Spotlight on Skills  
Cooperative Play

#### Social Studies

Geography  
Washington State History  
U.S. History  
World History  
Current Events

#### The Arts

Music  
Choir  
Piano (optional)  
Band (optional)  
Art History/Visual Art

#### Technology

Keyboarding  
Software Applications  
Internet Safety

### Homework

Homework assignments are important for reinforcing concepts taught in the classroom, for providing practice for mastery of skills, and for giving parents an opportunity to participate in their child's academic growth. Time is provided during the school day for students to complete a portion of their assignments. Homework provides students with an opportunity to develop responsibility, independence, and time management skills. If your child frequently struggles with the amount of homework or the time required to complete his or her work, please speak with his or her teacher so the difficulty can be resolved.

Students of Faith Lutheran School are assigned independent work assignments throughout most of the grades. Students are expected to complete assignments on time. In an effort to get a student caught up with missing assignments, loss of recess time or other privileges may be

enforced. Punctual, responsible completion of assigned work will enable students to maintain a high standard of achievement.

## Assessment

Faith Lutheran School uses the following grading scales in grades 1-8:

|   |           |   |                   |
|---|-----------|---|-------------------|
| A | 93 - 100% | E | Exceptional       |
| B | 85 - 92%  | S | Satisfactory      |
| C | 77 - 84%  | N | Needs Improvement |
| D | 69 - 76%  | U | Unsatisfactory    |
| F | 0 - 68%   | I | Incomplete        |

## Report Cards

Parents of students in grades 1-8 can access their child's online gradebook anytime through TADS Educate. Report cards will be sent home four times a year (one for each Quarter). End of the year report cards are sent to each student's home approximately one week after the last day of the school year. Parents are encouraged to evaluate and discuss the report card with their child(ren). Report card envelopes should be signed and returned to school after each reporting period.

## Testing Program

Faith uses the *Measures of Academic Progress (MAP)* published by NWEA. Our school administers this online adaptive assessment to students in grades 3-8 in the fall and spring of each year. Individual and class results guide general curriculum planning and help teachers better assist individual students.

## Grade Promotion

Students will be promoted upon successful completion of their grade level. Students may be retained if they cannot successfully complete the work of that grade level. Parents and guardians will be contacted about the possibility of retention as soon as there is any indication of the need.

## *Attendance Policies*

**If a student is going to be tardy or absent, a courtesy of a phone call is expected. 253 537 2696**

### **Tardy Policy**

School doors open at 8:00am and will be locked at 8:15am for security purposes. Parents, please plan on arriving at 8:00am allowing your child(ren) to prepare for the upcoming school day. Also, please don't dismiss your child(ren) before 8:00 because there is no teacher supervision until 8:00. Students arriving after 8:15am must be accompanied into school by a parent/guardian and sign-in at the school office. This procedure helps Faith Lutheran School account for every student. Students who arrive during the morning devotion may be asked to wait outside the classroom until the devotion is over.

To encourage an on-time arrival for school, the following steps will be taken:

- At 3 tardies in a quarter, an email or conversation will be initiated by the teacher.
- At 5 tardies in a quarter, an email or conversation will be initiated by the principal.
- At 10 tardies in a quarter, a meeting with the principal and two board members will be scheduled to create a written plan of improvement.
- At 15 tardies in a quarter, the board will discuss a possible school suspension or if the child can remain a student at Faith.

### **Absence Policy**

A student who misses a day of school for any reason is considered absent. All absences will be marked as "Unexcused" until an Absence Form (located in the office window) is filled out by a parent or guardian.

It is a goal of our teachers to develop each child's abilities as much as possible. Absence from school reduces in-person learning opportunities. Even though all missed assignments are made up, the student has lost the benefit of regular first-hand instruction and activity. Faith Lutheran School strongly encourages families to avoid taking vacations, family outings, or scheduling medical and dental appointments during school hours.

