



Making and Maturing Disciples of Christ to Minister

**BETHEL
LUTHERAN
MINISTRIES**

***Date Approved: May 21, 2007; Reviewed/approved November 16, 2009***

***Approved By: Bethel Lutheran Board of Elders***

PULPIT SUBSTITUTION POLICY

Policy Statement: The Bethel Lutheran Board of Elders has approved the following policy to protect the integrity of Bethel's pulpit and to outline compensation guidelines for individuals that fill the pulpit as a guest or to relieve the senior pastor.

PULPIT GUIDELINES:

COMPENSATION GUIDELINES:

- Preaching per service: \$70.00
- Mileage: Current IRS Deductible business mileage for distances over 20 miles round trip.
- Lodging: \$96.00 per day if personally paying for a hotel
- Other expenses: \$45 per day if personally paying for meals