

## Matthew Hartman

Matthew Hartman (MA) has extensive experience with the non-profit, public and for-profit sectors in developing processes, systems, programs and capacity with the goal of aligning service delivery and practice with the stated vision, mission and values of the organizations with which he works. Working across the US and internationally, Matthew accesses a rich background in facilitation, training, restorative justice, conflict transformation, organizational development, consultation, and mediation.

Currently, Matthew is the Restorative Justice Coordinator of the Clackamas County Juvenile Department. They have charged him with the responsibility of aligning the practices and programs of the department with restorative justice principles and values. At present, his work is focused on the coordination and facilitation of community-based Diversion Programs. In addition to strategic planning, program development, and general support, Matthew is also working to expand and strengthen the capacity of the community to play an active role in responding to juvenile crime in Clackamas County.

Matthew has an undergraduate degree in Sociology and received a Master's degree in Conflict Transformation in 2008. He also has extensive training and education in trauma healing; qualitative evaluation; conflict analysis and theory; human security; and strategic peacebuilding. In addition he has served as an organizational consultant/evaluator and has substantial corporate management and marketing experience.

Matthew brings to his work a strong sense of presence and listening combined with skills to move individuals and groups toward their goals. The resulting safety allows individuals to express their feelings, thoughts and needs which channels collaborative, creative and effective dialogue, planning and problem solving.