### **Excessive Unexcused Absences**

Regular attendance is both an expectation and a critical component of school success. Absences affect academic achievement. Parents or guardians of students who have excessive unexcused absences will be required to meet with the principal and/or members of the CEC. If the situation does not improve, grade retention or termination of enrollment may occur.



## Early Dismissal

If a parent or guardian is picking up a student from school early, please contact the school office in advance to minimize disruption to the classroom. An Absence Form, stating the reason for early dismissal, must be filled out at the school office at the time of pickup.

## Assignments from Absences

In the case of a planned absence, every effort will be made to partner with the home, but our teachers are not expected to create new curriculum, remediate missed instruction, or prepare assignments. For easy reference, assignments can be found on PLANBOOK. If possible, assignments for students who are/were sick should be picked up before the student returns.

## After School Custody

When children are dismissed, they will be released into the custody of the child's legal guardian or with another adult for whom Faith Lutheran School has received advance authorization. The enrollment form in TADS should list the names of people authorized to pick up.

If there is a question or dispute over custody, parents are required to provide court-ordered documents which specify who has legal custody of the child(ren). If the document indicates that there is joint custody, Faith Lutheran School will abide by that document and will release the child(ren) to either parent. If a custody dispute occurs on school property, police will be called.

## *Health Policies*

The following guidelines are a portion of the Faith Lutheran Health Policy. The complete Health Policy is available online or in the school office.

### Illness

Children must be kept home from school if they have any of the following symptoms:

- Fever of 100°F or higher within the past twenty-four hours
- Vomiting within the past twenty-four hours
- Diarrhea within the past twenty-four hours
- Headache, earache, sore throat, rash, or fatigue that prevents participation in regular activities
- Draining rash
- Unusual fatigue or irritability, confusion, paleness, lack of appetite
- Abnormal nose or ear discharge
- Lice or nits
- Continuous coughing
- Suspected communicable infection such as impetigo, pink eye, and scabies; the child may return twenty-four hours after starting antibiotic treatment

If a child is at school and a teacher feels that he or she displays one or more of the above symptoms or may be contagious, the parents or guardians will be notified and requested to make arrangements for transportation home.

**Please email or call the school office 253 537 2696 or notify the classroom teacher before school starts if your child will not be coming to school due to illness.**

If a child has a communicable disease (conjunctivitis, MRSA, pertussis, etc.) or condition (lice, scabies, or impetigo, etc.), he or she may not come to school. The office must be informed of the disease so notice of possible exposure can be given to families enrolled. A child with a communicable disease will be allowed back at school only after allowing for the longest usual incubation for the disease or with a signed statement from a physician.

### Medication

The following procedure is required for medications that may need to be given during the school day:

- **Medications, including over the counter medications** (cough drops, vitamins, Tylenol, etc.), **can only be given with prior written consent of a child's parent/guardian on a completed medication authorization form.** Medication Authorization forms are available in the school office.

- Medication is accepted only in its original container
- All medications, including over the counter medications (cough drops, vitamins, Tylenol, etc.), must be turned into the school office. Students cannot keep any medication or supplement in their backpacks or desks.
- **A physician's signature is REQUIRED for all prescription medications.**
- A physician's signature for non-prescription medications is needed when there are inadequate instructions on the container for using the medication (for example, label may state "children under 2 years – consult physician")
- When filling a prescription, inform the pharmacy that your child attends Faith Lutheran School. The pharmacy will need to split the prescription (one bottle for home and one bottle for school).

Please inform the classroom teacher if your child is under medication that has been given at home. This includes over the counter medication, such as cough drops.

