

YOUR PERSONALITY

RIVER POINT COMMUNITY CHURCH: WHO YOU ARE

BLOG PERSONALITY TEST

Instructions: Focus on your **instinctive behavior** and not what you perceive is the best response. Be aware, there is no right or wrong answer. Rank each **horizontal row** of words on a scale of 4, 3, 2, 1 with 4 being the word that **best** describes you and 1 being the **least** like you. Use each number in each line once. Your totals should equal 130. If not check your adding and scoring.

<input type="checkbox"/> Compliant	<input type="checkbox"/> Dominant	<input type="checkbox"/> Influencing	<input type="checkbox"/> Steadiness
<input type="checkbox"/> Tactful	<input type="checkbox"/> Commanding	<input type="checkbox"/> Lively	<input type="checkbox"/> Reserved
<input type="checkbox"/> Consistent	<input type="checkbox"/> Persistent	<input type="checkbox"/> Emotional	<input type="checkbox"/> Accommodating
<input type="checkbox"/> Accurate	<input type="checkbox"/> Direct	<input type="checkbox"/> Animated	<input type="checkbox"/> Agreeable
<input type="checkbox"/> Exact	<input type="checkbox"/> Strong-Willed	<input type="checkbox"/> Fun-loving	<input type="checkbox"/> Gentle
<input type="checkbox"/> Cautious	<input type="checkbox"/> Daring	<input type="checkbox"/> Impulsive	<input type="checkbox"/> Kind
<input type="checkbox"/> Precise	<input type="checkbox"/> Competitive	<input type="checkbox"/> Expressive	<input type="checkbox"/> Supportive
<input type="checkbox"/> Perfectionist	<input type="checkbox"/> Risk Taker	<input type="checkbox"/> Talkative	<input type="checkbox"/> Cooperative
<input type="checkbox"/> Logical	<input type="checkbox"/> Combative	<input type="checkbox"/> People-Oriented	<input type="checkbox"/> Patient
<input type="checkbox"/> Organized	<input type="checkbox"/> Bold	<input type="checkbox"/> Spontaneous	<input type="checkbox"/> Stable
<input type="checkbox"/> Conscientious	<input type="checkbox"/> Take Charge	<input type="checkbox"/> Optimistic	<input type="checkbox"/> Peaceful
<input type="checkbox"/> Serious	<input type="checkbox"/> Candid	<input type="checkbox"/> Enthusiastic	<input type="checkbox"/> Loyal
<input type="checkbox"/> High Standards	<input type="checkbox"/> Independent	<input type="checkbox"/> Cheerful	<input type="checkbox"/> Good listener
_____ Total	_____ Total	_____ Total	_____ Total

BEAVER

Motto: "Do it right." "Prove it."

Beavers are very organized. Beavers think there is a right way to do everything and they want to do it exactly that way. Beaver personalities are very creative. They desire to solve everything and desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.

Wants to be: accurate and precise

Example: Moses

Their environment: structured and organized, charts and graphs, functional decor, formal seating arrangement

For growth they need to: make faster decisions, tolerate conflict, learn to compromise, and adjust to change and disorganization.

LION

Motto: "Do it now." "What's the point?"

This personality likes to lead. The lion is good at making decisions and is very goal oriented. He enjoys challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on peoples to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in others affairs.

Wants to be: effective and to the point

Example: Paul

Their environment: lots of projects, awards on the wall, large calendar, office furniture arranged in a formal way.

For growth they need to: appear less critical, respect peoples personal worth, develop tolerance for conflict, pace themselves

Provide them with: options, information on what it does and by when, freedom to act, immediate action

OTTER

Motto: "trust Me." "Lighten Up."

Otters are very social creatures. Otter personalities love people. They enjoy being popular and influencing and motivating others. Otters are sometimes hurt when people do not like them. Otter personalities usually have lots of friends, but few deep relationships. Otters like to hurry and finish jobs.

Wants to be: stimulating and interesting

Example: Peter

Their environment: cluttered, awards and slogans on the wall, personal pictures, friendly

For growth they need to: respect priorities, more logical approach, follow through, get better organized, concentrate on the task at hand.

Provide them with: quality, information on how it will enhance their status, increased talent, originality, uniqueness

GOLDEN RETRIEVER

Motto: "Why change?" "Lets work together."

