

## Leadership Character Qualifications

Leadership level positions require the ability to set a spiritual pace for the church. The church will never rise above the level of its leadership. That's why it's important for people in leadership positions to have displayed a level of maturity in the essential aspects of Christian living. It also means that leaders must be willing to align themselves to certain standards for the sake of leadership in the cause of Christ. Below are important qualifications for leadership at The Brook.

1. A leader is first someone who has applied God's grace and forgiveness to their lives by inviting Christ to be their Savior and Lord. They have been baptized as a believer in Christ.
2. They should be members of our church having participated in our new member's seminar.
3. They seek to grow in their love and commitment to Jesus Christ. They have learned the disciplines and benefits of personal prayer, Bible meditation, and private worship.
4. They are actively involved in the body life of the church, having a place of service that they faithfully execute.
5. They have credibility and set an example in our body to be recognized by people as a leader in the church. They are people who are earning their right to lead and are carving out their value in the church.
6. They have grown to trust God with their financial resources. They give joyfully, systematically, and sacrificially to God in support of His church. Leaders should practice the stewardship principle of tithing (giving at least 10% of our income to the Lord through the church).
7. They represent Christ well in their business dealings, family life, and reputation outside of church. They are known to be honest people with integrity.
8. They handle the "disputable matters" (Romans 14) with maturity. They are willing to give up certain rights in order to endear the largest number of people possible to themselves as a leader and to the church. Leaders must attract people by their leadership, not repel them. This is particularly important in the area of drinking alcohol. Although drinking is certainly permissible for Christians, it can cause division when handled improperly by leaders. Leaders in our church should only drink with discretion and with consideration toward those they influence. A leader must also be free from addictive drinking and should never get drunk whether publicly or privately.
9. Conflict is a part of life. A leader must be able to engage in conflict with maturity. In fact, the quality and health of our church will be determined by how we handle conflict. Conflict must be handled properly by those in leadership (Matthew 18). Leaders must be able to engage others in order to protect the unity of the church and to solve relational problems when they arise.
10. Ability to follow. A good leader is a good follower. A leader should be someone who can submit to authority and follow the pastor and/or team leadership of the church. Leaders must be united in heart. And although there will be differing opinions and leaders are free to discuss these with the pastor, when a decision is made a leader must line up with the decision and promote unity around it. Leaders should highly value unity and loyalty.
11. Confidentiality. A leader must not have loose lips; must not be a gossip and should not incite others with their words. A leader must have the ability to tame his or her tongue and keep private information confidential.
12. Marriage. A leader must manage and care for his or her family as a priority above all other earthly responsibilities. We value family at The Brook and we seek to support a leader to be successful in their marriage and home life.
13. Social networking. Leaders must be careful what they post on Facebook, Twitter, blogs, or websites. Leaders represent our church in public and offensive political, moral, or cultural postings on any online site are prohibited.