## Health Records

The following records must be on file for each student prior to their first day of school:

- Birth certificate
- A certificate of immunization status (see details below under WA State Immunization Requirements)
- Emergency Contacts
- Health Care information (health insurance info, primary care provider contact, etc.)
- Consent for emergency treatment
- Sports physical dated within 24 months (7<sup>th</sup> & 8<sup>th</sup> grade only)

## WA State Immunization Requirements

WA State immunization rules require medically verified immunization records for school and child care entry. Medically verified records include one or more of the following:

- A Certificate of Immunization Status (CIS) printed from the Immunization Information System (IIS)
- A physical copy of the CIS form with a healthcare provider signature
- A physical copy of the CIS with accompanying medical immunization records from a healthcare provider verified and signed by school staff
- A CIS printed from MyIR
- An Exemption Form signed by a physician

## *Dress Code*

- All guidelines are for both boys and girls unless specified.
- All clothing and accessories must be neat, clean, in good condition, and sized appropriately.
- Clothing must not interfere with the safety of the child, especially during recess and PE activities.
- In the interest of school spirit, there may be scheduled special dress days planned by the faculty. Written notification will be made available ahead of time.
- Teachers reserve the right to make decisions on inappropriate dress.

|   |  |
|---|--|
| <b>Shirts</b>                           | Solid color polo, turtleneck, or button-down shirt<br>Long or short sleeves  |
| <b>Sweaters</b>                         | Solid color crew neck or cardigan<br>To be worn over polo, turtleneck, or button-down shirt with collar exposed  |
| <b>Hoodies</b>                          | Solid color (exception is Faith Lutheran or Evergreen gear)<br>To be worn over polo, turtleneck, or button-down shirt  |
| <b>Slacks (non jean material)</b>       | Navy blue, khaki, gray, or black solid color   |
| <b>Shorts</b>                           | Navy blue, khaki, gray, or black solid color<br>Appropriate length just above the knee<br>Should only be worn  |
| <b>Skirts, Skorts, Jumpers, Dresses</b> | Girls only- navy blue, khaki, gray, or black<br>Appropriate length just above the knee<br>Shorts may be worn under, but must be shorter than the skirt, skort, or jumper |
| <b>Leggings, Yoga Pants, Etc.</b>       | Girls only- Solid color<br>May be worn under appropriate length shorts, skorts, skirts, or jumpers   |
| <b>Socks, Stockings, Tights</b>         | Socks required<br>Tights may be worn under skirts, skorts, or dresses  |
| <b>Shoes</b>                            | Must be fully enclosed   |
| <b>Cold Weather Gear &amp; Hats</b>     | May be worn outside only, not inside   |
| <b>Jewelry</b>                          | No body piercing allowed (only earrings)<br>All jewelry must be safe and not present a distraction   |
| <b>Hair</b>                             | Neat and well-groomed<br>No artificial hair colors that would be considered “extreme” & outside the norm<br>Hair is to be out of face at all times                       |

Students must be dressed appropriately for physical activities that may occur during the school day. Students participating in extra-curricular activities are required to dress appropriately for each activity. Each sport specifies required clothing. Requirements are located in the Extra-Curricular Activity section of this Handbook.

## *Discipline, Bullying, and Resolving Conflict*

### Discipline

Faith Lutheran School relies on God's Word as a guide for discipline. It is in God's Word, the Bible, where we find two chief parts, Law and Gospel. The Law shows us the seriousness of our sins and our desperate need for a Savior. The Gospel comforts us with the good news that Jesus lived God's Law perfectly in our place and took upon himself our sins. It is the Gospel that motivates us to use all our talents and abilities faithfully (Colossians 3:17) and to show love and respect to others (1 John 4:19). Students are expected to conduct themselves as Christian young people at all times.

The presence of habitual behavior problems is not conducive to effective learning and will not be tolerated. Faith Lutheran School has the right to discipline or even expel a student. Failure to comply with expected standards of conduct, whether on or off campus, will subject the student to potential disciplinary action.

### Suspension

A suspension is the removal of a student from the classroom for a period of one to five days for discipline reasons. The principal will ordinarily implement a suspension. During the time of suspension, classroom assignments must still be completed.

