



Rooted in Faith, Growing to Serve

St. Andrew Presbyterian Church
140 Gathering Place Lane | Iowa City, IA 52246
www.saintandrew-ic.org

Session Meeting

June 19, 2025 | 7 pm

Moderator: Pastor Carl Anderson

Attending Members: Becky Benson (via zoom), Helen Bryce, Don Burch, Scott Fisher, Aaron Gibson, Eric Goers, Mary Hausler, Virginia Ibrahim-Olin, Austin Kannegieter, Emily Neddermeyer (via zoom), Josh Schilling, Jon Swearingen, Gregs Thomopulos (via zoom), Munir Tanas, and Bruce Walker (via zoom).

Moderator: Pastor Carl Anderson

Excused Members: Gretchen Van Iddekinge

Scheduled Guests: Ted Potter, PNC, and Matt Moore, Director of Youth Ministry & seminary student

Devotions & Opening Prayer: Pastor Carl Anderson opened the meeting with devotion at 7:04 p.m. by asking the Session to consider who was the last person they asked to attend St. Andrew and how did that go, and share this in small groups around the table. The way we talk about our faith is variable, we should feel free to talk about how we invite people into our space. Scripture (Isaiah) talks of spreading the message of God's peace and salvation. Prayer offered.

Amend/Approve Agenda Matt is observing as part of a seminary class assignment and Ted is here to present on behalf of the PNC. Ted will speak prior to approval of the session minutes. Worship team comments will be added verbally and Personnel Team has a candidate for building coordinator and will discuss later in the meeting..

Motion-to approve the agenda as amended.

MSC

Ted Potter-elected as moderator of the PNC. Have had 2 meetings to get acquainted and share faith journeys. Met with Pastor Kris Schondelmeyer, COMV liaison, who wants to provide support from the presbytery. Searching for 1 lead pastor, but could a married couple be considered to share the position? Session agreed this could be listed as a possibility as it was pointed out this could lead to more applicants. It would require some boundary-setting by the couple and the church if it came to fruition during the search process. The (MDP) Ministry Discernment Profile states the mission and vision of the church and PNC hopes to tweak the form they had developed last summer for a co-pastor. A job description is needed for the head of staff for PNC to work with. Ted was thanked for his time updating Session on the PNC's work to date.

Approval of Session Minutes:

- **May Session Minutes**

Motion-to approve the minutes as presented.

MSC

- **Congregational Meeting Minutes June**

Motion-to approve the minutes as presented.

MSC

Consent Agenda

- **Team Reports:**

- **Deacon Meeting**

- No personnel team meeting report in June. Elder Austin Kannegieter reported 2 profiles had been recently submitted for the building administrator position, 1 of whom is interested in an interview.

- **Building and Grounds**

Motion-to approve the consent agenda.

MSC

Leadership Team Reports

- **Transitional Pastor:** Pastor Carl is excited there is a PNC!

- **Ministry Directors:**

- **Music Director**

- **Messenger (Summer 2025)**

Clerk's Report:

Communion Stats: 218 received communion in person on June 1, 2025.

Baptism, New Members, and Roll Changes: *Baptism request for June 29th-Joel Ethan Story*

Born July 3, 2024 at Southeast Iowa Regional Medical Center in West Burlington Iowa to

Ryan & Maria Story. Elder Becky Benson will present the child for baptism on behalf of session &

Pastor Carl Anderson will officiate the sacrament of baptism.

Motion-to approve the baptism as listed above.

MSC

Action & Discussion Items From Teams:

- **Mission, Outreach, and Service**

- **Monthly Meeting Report**

- **Finance**

- **Finance Packet**

- **June Finance Team Meeting Report**

Question on door approval project, approx \$15 K cost, could salary remaining in building administrator position be used until the position is filled if costs run over? Finance team would consider this. Stewardship Team has developed a survey to send out for the next capital campaign.

- **Worship:** Elder Virginia Ibrahim-Olin reported for the team. Carl will try an open-mic time for joys and concerns from the congregation before the prayers of the people this summer during worship.

Old Business

- **Matt Moore Seminary misc.** Matt had a meeting to move from inquirer for ministry to candidate for ministry. Would graduate June of 2027 and be ready to receive and accept a call. Don is Matt's presbytery liaison from session.
 - **Form 5b-**This form is completed by the inquirer's session and forwarded to the presbytery's committee/commission overseeing preparation for ministry. Questions that may guide the session's discussion with the inquirer and provide support for its recommendation to the committee/commission overseeing preparation for ministry may be found in the "Advisory Handbook" on pages 39-41. Attach a letter explaining rationale for the session's action in light of inquirer's suitability.
 - **Form 5-a-**to be completed initially by the inquirer seeking to be advanced to candidacy. The recommendations of the session and the committee/commission overseeing preparation for ministry along with the action taken by the presbytery are recorded on this form.
 - Form 5-b-signed
 - Form 5-a-signed

