

Daybreak Governing Board Meeting
Tuesday, November 26, 2018
6:30 PM

Attendees	
Dean Argot	Scott Shirley
Sue Shriner	Carl Hollander
Shawn Andrews	Victoria Lindstrom
Ric Jacobs	Amanda Johnson
John Chopka	

Meeting called to order at 6:50 PM

A. Food & Fellowship

B. Devotional – John Chopka

1. Discussion on the messages to the seven churches in Revelations
 - Though they were literal churches in that time, there is also spiritual significance for churches and believers today. Teaching such as “repent and do the things you did at first,” “wake up,” “you are neither hot nor cold” give us direction on how to live out those messages today.
2. Revelation 4 & 5
 - In Chapter 5, John sees creatures and he sees Jesus who comes as a lion from Judah, but really as a slain lamb.

C. Review Governing Board Charter & Membership – John Chopka/Carl Hollander

The board reviewed each element of the charter and discussed those that required more context. Not all elements were discussed in detail, but the specific items are highlighted below. Decisions regarding the charter were not made at this board meeting.

- a. Protect Vision & Values
 - i. Approval of 1-2 year strategic ministry plan and goals – Discussion ensued regarding typical lengths of strategic plans and goals in various business scenarios.
- b. Resource the Vision
 - i. Resource in this context is specifically referring to finances.
 - ii. Capital Campaigns – Fundraising campaigns that usually raise a large amount of money for purposes such as constructing or purchasing a building or land. The governing board would determine whether a Capital Campaign would be in the best interested of the church and the best method for raising funds.
- c. Oversee Church Business
 - i. Monthly accountability with Lead pastors – the intent of monthly accountability meetings would be to give constructive feedback and two-way communication with the lead pastors. To start, each lead pastor will select two individuals to meet with, one will be a church elder or deaconess.
- d. Communicate Decisions and Direction
 - i. A change in procedure that is being proposed in the charter is providing transparent access to the governing board meeting minutes.
- e. Governing Board Membership
 - i. Discussion ensued regarding gaining interest in governing board membership and the processes around membership election.

- D. 18 Month Strategic Plan & Update on Progress – Ric Jacobs
 - a. 3 years ago, the church began a REFOCUS initiative.
 - b. External Focus resulted from the REFOCUS initiative; Internal Focus resulted from lead pastor transition that occurred last year.
 - c. This plan will conclude in August 2019 and a new plan will need to be developed as a follow-on.
 - d. At the core, we should remember that “our church is on mission” and we should consistently be reaching outward.

- E. Staff & Ministry Development/Review Milestones for Jason’s Development – Shawn Andrews/Ric Jacobs
 - a. Shawn and Ric provided an overview of the conference and training that staff have either recently attended or will be attending in the near future.
 - b. Additionally, the governing board were given an awareness of Jason Fickes’ developmental milestones that are part of his newly assigned role. Discussion ensued.

- F. Giving & Expense Controls - 2018 - 2019 Plan – Jason Fickes/Shawn Andrews
 - a. Jason provided his plans regarding a “Giving and Donation Management Plan” as well as tools to help with “Expense Controls.”
 - b. One of the topics specifically discussed was developing a new way of reflecting the attendance and giving information in a meaningful way.

- G. Set Next meeting date and assignments (John)
 - a. Hold next Governing Board meeting on January 6th from 12:30-2:30 at Gettysburg Pike Campus as a joint meeting w/ ministry board.
 - b. Hold next Governing Board meeting on Tuesday, February 5th @ 7PM

Meeting adjourned at 9:05 PM

Respectfully submitted,

Amanda Johnson