Possible causes for suspension:

1. Fighting
2. Bullying
3. Use of profanity or inappropriate language
4. Cheating
5. Purposefully causing harm to another person
6. Theft
7. Any willful damage to church/school property (Student, parents, or guardians assume financial responsibility)
8. Possession of, selling of, or use of alcohol or tobacco
9. Possession of pornographic materials
10. Any act of defiance or disobedience either in language or in action against school personnel, or refusal to comply with reasonable requests, orders, or directions

If an infraction of the above occurs, the student will be counseled and admonished by the classroom teacher and/or principal. The principal will use his discretion in enforcing appropriate discipline. If the principal feels it is warranted or upon suspension, the student and his/her parents will meet with the principal and/or members of the CEC to write a behavior contract. Depending on the severity of the offense or if the behavior is repeated, the parents, teacher, and principal will meet with the CEC to determine the student's status at Faith Lutheran School.

## Expulsions

An expulsion is the removal of a student from Faith Lutheran School for the remainder of the school year for discipline reasons. Expulsions are normally implemented by the CEC; however, under certain circumstances, the principal may expel students with CEC review.

Causes for Expulsion:

1. Possession, use, or threat to use a weapon of any type
2. Possession or use of narcotics, other drugs, or hallucinogens
3. Any assault or battery on school personnel
4. Sexual misconduct

## Appeals

The suspension or expulsion of any student from Faith Lutheran School may be appealed in writing to the principal or the CEC. The principal and other figures of authority will meet as soon as possible.

## Bullying

Definition: Bullying is a deliberate **repeated** attempt to intimidate, embarrass, or harm another person, either in words or physical actions. Bullies use an imbalance of power to control or harm others.

Romans 12:10 demands of us to “Be devoted to one another in brotherly love. Honor one another above yourselves.” Faith Lutheran School aims to maintain a safe learning and working environment that is free from bullying. Students, staff, and the school community are expected to conduct themselves in a respectful, Christian manner, and demonstrate a level of respect and dignity toward others.

All forms of bullying are prohibited whether it takes place in the classroom, on school property, during any school event off campus, or *using a Faith Lutheran School device/online account*.

Examples of bullying but certainly not limited to are as follows:

Verbal: name calling, put downs, racist remarks, teasing, threats, spreading rumors, sarcasm, inappropriate (violent, sexual, malicious, etc.) messages via any paper or digital medium

Physical: pushing, hitting, shoving, biting, hair pulling, scratching, spitting, stripping, damaging or stealing of someone’s property, locking a person in or out of a room, making mean faces, rude gestures, and initiating or forcing inappropriate touching

Indirect: spreading cruel rumors, intimidation through gestures, social exclusion, sending insulting messages or pictures by phone or internet (cyber bullying)

Psychologically: acts that instill a sense of fear, or causing a student to be reluctant to come to school, or cause anxiety/distress

**Awareness:**

- The principal will annually review the bullying policy with Faith Lutheran School teachers. They will be watchful for bullying warning signs.
- Students will be annually educated on bullying issues
- Students will be trained annually to report a bullying incident in writing or verbally
- Students will understand that without reporting a bullying incident, the situation will not improve.

**Reporting:**

1. Any teacher that witnesses a suspected bullying incident will address the matter immediately. The faculty/staff member will assess the situation to determine if the behavior meets the criteria for bullying or if the behavior is an isolated incident that can be resolved immediately. Not all conflicts constitute bullying. Any other person, including a student who is either a victim of the bullying, is aware of the bullying (witness), or any other concerned individual is encouraged to report the conduct to their classroom teacher or supervising adult. The classroom teacher will report the incident to the school principal.
2. If the behavior meets the criteria for bullying, the teacher will document a clear account of the incident, notify the principal, and contact the parents of both parties. The principal will conduct an investigation, and appropriate disciplinary action will be taken. There shall be no retaliation against individuals making such reports. Individuals engaging in retaliatory behavior will be subject to disciplinary action.

