

Attendees	
Dean Argot	Scott Shirley
Sue Shriner	Carl Hollander
Shawn Andrews	Victoria Lindstrom
Ric Jacobs	Amanda Johnson
John Chopka	Ron O'Neil

Meeting called to order at 7:06 PM

A. Opening Thoughts/Prayer – John Chopka

- a. The devotion was inspired by Luke 10:25-37, the story of The Good Samaritan.
- b. Research has found that busyness can distract us, which results in missing God-given opportunities to be a neighbor.
- c. In Acts 17, we are reminded that God puts us in a certain place for a reason.
- d. John challenged fellow board members to learn the names of our neighbors, and to not let the busyness of life distract us from the call to “be a neighbor.”

B. Lead Pastors Report

- a. Operations Milestones for Jason – Shawn Andrews
 - i. Jason is demonstrating competency and making significant progress
- b. Financial Position – Scott Shirley
 - i. The board was provided a detailed dashboard of the current month’s finances, including: current cash, projected revenue, fixed costs, and variable costs. Additionally, a projected cash position with a +/- 2-% variance was included in the dashboard metrics. It was suggested the dashboard could be included in the meeting minutes posted on the Daybreak Church website using the high-level information. A note could be included on the dashboard to indicate that additional details are available to members upon request.
 - ii. Scott officially reported that a designated fund for “DSM Trips” was unanimously approved by the Daybreak Governing Board via electronic vote.
 - iii. Scott recommends dissolving the “Pursuing God’s Dream” designated fund. This fund was previously used for facilities purposes. Motion by Victoria, **Motion** by Victoria: Dissolve the “Pursuing God’s Dream” designated fund. Seconded by Sue; Carl called for the question, motion passed unanimously.
- c. Lead Pastors Accountability Support Teams – John Chopka/Ric Jacobs
 - i. Meant to give the gift of spiritual nourishment and accountability to the lead pastor team
 - ii. Regular and consistent meetings between the pastors and their accountability team will make the annual performance review more informed

C. Worship Guide Metrics – Shawn Andrews

1. Shawn is performing research on appropriate measures to report on the Worship Guide.
2. The group discussed having more concise public program guide metrics with a link to a financial dashboard for further details.
3. Discussion ensued and the decision was made to discuss this further at the next board meeting.

D. Benevolence Fund Decision – Ron O'Neil

- a. Ron provided a short synopsis of the changes that are being proposed. He explained that giving to the fund exceeds the funds expenses.
 - b. Concerns from the group were raised regarding regular givers being informed of this change. Pastor Ron indicated that he had already drafted an informational letter to those givers. The group concurred that as long as the monies currently in the fund are used to support the fund's mission, any giving from this point forward that exceeds the new proposed limit could be directed to the ministry reserve.
 - c. **Motion** by Shawn: The working capital portion of the Benevolence designated fund will not exceed \$35,000. Any designated funds in excess of this amount will be directed to Daybreak's Ministry Reserve. Additionally, the cap per individual or family will be \$3,500.
Seconded by Victoria; Carl called for the question, motion passed unanimously.
- E. Update Church Family on Lead Operations Pastor Resources – John Chopka
- a. We have not communicated to the congregation since October 2018. In that communication, we indicated that we would provide an update on our progress. We should send out an update email to include topics highlighting the overall health of the church, Jason's progress, and the purpose of the lead operations pastor role
- F. Conversation on Meeting Logistics Decision – John Chopka
- a. John proposed a "special meeting" on 3/5 to focus on prioritizing Daybreak Investment Opportunities for strategic planning; the group concurred.
- G. Daybreak Investment Opportunities – Ric Jacobs
- a. Received valuable feedback from our Daybreak Family and all were receptive to several of the various opportunities.
 - b. One theme throughout was the evident support from the entire church family to our GHR campus.
 - c. Pastor Ric pointed out that there will be additional focus items in the future strategy of Daybreak Church, but it is evident that the opportunities discussed with the church family will require a significant investment.
 - d. Victoria, John, and Pastor Ric will meet to categorize the feedback and frame the discussion for March.

The next Governing Board meeting will be held on Tuesday, March 5th at 7:00 PM.

Meeting adjourned at 9:12 PM

Respectfully submitted,

Amanda Johnson