

## OUR VISION, LEADERSHIP, & STRUCTURE

### OUR VISION

We are a multi-ethnic church, and we **D.R.E.A.M.** to see 10,000 lives REDeemed.

### OUR MISSION

To help those far from God come to:

*Know God | Find Freedom | Discover Purpose | Make a Difference*

**To govern RED Church the following teams are developed to help steward and lead in a way that honors Jesus:**

### ELDER BOARD

RED Church is elder-governed, with the lead pastor serving as the chief elder. The elder board helps give broad vision for the church. It also sets general policies and offers accountability for the pastor. The elder board approves budgets and deals with church discipline. An elder is nominated by the current elder board. The current elder board approves and then the elder is presented before the church for approval. The church does not vote on elders, but if a church member has an objection to an elder appointment they can make their objection known to the elder board during the interim period.

*ELDERS: Dr. Jayce O'Neal, Marc Thornton, Frank Vanella, Pastor Adam Woods*

### PASTOR & STAFF

This team exists to carry out day-to-day operations of the church within the general guidelines and budget set by the elder team.

### VOLUNTEER STAFF

This team is composed of volunteer staff members who help make the ministry happen. They are our SUPER volunteers who help lead and support important areas of ministry.

### TEAM LEADERS

Team leaders are people who head up various areas such as ushers, greeters, etc. These are team captains who assist the volunteer staff in making each area of ministry happen.

### DREAM TEAMERS

Those who serve on a DREAM Team are our volunteers that serve in each department.

### FINANCE TEAM

The finance team oversees the books and keeps the budgets in order to help RED Church steward the church's resources.

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## 2021 MINISTRY UPDATES

- Opened our newly renovated Steeple building with over \_\_\_\_\_ higher ministry capacity
- Started our own \_\_\_\_\_ Conference
- \_\_\_\_\_ of RED Church attended small groups
- Launched \_\_\_\_\_ Groups
- Over \_\_\_\_\_ online service views
- Shared God's love with \_\_\_\_\_ people at our Trunk-or-Treat
- Served \_\_\_\_\_ meals for the homeless at Christmas
- Supported missionaries providing clean water and sharing the Gospel in \_\_\_\_\_ as well as sharing the Gospel with \_\_\_\_\_
- \_\_\_\_\_ of RED Church served
- Launched a new \_\_\_\_\_ ministry
- *Witnessed \_\_\_\_\_ salvations!*

## 2022 PROJECTED BUDGET

Administration	\$33,955	4%
Building & Grounds	\$187,858	22%
Family Ministries (Kids & Youth)	\$22,908	3%
Honor (Sunday Mornings)	\$27,600	3%
Next Steps (Connect & Grow)	\$17,935	2%
Personnel (8 Staff People)	\$386,128	45%
Insurance & Benefits	\$13,332	2%
Other (Care, Equipping, etc.)	\$80,655	9%
Impact (Evangelism, Outreach, & Missions)	\$85,631	10%
<b>TOTAL EXPENSES:</b>	<b>\$856,002</b>	<b>100%</b>

## PROPERTY UPDATE

Loan Amount Owed	\$799,731
Combined Property Appraisal Value	\$4,646,600