## **Resolving A Conflict with School Personnel**

If a parent disagrees with the way a teacher handled a situation, it is proper to follow the steps our Lord Jesus has given us in Matthew 18:15-17:

1. The parent should first discuss the matter with the teacher in person or with a phone call. Hopefully, this will resolve the matter.
2. If the issue is not resolved, the matter should then be taken to the principal.
3. If further action is necessary, the pastor and finally the CEC will hear the matter. In all cases, a cooperative and forgiving attitude must be demonstrated by all out of love.

## *Technology Acceptable Use Policy*

Technology is to be used in a way that deals with people in a God-pleasing manner. Therefore, the sending of threatening messages, or other inappropriate communication, such as using technology to bear false witness or spread rumors about someone, to make inappropriate overtures toward another, or to impersonate another person, is considered cyber-bullying. Faith Lutheran School does not support any form of bullying.

### **Law:**

Students may access the Internet only when a teacher is in the classroom and acting in a supervisory role. Teachers will be supervising technologic activity as it occurs. In accordance with the CIPA (Child Internet Protection Act), Faith Lutheran Schools aims to protect each student from obscenity, child pornography, or materials harmful to minors. This is the categorization from the law itself. Note that these categories to the CIPA refer only to pictures, not text. Faith Lutheran School will include the text as objectionable as well. Students are to use the Faith Evangelical Lutheran Church and School (FELCAS) network properly and any unauthorized access, including so-called “hacking”, and other unlawful activities by minors online are strictly forbidden.

### **Filtering:**

A supervisor and/or teacher will manage the use of any tablet, Chromebook, or computer. All chromebooks issued by the school and joined to our “faith-wels.org” domain are monitored both by Google and other software providers selected by the school (e.g. GoGuardian, etc.). Filtering programs are not fool proof, and it is still important for teachers and parents alike to teach children to discern what is right and wrong with the materials that surround us. Students are also expected to use technology and the network in a Christ-like manner. Students are to consider technology as a gift and treat it like any other gift in accordance to 1 Peter 4:10ff, *“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms...so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.”*

### **Downloading and/or Uploading Media:**

Downloading or uploading of any media format from the Internet will be done only in connection with assigned projects and activities. Students who abuse the rule will face consequences.



## Chat Rooms:

The use of chat rooms in school via FELCAS network is strictly forbidden except in the case of a teacher-led project.

## School Hardware and Software:

Students are instructed in the careful and responsible use of all school hardware and software. Abuse of same will result in suspension of use of materials for a time deemed appropriate by the teacher, as well as cost to replace broken hardware or software in cases of abuse. Personal software may not be brought to school and loaded onto any computer in the building.

## Use by Minors:

Students under the age of 13 are not allowed to have email or various accounts without the parent's expressed permission. Teachers are permitted to set up accounts for students throughout the school year, but Faith Lutheran School will never knowingly solicit any personal information about students on the worldwide web regardless of age. Certain applications require an email login which allows students to fully utilize applications that will provide beneficial supplemental learning opportunities. Students are not permitted, unless directed by teacher or parent, to use these various accounts at home for personal use.

## School Website:

When student photos or work appear on the school or classroom web page, first names only will be used. Any photos used as promotional material for our school will not include names of students, but pictures may be used. ***If parents do not want your child's picture used, it is important to mark your preference on the Photo Permission section of the Enrollment Forms in TADS.*** We will always try to feature children's photos in the safest possible way by using group, distance, and never full names.

## Cell phones & Personal Electronic Devices:

Cell phones must be turned in to the classroom teacher at the beginning of the school day. Other electronic devices should be kept in the locker or in the student's book bag. This pertains to devices that can make/receive calls, text messages, pictures, etc. Such devices include iPods, smartwatches, gaming devices, etc. The device can be turned on after leaving school property.

Possible consequences:

- Confiscation of the device for the day or longer
- After-school counseling
- Revoked permission to bring the device to school

Students are encouraged to leave such devices at home. Faith Lutheran School is not responsible for any lost or damaged devices that are brought to school.

