

# **St. Paul Lutheran Church - Church Council Meeting - Minutes**

Monday, October 10, 2016 @ 7:00pm

~ **Make Disciples, Live Faithfully, Serve Others** ~

**Present:** Phil Baden, Amy Drake, Ryan Rackley, Andy Schall, Karla Kruse, Lisa Michaels, Peg Kennedy, Gretchen Zody

**Excused:**

**Attendees:** Bil Lyons, Pastor Jon, Dan Shively

**Call to Order – Ryan, 7:01pm**

**Devotions – Phil (Martin Luther, Reformation)**

**Guests/Visitors**

Quarterly Financial Secretary Report – Dan Shively

- Reviewed 3<sup>rd</sup> quarter report provided.
- September was our lowest giving month this year.

## **Administrative Reports**

Secretary's Report - Minutes - Karla Kruse

- Electronically submitted
- Motion to accept the minutes as submitted– Bil moved, Phil 2nd, motion unanimously carried

Treasurer's Report - Bil Lyons

- Electronically submitted
- Motion to accept the Treasurer's report – Phil moved, Peg 2nd, motion unanimously carried
- Income continues to exceed expenses, much due to the fact we do not yet have an associate pastor

Pastor's Report/Call Committee Status If Available - Pastor Bull

- Electronically submitted
- Confirmation and High School are back up and running
  - HS Youth sent a letter of call to Carol Rackley calling her to be their advisor
  - 3<sup>rd</sup> Sunday of every month, the HS youth will not participate in dinner with the Confirmation students, but will have an outing (i.e. helping a member with jobs around their house)
- Call Committee Update – recent candidate chose to go a different direction; awaiting a couple new names
- Adult Bible Study has started (Tuesday nights)

- Planning for playground improvements is underway – committee will work through Property Committee, no additional approvals from Council are needed unless purchases exceed the amount in the designated fund (around \$11,000)

### **Committee Reports**

#### Education - Phil Baden

- Committee did not meet

#### Youth Report - Gretchen Zody/Pastor Jon

- Covered by Pastor's report

#### Inreach/Outreach - Lisa Michaels

- Electronically submitted
- Several collections in the upcoming weeks

#### Scholarship - Lisa Michaels

- Committee did not meet

#### Property/Cemetery/Interior Design - Amy Drake

- Committee did not meet
- Still waiting to hear from the insurance company about the roof repair project

#### Technology - Ryan Rackley

- Did not meet in September, met briefly in October
- Moved to cloud version of Church Windows – additional license approved during last Council Meeting

#### Worship & Music - Gretchen Zody

- Committee did not meet
- All worship related items have been moved to new sacristy in the church basement
- Committee to pursue gold paraments and banners for use on Easter morning and Christmas Day

#### Personnel & Administration - Peg Kennedy

- Electronically submitted
- Revised handbook was emailed to Council by Pastor Jon

- Motion to approve Employee Handbook with appropriate wording regarding vacation for all rostered leaders – Gretchen moved, Andy 2<sup>nd</sup>, motion unanimously carried

#### Stewardship & Finance - Andy Schall/Dan Shively

- Electronically submitted
- Campaign starts on Sunday
- A letter from Dennis Shreve goes out this week

#### **Old Business/Action Item Follow-Up**

##### Employee Handbook - Updated Document

- Approved above in Personnel & Administration report

##### Survey Of Congregation - Worship And Music Developing

- Planning to follow Committee/Ministry meeting this Sunday

##### Presentation of Strategic Plan - Meeting Scheduled 10/16 @ 12:15pm

- Light Lunch Provided By Council - Soup & Salad Suggestion
  - Planning for approximately 18
  - Dessert – Ryan
  - Drinks – Phil
  - Bread – Gretchen
  - Soup – Lisa, Amy, Andy
  - Salad – Peg, Karla
- Presentation? What Actions Are We Looking From Leaders?
  - Review of Strategic Plan
  - Committee vs Ministry?
  - Encouraging identifying strengths and weaknesses for each committee/ministry
  - How does each committee/ministry fit into the Strategic Plan?
  - What is each committee/ministry's mission? How does it fit into "Make Disciples, Live Faithfully, Serve Others"?
    - How is each committee equipped to carry out their mission?

##### Reminder to Start Thinking of Council Candidates

- Ryan to put an announcement in the bulletin and the weekly email asking for people who may be interested
- All Council members to email the group at least one name

## **New Business**

Pastor Portico Health

- 4.5% increase this year

Constitution needs updated – a committee will need appointed.

- Ryan to contact Bill Schumann to gather information about the last time we made updates

**Devotions for November - Andy**

**Next Meeting - November 14th, 2016 at 7pm**

**Adjournment - Lord's Prayer** - Motion to adjourn – Phil moved, Peg 2<sup>nd</sup>, motion unanimously carried – 8:57pm