

**St Paul Annual Congregational Meeting  
Index Of Documents To Be Presented At Meeting  
Sunday, June 4, 2017 @ 10:30am**

<b><u>Documents In This PDF</u></b>	<b><u>Page</u></b>
<b>This Index Page</b>	<b>1</b>
<b>Congregation Meeting Agenda</b>	<b>2</b>
<b>Candidate Bio</b>	<b>3</b>
<b>Note From Pastor Jonathan Bull</b>	<b>4</b>
<b>Proposed Compensation Package</b>	<b>5</b>

# St. Paul Lutheran Church

Westerville, Ohio 43081

## Congregational Meeting - Associate Pastor Call And Compensation

Sunday, June 4, 2017 @ 10:30am

### Agenda

**Call to Order**

**Opening Prayer**

**Establishment of a Quorum**

**Call Committee**

Tom Michael (Chair)  
Allison Michaels  
Becki Wilke  
Harold Kruse  
Pastor Jon

Julie Jantz  
Lori Keyser  
Steve Baden  
Trevor Long

**Motion To Accept The Call**

Vote > Motion | Second | Ballot Vote Approve/Reject

**(Upon Passage Of Call) - Motion To Accept Proposed Compensation Package**

Vote > Motion | Second | Approve/Reject

**Motion To Adjourn**

Vote > Motion | Second | Approve/Reject

**Closing**

## **St Paul Lutheran Church Candidate For Associate Pastor Bio/Key Points Of Interest**

### **Candidate Pastoral Mission Statement**

Empowered by the Spirit, I am called as an ordained minister to walk with our brothers and sisters, discerning how God is on the loose in our lives and how all can participate in the reconciliation of the world through seeking justice and serving our neighbors, near and far.

### **Current Call Location**

Indiana

### **Education**

Master of Divinity - Lenoir-Rhyne University/Lutheran Theological Southern Seminary  
Bachelor Of Arts - Psychology - Graduate Of West Virginia University

### **Experience Summary**

Pastor for 3+ years  
Chaplain work experience  
Intern Pastoral experience  
Member of Synod Council  
Member of local ELCA Ministerium  
Served as secretary of ELCA ministerium  
Experience with National Youth Gathering

### **Style/Characteristics**

- Centered by faith
- Direct and straightforward
- Energetic
- Good sense of humor

### **Key Points**

- Excited by the opportunity to serve at St Paul.
- Believes that God is with us throughout our lives.
- Energized by youth and family ministry.
- Active in weekly Bible studies at current call.
- Involved in upcoming National Youth gathering and excited by the opportunity to work with the youth of St Paul.
- Likes to see the congregation involved in the service and excited to see that St. Paul encourages this work.
- Finds that success comes from open and honest dialog.
- Looks forward to the opportunity to collaborate with Pastor Jon and the congregation.
- Strongly believes the youth of the church should be given opportunities to grow in faith and build community.
- Driven by the relationship with God and believes in growing that connection with the congregation.
- Looks for a common understanding when there are disagreements by focusing on our baptism which connects each of us to God and one another.

### **Key Characteristics Observed By Council Members**

- |                                    |   |
|------------------------------------|---|
| ● Candid/Open                      | ● Passion for youth and family ministry |
| ● Sense of humor                   | ● Current and relevant                  |
| ● Able to "Rolls with the punches" | ● Hands-on                              |
| ● Outgoing                         | ● Engaging                              |
| ● Acknowledges areas of struggle   | ● Excited                               |
| ● Prepared/Planner                 | ● Sincere                               |
| ● Young thinker                    | ● Smart                                 |
| ● Personable                       | ● Quick thinker                         |
| ● Easy to get to know              | ● God focused                           |

### **Notes:**

Following the recommendation of the Call Committee and after meeting with the Candidate directly, Church Council voted unanimously to refer this Candidate to the Congregation for consideration as Associate Pastor to St Paul Lutheran Church.

## Pastor Jonathan Bull's thoughts on our Associate Pastor Candidate

I am very excited about our candidate for the Office of Associate Pastor. Our candidate has the skills and energy needed to be successful at St. Paul Lutheran Church.

From the beginning of our interview process, it was clear that we communicated well and saw how we would be a good pastoral team. The candidate is excited to be part of a pastoral staff.

I was impressed with many qualities. Some that stand out include:

- God—Centered
- Passion for Youth and Family Ministry
- Excitement about ministry beyond our walls
- Theologically sound
- Team player
- Energetic
- Faithfull
- Communicator
- Team Player
- Pastoral

After prayerful consideration, I recommend to St. Paul Lutheran Church, this candidate for the Office of Associate Pastor. I look forward to the mutual ministry and our future as we, pastors and congregation, work together as we “Make Disciples, Live Faithfully, Serve Others.”

Proposed Compensation For  
Associate Pastor Candidate

	Approved Budget For 2017 (6 Months Budgeted)	Synod Guidelines For 6 Months	12 Month Budget (Based On Approved 6 Month 2017 Budget)	Proposed Compensation For Associate Pastor Candidate (Synod Guidelines For 12 Months)	Proposed Compensation Savings (Against 12 Month Budget)
Associate Pastor Salary	21324	20824	42648	41647	1001
Associate Pastor Housing	6397	6247	12794	12494	300
Associate Pastor Social Security	2121	2071	4242	4142	100
Associate Pastor Pension & Benefits	12488	7402	24976	14804	10172
Associate Pastor Auto	1000	1500	2000	3000	-1000
Associate Pastor Continuing Education	375	375	750	750	0
Associate Pastor Professional Expense	363	800	726	1600	-874
<i>Total Compensation</i>	44068	38519	88136	78437	9,699

Motion: To Accept Proposed Total Compensation For Associate Pastor Candidate