## *Other Policies*

### **Photo & Video for Advertisement**

Throughout the year, school personnel will take photos and videos of classroom activities and school events. These photos and videos will be used in the yearbook, newsletters, classroom albums on Facebook, and may also be used for advertising purposes. If you do not wish for your child to be photographed or video recorded, you must indicate this preference in the Photo Permission section of Enrollment Forms in TADS.

### **Child Abuse Reporting**

The teachers and staff of Faith Lutheran School are state mandated reporters of child abuse and neglect and must immediately report suspected or have witnessed child abuse or neglect to Child Protective Services (CPS). The phone number for CPS is 1-800-609-8764.

### **Emergency & Accident Policies**

Faith Lutheran School provides each child with emergency supplies in the case of a catastrophic event. Faith Lutheran School routinely plans and documents drills of high-risk events throughout the year in compliance with Washington State requirements and guidelines.

In the event that a child is injured at school, the teacher will call the parent directly and 911, if needed. Teachers will document injuries and treatments on the school injury/illness form.

### **Lunch & Snacks**

Each child is to bring a lunch and healthy snack every day. Your classroom teacher will state expectations regarding lunch and snacks prior to the start of the school year. Keep in mind that our classrooms do not have refrigerators. Perishable items may need an ice pack to keep them from spoiling.

**FAITH LUTHERAN SCHOOL IS A PEANUT-FREE ZONE.** Some individuals have severe, life-threatening reactions to peanuts. Please be aware, understanding, and cooperative when considering your child's lunch, snack, or birthday treat.

### **Field Trips**

Field trips provide students with hands-on learning that compliments the classroom curriculum. Field trips are often designed to enhance the current instructional lessons. Teachers will plan field trips that are age appropriate. Parents must sign a permission slip before each field trip and are encouraged to chaperone.

Student electronic devices may be permitted on the trip, based on the teacher's discretion, but are not to be turned on or used by the student during the trip, unless the teacher has given prior directions to do so (contacting parents, etc.).

## Emergency Notifications, Snow Days, & Late Starts

In the event of an emergency (e.g. lockdown, fire, etc.), a text message will be sent to the cell phone number you have listed in TADS. If the emergency requires us to evacuate campus, the message will contain instructions for pickup at an alternate location.

In the event that Faith Lutheran School must close or have a late start due to bad weather, utility failure, etc., a text message will be sent. Information will also be on KOMO 4 TV, on <http://komonews.com/weather/closings>.

## Lost and Found

FLS is not responsible for items that are lost or stolen. Items of significant value should not be brought to school. Student belongings should be marked with their initials with a permanent marker. This will enable staff to return items that are found to the owner. Items that are turned into lost and found will be kept on campus for approximately 30 days. Unclaimed items will be donated on the last day of each month. If your child misplaces an item, please check in with the office.

## Withdrawal Process and Fees

If a family needs to withdraw their child(ren), they must communicate their intent to school administration *in writing* at least 30 days prior to the student's final day of attendance. The student's tuition and fees account must be reconciled before the withdrawal is final. If a student withdraws after the start of school, tuition is prorated on a daily basis. In addition, a 10% withdrawal fee of the annual contract will be added to the prorated tuition. Requests for the transfer of student records during the academic term and/or year-end records will be processed only when a student's account with FLS is paid in full.

## Drop off and pick up

Morning drop off and dismissal pick up are done by drive through. Each class will have a designated drop off and pick up location. These locations will be determined by the beginning of the school year. Speak with the office or your child's teacher to determine which location your child will have for drop off and pick up. If you would like to walk into the school building to drop off or pick up, park in the school parking lot behind the school.

## Gum

Gum is not to be chewed at school.

## *Extra-Curricular Activities*

### **Who:**

Faith Lutheran School offers extra-curricular activities for all students. Most extra-curricular activities are available for those in third grade and up. The descriptions in this section specify which grades the activity is open to and the cost of each activity.

