

Summary on “*Transformation Ministries*”

We are working with 3 individuals who have a vision to strengthen the body of Christ by serving hurting women in today's broken culture. Tim Carroll has 16 years of experience in residential program management as well as a wealth of knowledge and experience in logging production and various outdoor programs. Tammi Jo Nelson worked in the adult entertainment industry for 25 years and has extensive knowledge of the human trafficking and prostitution sub-cultures. Ashley Crump has several years of experience working with residential camping programs for at risk youth through equestrian therapies. Together we are the “acting” board of directors for this future ministry.

Transformation Ministries (Romans 12:1-2) will be a separate 501c3 organization.

The ministry vision statement: *“Providing tools to develop personal, spiritual and business skills to help strengthen self-worth in Christ and succeed through Christ in a changing world.”*

Potential clients would be women (18 years and older) that have received a measure of treatment for addictions and other issues facing them yet they lack the life-skills needed to be successful in society. We intend this ministry to fill a gap in care to keep women from falling back into their previous destructive lifestyle.

My (CSC&R's) role would be facilities management to meet their needs. I am assisting them in gathering research, organization and set up; coordinating with the CSC&R board to make sure it is a beneficial partnership for us. Once the program is up and running the *Transformation Ministries* staff will take care of operations. They have met with the Camp board and given them an overview of their vision for ministry. The board voted unanimously to extent a letter of intent to lease portions of our property to them and act as their host 501c3 so they can begin fundraising.

Program overview:

Nov. 1-April 30 would be an intense residential ministry involving life coaching, job training, spiritual mentoring etc. Also included in this rigorous schedule will be various "enterprises" that will be established. As part of the program the clients would assist in facilities upkeep, housekeeping and food service for CSC&R as well. (They would track hours and deduct that from their "lease.") Our target number for first year clients is a total of 8 women.

May 1- Oct. 31 would be the apprenticeship portion of the program. The clients would apply for positions with CSC&R, the Duluth MN. Based "Top Hat Carriage Service" or other local business partners as relationships are developed. Returning to the program for the month of November to prep for graduation from the program and mentor incoming clients.

Long term we believe there will be a complimentary relationship between our camping ministry and the residential (life skills-This is not a treatment program!) program.

Financial arrangement

The *Transformation Ministries* board currently estimates start-up costs @ \$215,000 for the first year. This includes organizational step up, staffing, insurance, equipment and the cost of leasing CSC&R property. We are suggesting a lease based on 10% of the gross income (negotiable) for the facilities. Payment of those funds most likely will come as funds are raised by *Transformation Ministries*. This includes income from events they sponsor on the grounds, grants and donations received, and income generated from the organizations “enterprises.”

Some of the planned enterprises would require upgrades to the facilities (with the approval of the CSC&R board), which *Transformation Ministries* would pay for. Some examples would be: A round pen for horse training/shelter, wood shop construction, tilling for a garden, green house, improving/expanding apple orchard, adding bee hives, tapping trees for Maple syrup, harvesting and planting trees for forestry management. (Long term we envision separate housing/office space/store facilities.)

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Key Next steps that need to be addressed:

- Share Completed business plan with potential supporters. (If you would like to see a copy we can email it to you.)
- Recruit a “counsel” of advisors and supporters with a deep passion for this ministry to come along side the “acting” board of directors. They will help establish and coordinate the ministry operations.
- Hold informational meetings for potential supporters. (First one is May 6th @ 5pm.)
- Get verbal commitments from investors.
- Hire a consultant and lawyer to set up ministry legal organization.
- Finalize lease agreement with CSC&R board. (We are looking at a one-year contract with options for both to withdraw after that.)
- Secure first year funding.
- Begin the application process for clients.
- Establish a permanent board of directors.

God willing, we believe *Transformation Ministries* could be in a position to launch operations this coming November.