Golden Retrievers are great at making friends. They are loyal. Retriever personalities do not like big changes. They look for security and can be very sensitive. Retrievers are very caring and have deep relationships, but usually have only a couple of close friends. A golden retriever wants to be loved by everyone. He looks for appreciation and works best in a limited situation with a steady work pattern.

Wants to be: cooperative and pleasant

Example: Abraham

Their environment: family pictures, slogans on the wall, personal items, relaxed friendly decorations

For growth they need to: make faster decisions, tolerate conflict, learn to compromise, adjust to change and disorganizations

Provide them with: assurances, informations on how it will effect their circumstances, popular ideas, risk sharing, reliability, assistance in presenting to others

SPIRITUAL GIFTS ASSESSMENT

Place a "score" at the end of each question based on the following criteria:

Score	How this Statement Describes Me
0	I am seldom or never this way
1	I am usually not this way
2	I am this way some of the time
3	I am this way most or all of the time

1. I have the ability to organize ideas, people, and projects to reach a specific goal. _____
2. Others come to me in regards to spiritual matters. _____
3. I enjoy working with my hands to make a finished product. _____
4. People often say that I have good spiritual judgment. _____
5. I enjoy developing relationships with non-Christians in hopes of telling them about Christ. _____
6. I enjoy encouraging and giving counsel to those who need it. _____
7. I am very confident of achieving great things for the glory of God. _____
8. When I have the means I enjoy giving money to those in serious financial need. _____
9. I have seen people healed after my prayers. _____
10. I enjoy serving behind the scenes, taking care of little details. _____
11. I tend to notice and approach those who are alone to help them feel part of the group. _____
12. When I hear about needy situations I feel the need to pray. _____
13. I have often understood problems and have seen answers when others do not. _____
14. I usually step forward and assume leadership in a group where none exists. _____
15. I enjoy ministering and bringing comfort to people in prison, nursing homes, or the hospital. _____
16. Through my prayers God has made the impossible possible. _____
17. I have the ability to connect with people whose language is not my own. _____
18. I am asked to sing or play a musical instrument at church functions. _____
19. I enjoy having the responsibility for the spiritual growth of one or more Christians. _____
20. God often reveals to me the direction that He wants His people to move. _____
21. I have the ability to recognize a need and help to meet that need. _____
22. I have an ability to thoroughly study a passage of scripture and share it with others effectively. _____
23. God has used me to communicate the gospel in a language unknown to me. _____

SPIRITUAL GIFTS ASSESSMENT

24. I often have insights that give practical solutions to difficult problems. _____
25. I am a very organized person who gets goals, makes plans, and achieves the goals. _____
26. I would be willing to start a new church. _____
27. I enjoy working with my hands to make a finished product. _____
28. I have good insight to character and can spot a phony. _____
29. I find it easy to invite a person to accept Jesus as their Savior. _____
30. I'm very fulfilled when I encourage others, especially if it's about their spiritual growth. _____
31. I often step out and start projects others won't attempt and the projects are often successful. _____
32. I joyfully give money above my tithe whenever I have the opportunity. _____
33. I often pray for those who are physically and emotionally ill, and I see them healed. _____
34. I would like to help leaders so they will have more time to complete other tasks. _____
35. I enjoy entertaining guests and making them feel welcome when they visit. _____
36. I have a passion to pray for big issues of God's kingdom and His will for Christians. _____
37. I enjoy studying difficult questions from God's Word, and I find answers quickly and easily. _____
38. When I ask people to help with an important ministry for the church, they usually say yes. _____
39. I feel compassion for people who are hurting; I like to spend time with them to cheer them up. _____
40. God has used me to make things happen which were far beyond human means. _____
41. I can adapt easily to cultures, languages, and lifestyles other than my own. _____
42. I believe I could make a positive difference on the music or worship team. _____
43. I enjoy being involved in people's lives and helping them grow spiritually. _____
44. I will speak up for Christian principles with conviction, even when what I say isn't popular. _____
45. I take initiative to serve and enjoy serving others, no matter how small the task. _____
46. When a difficult question arises, I am motivated to research the answer and inform. _____
47. Praying in tongues is meaningful to me in my prayer life. _____
48. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do. _____
49. I easily delegate responsibilities to others who are capable. _____
50. I am often accepted as a spiritual authority in the lives of others. _____
51. I find satisfaction in meeting the needs of people by making something for them. _____
52. I am able to distinguish complex spiritual matters that other people can't seem to figure out. _____

