

St. Paul Lutheran Church - Church Council Meeting

Monday, January 14, 2019 @ 7:00 PM

Tom Michael called the meeting to order at 7:06 pm and devotions were led by Andy Schall.

Pastor Jon Bull, Pastor Rebecca Grate, Deb Wallace, Andy Schall, Amy Drake, Tom Michael, Scott Beckett, Tom Boller, Susan Greenwood, and Stephan Schindehette were present.

Guests/Visitors- None

Election of Officers

-Amy nominated Tom Michael for President, Deb second the motion and Tom accepted. Andy moved and Stephan second to close the nominations. Motion carried with 1 abstention.

-Scott nominated Deb Wallace for Vice President, Andy second the motion and Deb accepted. Scott moved and Stephan second to close the nominations. Voted carried unanimously.

-Scott nominated Tom Boller for Secretary, Susan second the nomination. Tom accepted. Scott moved and Stephan second to close the nominations. Motion passed with 1 abstention.

-Scott moved for Andy to continue as Treasurer, Amy second and Andy Accepts. Scott and Stephan move to close the nominations and motion passed with one abstention.

Administrative Reports

- Secretary's Report - Amy Drake

Approval of November minutes as presented electronically with one correction of junior Pastor to Associate Pastor. Scott moved and Andy second to accept as amended. Unanimously passed.

- Treasurer's Report - Andy Schall presented electronically. We ended the year below budget and we are looking for a better year of giving in 2019. Amy moved to accept and Deb second the motion. Motion unanimously carried.

- Pastor Bull's Report - Pastor Jonathan Bull presented his report electronically. Welcome to the new Council members and thank you for your service.

- Pastor Grate's Report - Pastor Rebecca Grate presented her report electronically. The women of St. Paul have voted to become active part of the ELCA Women's ministries.

Committee Reports

- Education/Youth - Amy Drake – Committee did not meet, VBS will not be held at the same time as LOMO Daycamp due to volunteer schedules. A Sunday night option has been adopted for children and families.

- Inreach/Outreach – Pastor Rebecca reported SOUPER Bowl will be kicked off this Sunday and collecting Socks will be the focus. Susan will be the new liaison for this committee.

- Scholarship - Tom Michael - did not meet.

- Property/Cemetery/Interior Design - Scott Beckett – submitted report electronically.

Fire System fully operational and Boiler repairs will be completed in the near term. Working on Outside lights and timers to work at key times. Proposal to begin changing out lightbulbs to LED as they need replaced. The parking lot is in need of repair. IF we

patch and seal it will be a 5 year approximate life before full replacement. We will begin saving for this repair. What is left from the 2018 repair list that has been approved include: boiler clean and completion of rubbing pipes repair in the near term, Narthex windows will be a spring project. Money has been saved in several areas and will go toward the completion of this list. New items to think and plan for in the near term include, parking lot, replacing carpet, new signage, and full time custodian.

- Technology - Stephan Schindehette – submitted electronically. A few things are outstanding on their 2018 list, however several items were completed including new items on the amps, traded out some microphones for the praise band and a few new wifi access points in the basement and office.

- Worship/Music – will meet next week and Deb will be the new council liaison for this committee.

- Personnel/Administration – has caught up on several items and looking into mutual ministry team which is a sounding board for the pastors, each would have their own team. Staff annual reviews continue on anniversary dates. Moving to merit increases vs across the board standard increases. Tom Boller will be the new liaison for this Committee.

- Stewardship/Finance - Andy Schall – deferred to New Business.

Old Business

New Business

- Getting all members on the council email. New members will need keys to the building. Tom B and Deb will need to be added as check signers.
- Approval of 2019 budget. Salary lines will be 3 aggregate lines for presentation purposes.
- Income has been projected at \$632,373 and expenses at \$632,371. We need to make up the deficit from last year in the coming year. Discussion of various budget lines.
- Tom B moves and Amy seconds to amend the budget as follows. Maintenance Tech salary from \$28,692 for a full time position and increase Maintenance budget line to \$9,048. Vote results of 4 for and 4 opposed. Pastoral vote of 2 for the motion. Motion carried.

Devotions For February – Deb Wallace

Next Meeting – February 11, 2019, 7 pm

Adjournment – Stephan moved and Andy second the motion to adjourn at 10:03 pm. Motion unanimously passed.

Lord's Prayer