### **What:**

Faith Lutheran School offers students a wide variety of athletics and activities. This section of the handbook provides information regarding the programs, opportunities and “extras” that Faith provides. Some activities are required as part of the school curriculum; most are optional. They are listed in the order that they are scheduled during the school year. Directions to off-campus venues are at the end of this section. These activities are subject to change and cancelation at the school’s discretion.

### **Cost:**

Fees for extra-curricular activities cover most of our cost. These programs are not paid for by tuition. Fees are assessed to cover field rentals, uniforms, equipment, referee fees, tournament fees, music programs, and the like.

### **TELSS:**

Faith Lutheran School belongs to a group of Lutheran elementary schools called The Evergreen Lutheran School System (TELSS). The Evergreen Lutheran School System is a network of Wisconsin and Evangelical Lutheran Synod elementary schools that are in fellowship with one another. The schools compete against each other in various athletic and academic activities throughout the school year.

### **Transportation:**

Please be aware that, unless specifically noted, school transportation is used to transport students to activities ONLY when they occur during a regular school day. On non-school days, parents are responsible for getting their child(ren) to and from events. Often, coaches and other parents are willing to assist with transportation. If transportation is an issue for your family, please discuss it with the teacher, coach, or athletic director AHEAD of time.

## Eligibility Requirements:

The following guidelines will be used to determine a student's eligibility for sports programs. Sports programs may include soccer, volleyball, cross country, flag football, cheerleading, basketball, track and field, and softball. When signing your child up for sports, keep in mind that academics should take priority.

- Academic Status
  - Students need to remember that academics are an important part of their school life. Any student with an "F" in any subject in Educate will be declared ineligible until the letter grade improves. If there is no improvement, the student will remain ineligible.
  - A teacher has the right to waive this rule if he/she feels that the student is putting forth an excellent effort or is showing improvement in the areas that have been weak.
- If a student is returning from an illness, a student must be in school for a minimum of three hours before participating in a practice or game. Faith Lutheran School will strictly adhere to the Faith Lutheran Health Policy.
- If a student is ruled ineligible, the student's teacher, principal, and athletic director will determine when and if the student is able to participate again.
- Final decisions regarding eligibility will be made by the athletic director and principal.

## Code of Conduct

### An Athlete's Expectations:

1. Display a Christ-like attitude towards coaches, teammates, opponents, fans, referees, and supervisors.
2. Work hard in every practice/game/activity to the best of your God-given ability.
3. Be willing to improve skills and knowledge of the game.
4. Have fun, yet take practices, games, and events seriously.
5. Regular attendance is expected at practices, games, and events.

There may be a consequence for not abiding by the Athlete's Code of Conduct (rules 1-5):

- Documented communication from the coaches and athletic director will go home with a student within one day of the infraction.
- If an athlete receives two written notices in a season, he/she will be suspended

Rule 6. Complete schoolwork on time and in satisfactory condition.

Consequences for not abiding by Code of Conduct Rule 6:

- If an athlete has four days of late work during a quarter, he/she may be suspended

**“So whether you eat or drink or whatever you do, do it all for the glory of God.”**

**(1 Corinthians 10:31)**

## **Sports Opportunities:**

Generally, students in grades 5-8 are eligible for sport opportunities. There may be exceptions where students in lower grades are invited to participate.

### **Soccer**

- ✓ Fees: To be determined
- ✓ Dates: September and October
- ✓ Grades: 5-8, co ed
  - Grades 5-8 form the competition team that plays in a couple of one day soccer tournaments as well as 2 or 3 games during the week.
- ✓ Must Provide: His or her own shin guards, cleats, black shorts and water bottles

### **Cross Country**

- ✓ Fee: To be determined
- ✓ Dates: September and October
- ✓ Grades: 5-8, boys and girls
- ✓ Must Provide: Own shorts, shoes, and water bottle

## Volleyball

- ✓ Fee: To be determined
- ✓ Dates: September - October
- ✓ Grades: 5-8, girls
- ✓ Must Provide: Shorts, knee pads, gym shoes

## Football

- Fee: To be determined
- Dates: September – October
- Grades 5-8, co-ed
- Must provide: shorts non-metal cleats (opt), water bottle, mouth guard

## Basketball

- ✓ Fee: To be determined
- ✓ Dates: November – March
- ✓ Grades: 5-8, boys and girls
- ✓ Must Provide: Shorts, basketball shoes, T-shirt, and water bottle

## Cheer Squad

- ✓ Fee: To be determined
- ✓ Dates: January – March
- ✓ Grades: K-8, girls
- ✓ Must Provide: Shorts, T-shirts, water bottle, and light nutritional snack before practice.