Motion: to endorse Matt Moore be moved from inquirer for ministry to candidate for ministry as part of his seminary education. MSC

New Business

- **PNC-** session could develop a job description for the lead pastor position and designate a salary range, along with providing the PNC with the church mission statement or this can be done in conjunction with the PNC. . It was determined the PNC should proceed with this job description development and research on salary ranges and present a draft to the session for review.
 - **Job Descriptions**
 - Most Recent Lead Pastor Job Description
 - Most Recent Associate Pastor Job Description
 - **Session/Congregational Statements**
 - **Proposed Mission Statement from the 2019 Mission Task Force** (*never officially adopted, but versions of it have been used as needed*)
 - **"St. Andrew Presbyterian Church believes we are all connected as the Body of Christ. We have many gifts, talents and ideas that strengthen our faith and ability to worship God as one body. We**

welcome people from all walks of life to join us in worship, develop in faith and go beyond our walls to share that faith with others.

- We believe that every member is a minister. As we join together in our church building during worship, faith development and community projects, we are able to renew our lives and are better prepared to be an example of Christ's love by serving outside our walls in the local community and beyond."

- St. Andrew's Congregational Statement on Worship
- History of the Congregation
- Statement of Inclusion
- Statement on Racial Reconciliation

- Consider designating a liaison from PNC to report at each session meeting on progress.
 - Discussion: PNC would need to ask candidates if they would perform same-sex marriage ceremonies, but this need not be in the job description itself. Session was looking at how the inclusion policy is written and may want to review this. The PNC can collaborate with Session in melding the lead and associate pastor job descriptions into a new job description. The qualification regarding ordination in the Presbyterian Church might need to be altered as we are in communion with other denominations and pastors in good standing with their respective ecclesial body would be eligible to apply for the lead pastor position. Use the phrase, "parish experience or equivalent" in the list of qualifications.
 - Salary research is being done by a member of the PNC & can be reviewed with the finance team and session.
 - Session determined they would session like a liaison from PNC reporting monthly to session, with a written report also submitted to session listing milestones they have achieved. Down the line, knowing what questions potential candidates are asking and what they have to say about St Andrew would be beneficial for session to know.

Rocket Docket:

- Reminders of upcoming events
 - Food Market | June 25
 - Pride Parade meet-up 11 am if walking with St Andrew| June 21
 - Meetup @ the Parade | July 4
 - Girls Rock! | July 14-18
 - Food Market | July 23
 - Presbyterian Youth Triennium | July 28-31
 - At the Table | Aug. 7
 - School Year's Eve | Aug. 24

- **Food Market | Aug. 27**
- **Start of Choir & Bells | Sept. 3**
- **At the Table | Sept. 4**
- **Ministry Fair | Sept. 7**
- **All Abilities Art Exhibit | Sept. 7**
- **Senior Moments | Sept. 16**
- **Food Market | Sept. 24**
- **At the Table | Oct. 2**
- **Compeer Concert | Oct. 3**
- **Impacto Reunion | Oct. 4**
- **Pilot Club Breakfast | Oct. 11**
- **Hayrides @ Dane Farm | Oct. 11**
- **BASIC Pancake Breakfast |**
- **Trunk or Treat | Oct. 26**
- **Minds Matter Resource Fair | Nov. 1**
- **Homemade from Heart Sale | Nov. 1**
- **At the Table | Nov. 6**
- **AGO Organ Recital | Nov. 8**
- **Gifts of the Heart Packing | Nov. 15**
- **'No Grinch Here' Food Drive | Nov. 16 to Dec. 7**
- **Food Market | Nov. 19**
- **Alternative Gift Market | Nov. 26**
- **ETC/BASIC Thanksgiving | Nov. 26**
- **Hills Bank's Lights of Remembrance | Dec. 1**
- **At the Table | Dec. 4**
- **Lessons and Carols | Dec. 11**
- **Children's Christmas Pageant | Dec. 14**
- **Orchestra Iowa Brass Concert | Dec. 14**
- **Cocoa and Carols | Dec. 21**
- **Christmas Eve | 5, 7, & 11 p.m., Dec. 24**
- **Bingo & Games | Jan. 2**
- **At the Table | Jan. 8**
- **Sunday School & Learning Academy Resumes | Jan. 11**
- **At the Table | Feb. 5**
- **Women's Retreat | Feb. 6-7**
- **Congregational Meeting | Feb. 8**
- **Chili Cookoff & Souper Bowl Lunch | Feb. 8**
- **Ash Wednesday | Feb. 8**
- **Men's Retreat | March 7**

Prayer-all recited the Lord's Prayer using the words most meaningful to them.

Next Meeting: Invite new elders and recognize those leaving their terms on session. **Potluck 6 pm.**

July 17, 2025 at 7 pm

Respectfully submitted,

Patricia Benson
Clerk of session

Rev. Carl Anderson
Moderator