

# **Director of Student Ministries**

## **FIRST PRESBYTERIAN CHURCH of GRAND JUNCTION, COLORADO**

### **Position Description**

**Date: March 2021**

**Replaces: January 6, 2015**

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#### **GENERAL RESPONSIBILITIES:**

The Director of Student Ministries oversees and leads the church's ministry to middle and high school students (6<sup>th</sup> to 12<sup>th</sup> grade) with focus on relational ministry with youth and their families to consistently promote the mission of First Presbyterian Church: Rooted in Jesus, Growing in His Love, Branching Out to Serve Others. The Director of Student Ministries teaches, leads, and coordinates fellowship and discipleship with youth groups, small groups, Sunday Morning classes, and other discipleship opportunities. The Director of Student Ministries must support the mission, beliefs, and values of First Presbyterian Church (FPC).

**EMPLOYMENT STATUS:** Full-time, Regular, Exempt, 40 hours per week.

#### **ESSENTIAL FUNCTIONS: (Employee must fulfill the following essential functions with or without reasonable accommodation):**

- 1) Utilizes cohesive, Christ-centered, Bible-based curricula for students, including instruction in scripture, theology, prayer, worship, communion, interaction with culture, mission and outreach, leadership, and church membership/confirmation.
- 2) Leads and implements the current activities of Wednesday youth group, Sunday morning classes, small groups, and outreach opportunities, as well as developing new opportunities.
- 3) Recruits, equips, and leads a team of committed adult volunteers and summer interns for the purpose of connecting students to Christ in middle/high school and into adulthood.
- 4) Spends consistent, intentional relational time with students, both within the FPC family as well as with other leaders/churches within the Grand Valley, connecting with students and families where they are: sports, plays, concerts, etc., as well as at FPC's worship and special youth events, training adult leaders to do the same.
- 5) Assists adult leaders to discern their calling in ministry to students and families and to the church as a whole.
- 6) Collaborates with staff/elders/leadership to carry out FPC's mission. This includes regular check-ins with their direct supervisor, team members (including leading monthly team meetings), elder for youth ministry discipleship, and other church staff regarding ministry efforts, goals, and challenges.

- 7) Maintains records of student participation and contacts to assure inclusion of all students in outreach.
- 8) Assists the Pastor(s) and leaders in developing, implementing, and staffing membership/confirmation for students.
- 9) As a part of the church leadership team, plays an active role in the team's work of visioning & planning.
- 10) Facilitates and leads fundraising with families as needed for mission trips, following guidelines for fundraising outlined by Session.
- 11) Participates in continuing education/leadership development opportunities on a regular basis.

**EDUCATION AND EXPERIENCE REQUIRMENTS:**

- 1) A minimum of 3-5 years experience in developing and supervising youth ministry in a church setting is desirable.
- 2) A bachelor's degree or equivalent experience in a relevant discipline is desirable.
- 3) Familiarity with Presbyterian/Reformed theology is desirable.

**SUPERVISORY RESPONSIBILITY:**

This position supervises:

- 1) Student Ministry Assistant
- 2) Student Ministry Interns