SPIRITUAL GIFTS ASSESSMENT

53. I like to tell others how to receive Christ into their life. _____
54. I feel a need to challenge others spiritual growth, in an uplifting, not a condemning way. _____
55. I trust in God's faithfulness in the future, even when faced with significant difficult situations. _____
56. I often sacrifice things for myself to be able to give more to those in need and the church. _____
57. God often prompts me concerning people's illnesses so I can pray for them. _____
58. I enjoy assisting others with routine tasks so they can get important projects done. _____
59. I enjoy meeting new people and introducing them to others. _____
60. I have seen many of my prayers for others answered. _____
61. I have an ability to gather information from several sources to discover answers to questions. _____
62. I can guide and motivate people to reach a specific goal. _____
63. I do whatever I can for the needy people around me, even if I have to give up something. _____
64. God has blessed my prayers so that supernatural results have come from seemingly impossible situations. _____
65. I like to present the gospel in a foreign place where the culture and lifestyle is very different from my own. _____
66. I enjoy singing and people tell me that I have a good voice. _____
67. I care deeply about the spiritual welfare of others, and do my best to guide them toward a godly lifestyle. _____
68. I feel a need to speak God's messages from the Bible so people will know what God has said through His Word to them. _____
69. I am dependable for getting things done on time, and I don't need much praise or thanks. _____
70. Others listen and enjoy my teaching of Scripture. _____
71. I have been led by the Holy Spirit during prayer or worship and began speaking in tongues and/or interpreting. _____
72. People often seek my advice when they don't know what to do in a situation. _____
73. I am good at making important decisions, even under pressure. _____
74. I would be excited to share the gospel and form new groups of Christians in areas where there are no churches. _____
75. People say I am gifted in making things with my hands. _____
76. People often come to me for help in distinguishing between truth and untruth. _____
77. I have a strong desire to help non-Christians meet Jesus. _____

SPIRITUAL GIFTS ASSESSMENT

78. People find it easy to talk to me and respond well to my encouragement. _____
79. My faith is shown in my prayers, and I see God answer my prayers in powerful ways. _____
80. When I give to someone I do not expect anything in return, and at times I give anonymously. _____
81. People often seek me out to pray for healing. _____
82. I enjoy assisting others with their work without recognition. _____
83. I would like to use my home to get to know newcomers and visitors to the church. _____
84. Prayer is the ministry in the church that I am most passionate about and I find myself doing the most. _____
85. I enjoy discovering difficult biblical truths and principles on my own. _____
86. People respect what I have to say and they follow my direction. _____
87. When I hear about people who have trouble getting their needs met, I do what I can to help them. _____
88. God has used me to work miracles for His glory. _____
89. I have a sincere appreciation for people different from myself and enjoy reaching out to them. _____
90. I believe the Lord could use me deliver a message through song. _____
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Christ. _____
92. I find it easy to apply biblical promises to current situations. _____
93. I enjoy helping people in need, and I feel satisfaction in meeting that need. _____
94. I am organized and systematic in presenting the Bible to groups a people. _____
95. I have spoken in a language unknown to me that, when interpreted, blessed those who heard. _____
96. God helps me to apply biblical truths to practical situations in the appropriate ways. _____

SPIRITUAL GIFTS ASSESSMENT

Total each vertical column in the corresponding box below.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24

25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48

49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72

73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96

TOTALS

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X

- | | | | |
|--|--|--|---|
| A. Administration
B. Apostleship
C. Craftsmanship
D. Discernment
E. Evangelism
F. Exhortation | G. Faith
H. Giving
I. Healing
J. Helps
K. Hospitality
L. Intercession | M. Knowledge
N. Leadership
O. Mercy
P. Miracle
Q. Missionary
R. Music | S. Shepherding
T. Prophecy
U. Service
V. Teaching
W. Tongues
X. Wisdom |
|--|--|--|---|

Write the gifts with the highest numbers according to the previous page.

SPIRITUAL GIFT	SCORE