## Slow Pitch Softball

- ✓ Fee: Paid by school
- ✓ Dates: May
- ✓ Grades: 7-8, coed
- ✓ Must Provide: Glove, hat, and water bottle

## Track & Field

- ✓ Fee: Olympics paid by school. Fees for participants in additional meets.
- ✓ Dates: April - May
- ✓ Grades: 5-8, boys and girls
  - Grades 3-8 participate in TELSS Olympics and optional meets
- ✓ Must Provide: Shorts, shoes for running, and a Faith Falcon shirt

## **Other Extra-curricular Opportunities:**

### **Band Lessons**

- ✓ Fees: To be determined (26 lessons total) plus books fees, paid to school
- ✓ Dates: Entire school year
- ✓ Grades: 4-8
- ✓ Must Provide: Instrument for practice at home

Lessons are once a week for 25 minutes during the school day. Instrument lessons are like an extracurricular activity, but they are done during the school day. The student will miss a part of regular class time during his or her instrument lesson. Please take this into consideration before signing up. Jodi Wosje, ELHS music chair, is the band instructor.

### **TELSS Art Fair**

- ✓ Fee: Paid by school  
Dates: March
- ✓ Grades: 1-8
- ✓ Must Provide: Acceptable art project

The Art Fair is held as an open house event during the Junior Eagle Classic Basketball Tournament. Teachers pre-select the best art from required class projects to submit for the fair. There is also an Open Art class for students who wish to participate with something they have created on their own. Acceptable media includes drawing, painting and sculptures. The art from all TELSS schools is displayed in the Commons of Evergreen Lutheran School and is judged. Ribbons are awarded based on a point system. Art may be viewed anytime during the basketball tournament.

### **TELSS Academic Fair**

- ✓ Fee: Paid by school
- ✓ Dates: April
- ✓ Grades: 5-8
- ✓ Must Provide: Best of God-given ability
- ✓ The TELSS Academic Fair consists of two parts: Forensics and Spelling Bee. Students may participate in one or more events. The Spelling Bee is divided into two grade categories (5-6 & 7-8). Students compete on an individual basis. The Forensics is a public speaking competition. The students may choose one of four categories in which to compete: Poetry, Prose, Storytelling and 4-Minute Speech. Each student prepares one piece and presents it twice, each time in front of a different panel of judges. The speaker is judged on a point system. Blue ribbons are awarded for excellence.



## **Summer Opportunities:**

### **ELHS Summer Camps**

- ✓ Fee: Varies
- ✓ Date: Summer
- ✓ Grades: K-9

Evergreen Lutheran High School offers excellent opportunities during the summer for students to grow in both sports and academics. Camps: basketball (boys and girls), volleyball (girls only), Drama (boys and girls), STEM (boys and girls), and cheer (girls only). Look for brochures to be sent home in the spring.

### **Camp 4-Star**

- ✓ Fee: To be determined
- ✓ Dates: Second week in July
- ✓ Grades: Ages 10-15, those not students of Faith also invited
- ✓ Must Provide: Bible, notebook, pen/pencil, pillow, sleeping bag, flashlight, toiletries, sportswear, warm clothing, swimsuit, towel, and extra shoes.

This is a week-long summer camp packed full of fun outdoor activities, crafts, games, campfires and music – all in a Christian environment with Bible studies and evening devotions. Camp is located at Millersylvania State Park near Olympia. Information comes home with students in May.