



## **The Gathering Worship**

The heart of The Gathering Worship is to give every person an opportunity to encounter God in the greatest way possible in every service. It is our desire to train worship leaders with excellence and help facilitate our vision.

### **The 5 C's that we focus on:**

#### **Core**

– how we understand what worship is

#### **Character**

– our conduct as worshippers

#### **Craft**

– how we tighten our skills to operate in our gifts with excellence

#### **Communication**

– how we engage the people

#### **Culture**

– being a part of a family with similar interests and callings

The purpose of this agreement is to clearly lay out what will be expected of those who desire to be a part of this ministry. This document is not meant to be seen as a rigid set of rules, but as a general guideline that will help those who participate in the worship teams to be as successful as possible at lifting up the name of Jesus. The nature of this ministry does require a bit of commitment of time and preparation. Here is what we hope to see from each member of our teams...

**1. Commitment to Spiritual Preparation:** We believe that worship on a platform or stage needs to be the overflow of a lifestyle of worship and a heart that seeks to honor Jesus throughout the week. Your personal relationship with Jesus is the **FIRST** priority. If the only time you really “worship” is on a Sunday morning, something is wrong. The big question is... “How can we lead people to a place of worship that we haven’t gone ourselves?”

**2. Commitment to Excellence:** As musicians, we need to strive for excellence in our singing and playing. This means a commitment to musical preparation. There is a huge difference between practice and rehearsal. Practice is what is done personally at home throughout the week in order to prepare for the group rehearsal time. Rehearsals are significantly more efficient and enjoyable when everyone has listened to and practiced the music and their parts. Even beyond this, never stop learning and growing! Push yourself to learn new techniques, take a few lessons or even read a book on music theory!

**3. Commitment to being a “good team player”:** Let’s face it, a bad attitude or lack of respect for others can ruin the dynamic of an entire team. Here are a few things to keep in mind:

- *Punctuality:* Be at rehearsals. Be on time for rehearsals. Be ready to play when rehearsal begins. If you are going to miss a rehearsal time, be sure to let the worship leader know

ahead of time. If you have gear you need to set up, have it ready to go by the time rehearsal is to begin. This is simply just a matter of respect for the time of the other team members.

- *Practice good “rehearsal etiquette.”* Be conscientious of what is happening during rehearsal and attempt to stay connected. Don’t do your own thing as it can be a distraction for other team members and you may miss important information.
- *Be flexible.* While the worship leader strives to inform the team of any changes to the music or arrangements throughout the week, we understand that from time to time things change and may require song selections to change, keys to be altered or arrangements to be manipulated. Be willing to be creative! At the same time, be willing to accept constructive criticism. While creativity is certainly encouraged and valued, playing together as a team is vital to what we want to accomplish in leading worship.
- *Seek peace and pursue it.* If you ever have a relational problem with a team member, address the issue quickly, privately and prayerfully. Be quick to restore the relationship. It seems obvious, but it is very important that conflicts are handled correctly and swiftly so that we can continue to be a united ministry.

**Below are several statements of affirmation that we ask you to read carefully. These statements are broken down into two categories... (1) your agreement with God and (2) your agreement with the Worship Team. Please do not take these things lightly. Again, due to the “up-front” nature of the worship ministry, we have to have these standards in place.**

### **Agreement with God**

*"It's who you are and the way you live that count before God. Your worship must engage your spirit in the pursuit of truth. That's the kind of people the Father is out looking for: those who are simply and honestly themselves before him in their worship. God is sheer being itself—Spirit. Those who worship him must do it out of their very being, their spirits, their true selves, in adoration." - John 4:23-24 (The Message)*

Jesus said that we are to worship in spirit and truth. True worship cannot be faked or forced, it must come out of a deep love and adoration we have for who God is and what He’s done for us. Understanding that, please carefully read the section below that outlines the agreements that you, as a worship team member, are making with God.

- I agree to pursue a personal, ongoing relationship with Jesus Christ.
- I agree to pursue an awareness of Holy Spirit and what He is doing around me.
- I agree to be open to personal accountability with other believers who love me and are committed to my spiritual growth and development.
- I agree to submit to The Gathering pastors, leadership and authority under which God has placed me.
- I agree to conduct myself Monday through Sunday in a way that is consistent with what I am professing to believe at church.
- I agree to be actively involved in the Church when I am not serving on the team and to regularly attend weekend services and experiences. (Membership is not required to audition, but it is required play on a worship team)
- If under the age of 18 (or 18 and still in school), I agree to be actively involved in the Youth Ministry when I am not serving on the team and to regularly attend Wednesday night student gatherings.

- I agree to regularly tithe.
- I agree to do my best to exhibit the fruits of the Spirit: “love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self- control.” -Galatians 5:22-23 (NLT)

### **Agreement with the Worship Team**

The following section is an agreement you are making with the worship team that you are participating in. You promise to follow these guidelines to the best of your ability. Please note that the person leading your service has been given authority to make decisions on every aspect of worship and technology for that service.

- I agree to abide by and respect the decisions on parts, arrangements, and tech/sound made by the worship leader.
- I agree to check egos, attitudes and stressful situations at the door.
- I agree to treat my fellow band mates with honor and kindness.
- I agree that the services and experiences are not about me, and as such, I agree to do my best to understand when my song or part is cut in the interest of the overall message.
- I agree to be at practices on time and understand that if I am consistently late I will be asked to step away from serving to remedy the situations causing my tardiness.
- I agree to maintain internet access and to check the church Planning Center Online account for scheduling and song direction regularly.
- I agree to be responsible for figuring out my own parts and I will ask the worship leader for help in a timely manner.
- I agree to bring issues I am having with the worship ministry to the worship leader in a timely manner and in a way that is honoring and loving.